

Presentation to the House Early Childhood
and Human Services Committee

Critical Incident Review Team (CIRT) Process


+ Introduction to Safe Systems

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May 15, 2025

Agenda

- I. Overview
- II. Timeline and process
- III. Safe Systems analysis
- IV. Public resources and reports



Critical Incident Review Team (CIRT) Overview

What is a Critical Incident?

The death of a child that is reasonably believed to be the result of abuse or neglect



AND

Within the 12 months preceding the death, one of these criteria applied:

- The child was in the custody of ODHS;
- The child, sibling or other child living in household was:
 - the subject of a CPS assessment and/or
 - had a pending child welfare or adoption case and/or
 - was the subject of a report of abuse/neglect, whether or not the report was closed at screening without investigation.

Critical Incident Review Team (CIRT)

A CIRT is a designated committee assigned by the ODHS Director.

Required by Law

- ODHS Director
- Child Welfare Director
- Communications representative

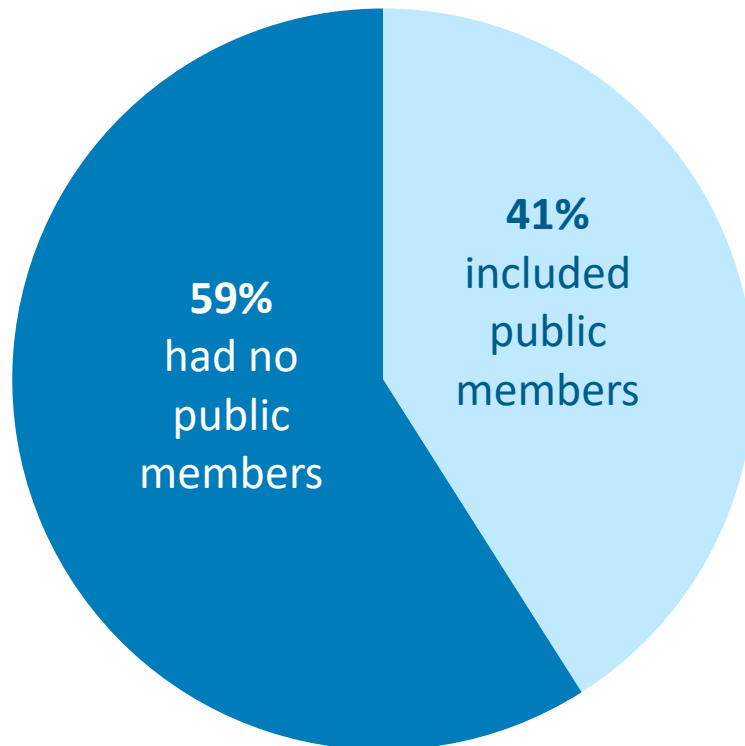
By Invite

- Central office leadership
- Subject matter experts
- Department of Justice
- District/local leadership
- Community partners
- Oregon Health Authority
- Self-Sufficiency Programs
- District attorney
- Law enforcement
- Coordinated Care Organizations (CCOs)

