

HB 3789-5  
(LC 4270)  
3/25/25 (JAS/ps)

Requested by Representative ELMER

**PROPOSED AMENDMENTS TO  
HOUSE BILL 3789**

1 On page 1 of the printed bill, delete lines 8 through 23 and insert:

2 “(b) ‘False union identification’ means a badge, name tag, identification  
3 card, business or mailing address, electronic mail address, phone number or  
4 substantially similar form of identification that:

5 “(A) Identifies the user of the badge, name tag, identification card, busi-  
6 ness or mailing address, electronic mail address, phone number or substan-  
7 tially similar form of identification as a union representative; and

8 “(B) Is used by a person other than a person identified as a union repre-  
9 sentative under subsection (3) of this section.

10 “(c) ‘Falsely impersonate a union representative’ means to use false union  
11 identification or wear a union uniform to give the impression that the person  
12 is a union representative if the person performs an act in that assumed  
13 character with the intent to obtain a benefit or to injure or defraud another  
14 person.

15 “(d) ‘Union representative’ means:

16 “(A) An exclusive representative.

17 “(B) A designated representative.

18 “(C) An employee or staff member of a labor organization.

19 “(e) ‘Union uniform’ means clothing bearing the trademark or service  
20 mark of a labor organization or clothing that is an official uniform of a labor  
21 organization or substantially similar to an official uniform of a labor or-

1 ganization that would make it reasonably likely that a person would believe  
2 that the wearer is a union representative.

3 “(2) It is unlawful for any person to falsely impersonate a union repre-  
4 sentative. Nothing in this subsection prohibits any person from freely com-  
5 municating with, directing communications to or discussing matters related  
6 to any labor organization provided that the person does not falsely  
7 impersonate a union representative.

8 “(3) To protect public employees who are members of a labor organization  
9 from fraud or misrepresentation, including from a person falsely  
10 impersonating a union representative, a labor organization that is the ex-  
11 clusive representative shall maintain and make accessible to public employ-  
12 ees and exclusive representatives a list identifying union representatives  
13 associated with the labor organization. The list shall include names of union  
14 representatives and any other relevant information sufficient to verify  
15 whether a person is actually a union representative.”.

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