

House Bill 2516

Introduced and printed pursuant to House Rule 12.00. Pre-session filed (at the request of House Interim Committee on Education for Representative Courtney Neron)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act tells the DAS to study and develop a list of standardized job profiles for unlicensed school jobs in the state. (Flesch Readability Score: 69.1).

Directs the Oregon Department of Administrative Services to study and develop a list of standardized job profiles for unlicensed school jobs. Directs the department to convene an advisory committee. Requires the department to submit an initial report by December 1, 2026, and a final report by July 1, 2027, to the interim committees of the Legislative Assembly related to education.

Takes effect on the 91st day following adjournment sine die.

A BILL FOR AN ACT

1
2 Relating to benefits packages for school employees; and prescribing an effective date.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) The Oregon Department of Administrative Services shall study the**
5 **schools of this state and develop a list of job profiles for each unlicensed job at a school.**

6 **(2) The job profiles must use standardized job titles and descriptions of the work associ-**
7 **ated with the jobs to facilitate adoption by school districts and statewide uniformity.**

8 **(3) No later than July 1, 2027, the department shall:**

9 **(a) Finalize and distribute the job profiles to each school district in this state.**

10 **(b) Finalize and distribute the job profiles to the Department of Education.**

11 **(c) Publish the job profiles to the website of the Oregon Department of Administrative**
12 **Services.**

13 **(4) The department may enter into a contract with a third party to carry out the re-**
14 **sponsibilities of the department under this section.**

15 **(5)(a) The department shall convene an advisory committee to advise the department in**
16 **carrying out this section.**

17 **(b) The advisory committee must include representation from the Department of Edu-**
18 **cation, the Coalition of Oregon School Administrators and the Oregon School Employees**
19 **Association.**

20 **(c) The advisory committee shall conduct its first meeting no later than December 1,**
21 **2025.**

22 **(6)(a) No later than December 1, 2026, the Oregon Department of Administrative Services**
23 **shall submit an interim report on the findings and recommendations from the study, in the**
24 **manner provided in ORS 192.245, to the interim committees of the Legislative Assembly re-**
25 **lated to education.**

26 **(b) No later than July 1, 2027, the department shall submit a final report on the findings**
27 **and recommendations from the study, in the manner provided in ORS 192.245, to the interim**

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 **committees of the Legislative Assembly related to education.**

2 **SECTION 2. Section 1 of this 2025 Act is repealed on January 2, 2028.**

3 **SECTION 3. This 2025 Act takes effect on the 91st day after the date on which the 2025**
4 **regular session of the Eighty-third Legislative Assembly adjourns sine die.**

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