Members of the public

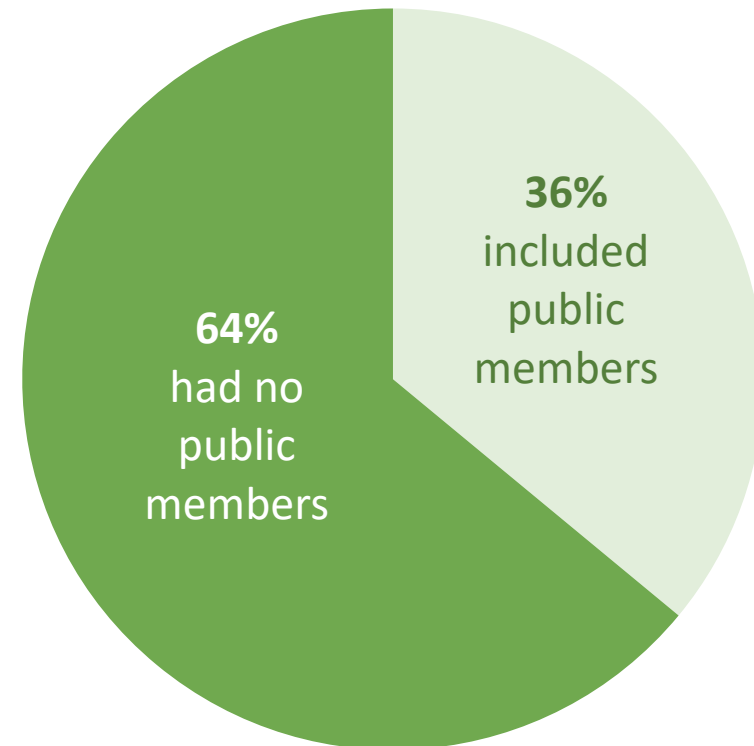
2023

22 posted final reports



2024

14 posted final reports



Purpose of a CIRT review



Rapidly draw **lessons**



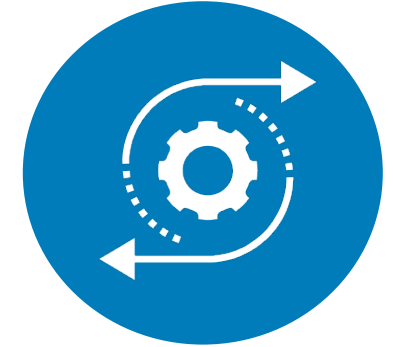
Ensure **safety** of other children in the household



Increase **accountability** to the public



Evaluating and learning



Enhance ODHS' ability to **address and recommend** necessary changes



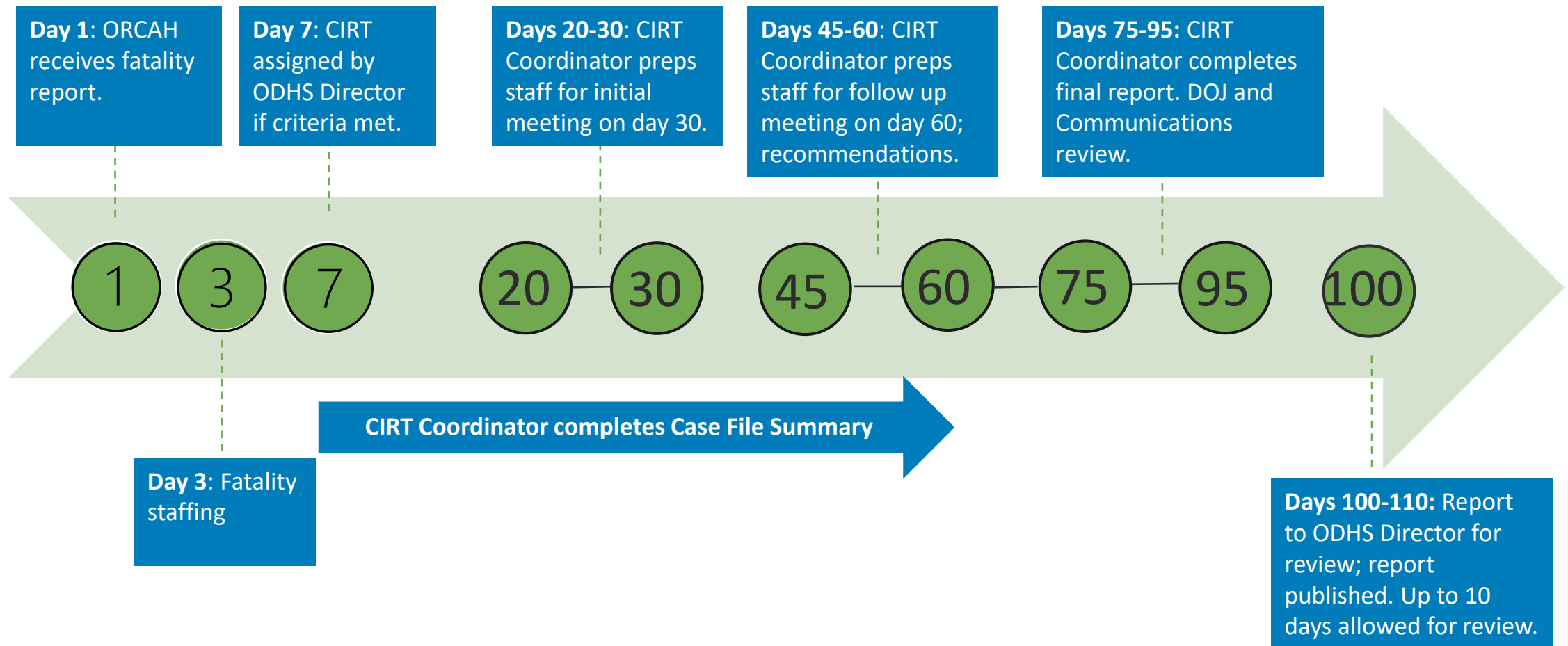
Identify ODHS and law enforcement agency **actions taken or not taken** in response to the critical incident or to the events that led to the critical incident



