

House Bill 3495

Sponsored by Representative MCINTIRE

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act tells the TSPC to study merit-based pay for the workforce in the state education system. (Flesch Readability Score: 60.1).

Requires the Teacher Standards and Practices Commission to study the implications and necessary changes of law to establish merit-based compensation for the workforce in kindergarten through post-secondary education in this state. Directs the commission to submit findings to the interim committees of the Legislative Assembly related to education no later than September 15, 2026.

A BILL FOR AN ACT

1
2 Relating to merit-based compensation.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. The Teacher Standards and Practices Commission shall study the impli-**
5 **cations and necessary changes of law to establish merit-based compensation for the**
6 **workforce in kindergarten through post-secondary education in this state. The commission**
7 **shall submit a report in the manner provided by ORS 192.245, and may include recommen-**
8 **dations for legislation, to the interim committees of the Legislative Assembly related to ed-**
9 **ucation no later than September 15, 2026.**

10 **SECTION 2. Section 1 of this 2025 Act is repealed on January 2, 2027.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.