



Open Government Impact Statement

83rd Oregon Legislative Assembly
2025 Regular Session

Measure: HB 2203 - A

Only impacts on Original or Engrossed
Versions are Considered Official

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SUMMARY

Digest: The Act makes changes to laws to improve the safety of workers in certain mental health and SUD treatment settings. (Flesch Readability Score: 63.8).

Requires a behavioral health employer to develop and implement a written safety plan and to provide safety trainings to workers. Directs the Oregon Health Authority to award grants to behavioral health employers to conduct a risk assessment and to enhance the structural safety of work settings.

Entitles an employee of a behavioral health employer to be reinstated with back pay if the employer unlawfully retaliates against the employee.

Directs the authority, the Department of Consumer and Business Services, the Occupational Safety and Health Division of the Department of Consumer and Business Services and the Department of Human Services to conduct studies and submit reports to the Legislative Assembly.

Declares an emergency, effective on passage.

NOTICE OF NO OPEN GOVERNMENT IMPACT