

Senate Bill 1108

Sponsored by Senator FREDERICK

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act makes new laws that grant employees time off from work to donate blood. (Flesch Readability Score: 90.0).

Requires employers to allow employees to take up to four hours of blood donation leave per calendar year without the loss of time, pay or benefits.

A BILL FOR AN ACT

1
2 Relating to paid time off for employees to donate blood.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) As used in this section:**

5 (a) **"Blood donation leave" means time off from work that is taken to donate blood to any**
6 **off-premises blood donation.**

7 (b) **"Employer" has the meaning given that term in ORS 653.010.**

8 (c) **"Off-premises blood donation" means any voluntary and noncompensatory blood do-**
9 **nation made in connection with a program for the drawing of blood that is:**

10 (A) **Approved by the American Association of Blood Banks or the American Red Cross;**
11 **and**

12 (B) **Located off of the employer's premises.**

13 (2) **An employer in this state shall permit an employee to use blood donation leave with-**
14 **out loss of time, pay or benefits. Blood donation leave may be taken by an employee for up**
15 **to four hours per calendar year. Blood donation leave is in addition to any other accrued paid**
16 **leave to which an employee may be entitled.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.