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Open Government Impact Statement

83rd Oregon Legislative Assembly 2025 Regular Session

Measure: SB 397

Only impacts on Original or Engrossed Versions are Considered Official

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SUMMARY

Digest: The Act changes laws with respect to employer time-clock rounding policies. The Act allows such practices to the extent they comply with federal law. (Flesch Readability Score: 60.7).

Provides that laws regarding employee entitlements for recovery of unpaid wages and penalties do not apply to wages and penalties lost as a result of an employer's time-rounding policies that comply with federal rounding standards.

NOTICE OF NO OPEN GOVERNMENT IMPACT