

Requested by Representative NERON

**PROPOSED AMENDMENTS TO
HOUSE BILL 2900**

1 On page 1 of the printed bill, line 2, delete “, 342.835 and 342.850”.

2 Delete lines 4 through 27 and delete pages 2 through 4 and insert:.

3 **“SECTION 1.** ORS 342.815 is amended to read:

4 “342.815. As used in ORS 342.805 to 342.937 unless the context requires
5 otherwise:

6 “(1) Notwithstanding ORS 342.120, ‘administrator’ includes any teacher
7 the majority of whose employed time is devoted to service as a supervisor,
8 principal, vice principal or director of a department or the equivalent in a
9 fair dismissal district but shall not include the superintendent, deputy su-
10 perintendent or assistant superintendent of any such district or any substi-
11 tute or temporary teacher employed by such a district.

12 “(2) ‘Board’ means the board of directors of a fair dismissal school dis-
13 trict.

14 “[*(3) ‘Contract teacher’ means any teacher who has been regularly employed*
15 *by a school district for a probationary period of three successive school years,*
16 *and who has been retained for the next succeeding school year. The district*
17 *school board may enter into agreements that provide for a shorter probationary*
18 *period of not less than one year for teachers who have satisfied the three-year*
19 *probationary period in another Oregon school district.]*

20 **“(3)(a) ‘Contract teacher’ means:**

21 **“(A) Any teacher who has been regularly employed by a fair dis-**

1 **missal district for an initial probationary period of three successive**
2 **school years, and who has been retained for the next succeeding school**
3 **year; or**

4 **“(B) Any teacher who has been regularly employed by a fair dis-**
5 **missal district for two successive years, who has already satisfied the**
6 **initial three-year probationary term in another Oregon school district,**
7 **and who has been retained for the next succeeding school year.**

8 **“(b) Notwithstanding paragraph (a)(B) of this subsection, the dis-**
9 **trict school board may enter into an agreement for a shorter**
10 **probationary period of not less than one year for a teacher who has**
11 **satisfied the three-year probationary period in another Oregon school**
12 **district, and who has been retained for the next succeeding school**
13 **year.**

14 **“(4) ‘District superintendent’ means the superintendent of schools of a fair**
15 **dismissal district or, in the absence of the superintendent, the person desig-**
16 **nated to fulfill the superintendent’s functions.**

17 **“(5) ‘Fair dismissal district’ means any common or union high school**
18 **district or education service district.**

19 **“(6) ‘Probationary teacher’ means any teacher employed by a fair dis-**
20 **missal district who is not a contract teacher.**

21 **“(7) ‘Program of assistance for improvement’ means a written plan for a**
22 **contract teacher that with reasonable specificity:**

23 **“(a) Helps teachers adapt and improve to meet changing demands of the**
24 **Oregon Educational Act for the 21st Century in ORS chapter 329 if applica-**
25 **ble.**

26 **“(b) Identifies specific deficiencies in the contract teacher’s conduct or**
27 **performance.**

28 **“(c) Sets forth corrective steps the contract teacher may pursue to over-**
29 **come or correct the deficiencies.**

30 **“(d) Establishes the assessment techniques by which the district will**

1 measure and determine whether the teacher has sufficiently corrected the
2 deficiencies to meet district standards.

3 “(8) ‘Substitute teacher’ means any teacher who is employed to take the
4 place of a probationary or contract teacher who is temporarily absent.

5 “(9) Notwithstanding ORS 342.120, ‘teacher’ means any person who holds
6 a teaching license or registration as provided in ORS 342.125 or 342.144 or
7 who is otherwise authorized to teach in the public schools of this state and
8 who is employed half-time or more as an instructor or administrator.

9 “(10) ‘Temporary teacher’ means a teacher employed to fill a position
10 designated as temporary or experimental or to fill a vacancy which occurs
11 after the opening of school because of unanticipated enrollment or because
12 of the death, disability, retirement, resignation, contract nonextension or
13 dismissal of a contract or probationary teacher.”.

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