

**Enrolled**  
**Senate Bill 731**

Sponsored by Senators GELSER BLOUIN, HAYDEN; Senators PATTERSON, SOLLMAN, Representatives GRAYBER, HUDSON (Presession filed.)

CHAPTER .....

AN ACT

Relating to public employer policies regarding language pay differentials.

**Be It Enacted by the People of the State of Oregon:**

**SECTION 1.** (1) As used in this section, “public employer” has the meaning given that term in ORS 243.650.

(2) Whenever a public employer’s employment policies provide for a pay differential for a public employee’s use of bilingual or multilingual skills in performing assigned duties, the policies must provide for, in the same manner as would be provided for the use of any other bilingual or multilingual skills, a pay differential for an employee’s use of American Sign Language in performing assigned duties.

Passed by Senate February 18, 2025

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Obadiah Rutledge, Secretary of Senate

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Rob Wagner, President of Senate

Passed by House May 15, 2025

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Julie Fahey, Speaker of House

Received by Governor:

.....M.,....., 2025

Approved:

.....M.,....., 2025

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Tina Kotek, Governor

Filed in Office of Secretary of State:

.....M.,....., 2025

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Tobias Read, Secretary of State