

Senate Bill 727

Sponsored by Senator GELSER BLOUIN (at the request of Oregon Chiropractic Association) (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act modifies a defined term for purposes of OLFA. (Flesch Readability Score: 61.3).
Modifies the definition of "health care provider" for purposes of laws concerning job-protected leave.

Takes effect on the 91st day following adjournment sine die.

A BILL FOR AN ACT

1
2 Relating to the definition of "health care provider" for purposes of certain job-protected leave laws;
3 amending ORS 659A.150; and prescribing an effective date.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 659A.150, as amended by section 15, chapter 20, Oregon Laws 2024, and sec-
6 tion 114, chapter 73, Oregon Laws 2024, is amended to read:

7 659A.150. As used in ORS 659A.150 to 659A.186:

8 (1) "Covered employer" means an employer described in ORS 659A.153.

9 (2) "Eligible employee" means any employee of a covered employer other than those employees
10 exempted under the provisions of ORS 659A.156.

11 (3) "Family leave" means a leave of absence described in ORS 659A.150 to 659A.186, except that
12 "family leave" does not include leave taken by an eligible employee who is unable to work because
13 of a disabling compensable injury, as defined in ORS 656.005, under ORS chapter 656.

14 (4) "Family member" means:

15 (a) The spouse of an eligible employee;

16 (b) A child of an eligible employee or the child's spouse or domestic partner;

17 (c) A parent of an eligible employee or the parent's spouse or domestic partner;

18 (d) A sibling or stepsibling of an eligible employee or the sibling's or stepsibling's spouse or
19 domestic partner;

20 (e) A grandparent of an eligible employee or the grandparent's spouse or domestic partner;

21 (f) A grandchild of an eligible employee or the grandchild's spouse or domestic partner;

22 (g) The domestic partner of an eligible employee; or

23 (h) Any individual related by blood or affinity whose close association with an eligible employee
24 is the equivalent of a family relationship.

25 (5) "Health care provider" means:

26 (a) A person who is primarily responsible for providing health care to an eligible employee or
27 a family member of an eligible employee, who is performing within the scope of the person's pro-
28 fessional license or certificate and who is:

29 (A) A physician licensed under ORS chapter 677;

30 (B) A physician associate licensed under ORS 677.505 to 677.525;

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted.
New sections are in **boldfaced** type.

- 1 (C) A dentist licensed under ORS 679.090;
- 2 (D) A psychologist licensed under ORS 675.030;
- 3 (E) An optometrist licensed under ORS 683.070;
- 4 (F) A naturopath licensed under ORS 685.080;
- 5 (G) A registered nurse licensed under ORS 678.050;
- 6 (H) A nurse practitioner licensed under ORS 678.375;
- 7 (I) A direct entry midwife licensed under ORS 687.420;
- 8 (J) A licensed registered nurse licensed by the Oregon State Board of Nursing as a nurse prac-
9 titioner specializing in nurse midwifery;
- 10 (K) A regulated social worker authorized to practice regulated social work under ORS 675.510
11 to 675.600; or
- 12 (L) A chiropractic physician licensed under ORS 684.054[, *but only to the extent the chiropractic*
13 *physician provides treatment consisting of manual manipulation of the spine to correct a subluxation*
14 *demonstrated to exist by X-rays*].
- 15 (b) A person who is primarily responsible for the treatment of an eligible employee or a family
16 member of an eligible employee solely through spiritual means, including but not limited to a
17 Christian Science practitioner.
- 18 (6) "Public health emergency" means:
- 19 (a) A public health emergency declared under ORS 433.441.
- 20 (b) An emergency declared under ORS 401.165 if related to a public health emergency as defined
21 in ORS 433.442.

22 **SECTION 2. This 2025 Act takes effect on the 91st day after the date on which the 2025**
23 **regular session of the Eighty-third Legislative Assembly adjourns sine die.**

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