

Submitter: Betty Fitzgerald
On Behalf Of:
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB2548

Oregon law currently allows for at-will employment, meaning both employers and employees can terminate the employment relationship without notice or cause, except in specific cases like public employment or contracts. All industries in Oregon are considered at-will, including farms and ranches. HB 2548 would dramatically alter this structure, creating significant challenges and litigation risk for agricultural employers.

Putting more legal challenges to our hard working small farms doesn't help the communities they serve. In addition HB2548 creates economic hardships. Many Oregon farms are already struggling with poor yields and low commodity prices. Most will spend the next several years recovering from cash losses incurred in 2023 and 2024. HB 2548 adds another layer of uncertainty that could force family farms into financial ruin.

HB2548 must be rejected. I urge a no vote. The American people have clearly mandated for less government and this overreach is clearly a political scare tactic to protect partisan interests. No one HB 2548