



Open Government Impact Statement

83rd Oregon Legislative Assembly
2025 Regular Session

Measure: SB 1044

Only impacts on Original or Engrossed
Versions are Considered Official

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Date: 2/18/2025

SUMMARY

Digest: The Act makes new laws regarding meal periods. The Act takes effect when the Governor signs it. (Flesch Readability Score: 78.7).

Clarifies for purposes of state wage and hour laws that "work time" does not include meal periods.

Provides that an employer who violates rules adopted by the Commissioner of the Bureau of Labor and Industries regarding meal periods is liable to the employee in an amount determined by the commissioner in rule. Specifies that the amount owed is a penalty and is not considered wages or compensation. Clarifies the circumstances under which a shortened meal period would not constitute a violation of the meal period requirements.

Declares an emergency, effective on passage.

NOTICE OF NO OPEN GOVERNMENT IMPACT