

**The Fair Shot For All Coalition strongly supports HB 3193.**

Whether we were born here or came here seeking a better life, Oregonians share the same hopes: to work hard, take care of our families, and make our communities better. By ensuring everyone has access to basic rights and protections — we build stronger communities where all families can thrive.

Together, we will ensure every family in our state can work, contribute, and build a better life by protecting basic rights and removing barriers that harm our fellow Oregonians. The hard work of Oregon farmworkers supports our economy and ensures families are fed across the state. Currently, there are no protections in place to ensure the safety of these essential workers during extreme weather events. Farmworkers deserve protection and safety while performing the essential work necessary to grow our food. No one should have to decide between their safety or paying rent and feeding their families.

In recent years, Oregonians have faced an unprecedented number of environmental crises, including heat waves, ice storms, and wildfires that not only ravaged our state but created hazardous breathing conditions. Agricultural workers already face some of the most strenuous working conditions. In addition to these conditions, climate change disasters disproportionately impact these workers. Many farmworkers are forced to continue working through these disasters due to fear of losing their employment or inability to lose wages.

We know that our state has the drive and capacity to ensure better working conditions- we've done it many times before. This includes the *temporary* financial relief provided to many agricultural workers through Oregon Worker Relief. We need to make this important assistance **permanent**, especially as climate change disasters continue to increase in our state and workers feel increased pressure to risk their health, safety, and possibly their lives.

The Farmworker Disaster Relief Fund will provide stability and safety to farmworkers, who are often immigrants, indigenous, latine/x, and low income, and who continue to show up to contribute to the Oregon economy, communities, and to provide food for Oregonians in every corner of the state.

**We strongly urge your support of HB 3193.**

