



Open Government Impact Statement

83rd Oregon Legislative Assembly
2025 Regular Session

Measure: HB 3176

Only impacts on Original or Engrossed
Versions are Considered Official

Prepared by: Dexter A. Johnson
Date: 1/17/2025

SUMMARY

Digest: The Act requires certain home health care entities to adopt staffing plans. (Flesch Readability Score: 67.7).

Requires home health agencies and home hospice programs to establish home health and home hospice staffing committees to develop staffing plans. Imposes penalties for certain violations. Requires the Oregon Health Authority to post the staffing plans to the authority's website and establish an online portal for filing complaints regarding violations. Prescribes a complaint process. Adds enforcement tools for the authority to enforce the home health and home hospice staffing requirements. Permits employees or exclusive representatives of employees of home health agencies and home hospice programs to seek enforcement by the Bureau of Labor and Industries of rules adopted by the bureau regarding meal periods and rest periods.

Takes effect on the 91st day following adjournment sine die.

NOTICE OF NO OPEN GOVERNMENT IMPACT