

House Bill 2694

Sponsored by Representative PHAM H; Representatives ANDERSEN, FRAGALA, GAMBA, GOMBERG, HUDSON, NATHANSON, NELSON, NERON, NOSSE, WALTERS, Senators CAMPOS, PATTERSON, PHAM K (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act would require the ERB to set up a system where people can register as union representatives. The Act does not allow anyone to act as a union representative unless they are registered in the system. The Act sets fines for breaking the law. (Flesch Readability Score: 61.8).

Requires the Employment Relations Board to establish and maintain a registry system for persons to register as union representatives. Prohibits a person from acting as a union representative unless the person is registered and enrolled in the registry system. Establishes a civil penalty for each violation.

A BILL FOR AN ACT

1
2 Relating to a registry for union representatives.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2025 Act is added to and made a part of ORS 243.650 to**
5 **243.809.**

6 **SECTION 2. (1) As used in this section:**

7 (a) **“Designated union representative” means a public employee who is a member of a**
8 **labor organization and who serves as a representative of fellow employees in a bargaining**
9 **unit.**

10 (b) **“Fraudulent activity” includes false impersonation of a union representative.**

11 (c) **“Union representative” means:**

12 (A) **An exclusive representative.**

13 (B) **A designated union representative.**

14 (2) **The Employment Relations Board shall establish a registry system to protect public**
15 **employees who are members of a labor organization from fraudulent activity. The board may**
16 **contract with another agency or third party to maintain and operate the registry for the**
17 **board.**

18 (3) **The registry system must, at a minimum:**

19 (a) **Provide a process for persons to register as union representatives for a labor organ-**
20 **ization that is an exclusive representative of the employees of a public employer;**

21 (b) **Be designed to maintain an official record that includes the names of each person**
22 **registered as a union representative; and**

23 (c) **Be accessible to public employees and exclusive representatives to allow public em-**
24 **ployees and exclusive representatives to obtain relevant information sufficient to verify**
25 **whether a person is registered as a union representative.**

26 (4)(a) **The board by rule shall establish a process for persons to enroll in the registry**
27 **system as union representatives.**

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 **(b) A person may not act as a union representative or otherwise hold oneself out to a**
2 **public employee as a union representative unless the person is registered in the registry**
3 **system established under this section.**

4 **(5) A person that violates this section is subject to a civil penalty in an amount not to**
5 **exceed _____ for each separate instance of a violation of this section. The board shall de-**
6 **posit moneys received as civil penalties under this subsection to the credit of the Employ-**
7 **ment Relations Board Administrative Account.**

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