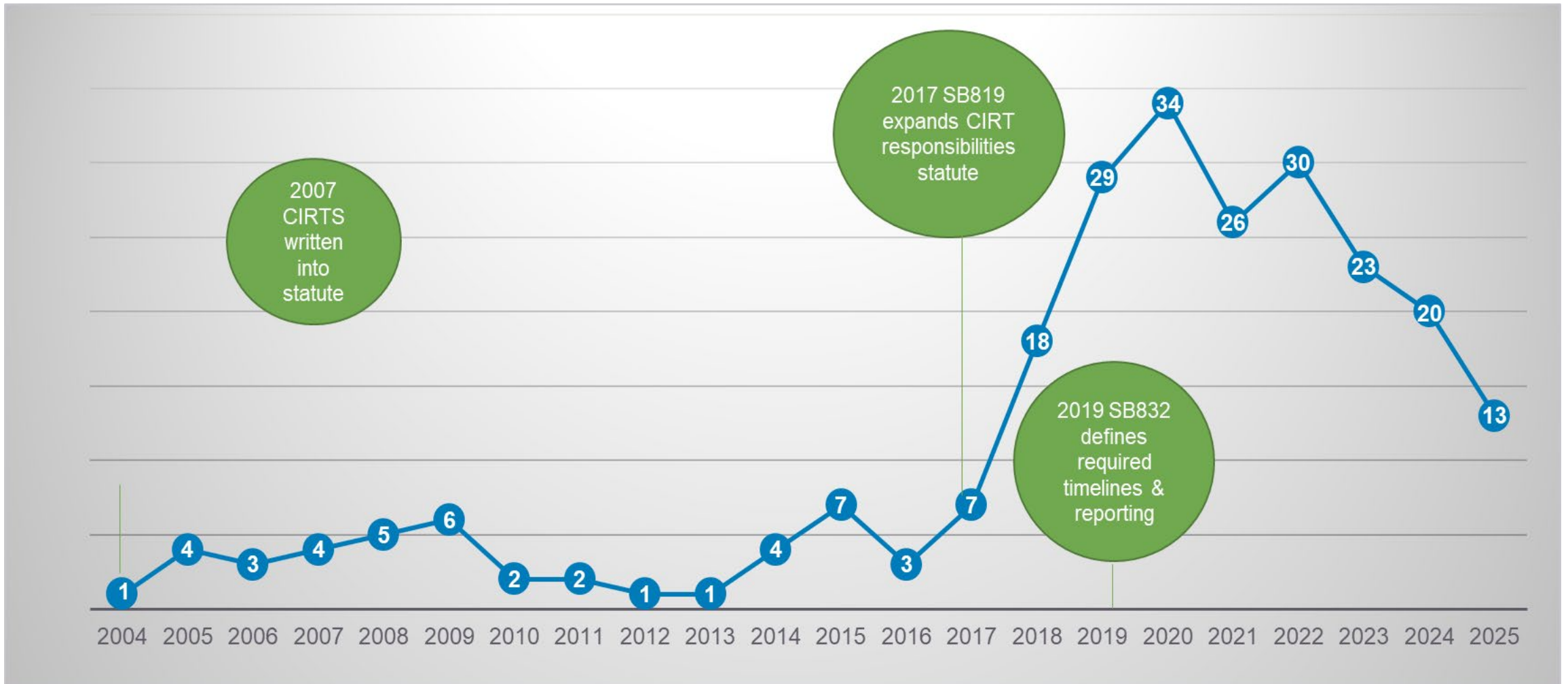
Ensure ODHS' **timely response** of recommendations

CIRT timeline and reporting

CIRT timelines and reporting are required by statute.



History of the CIRT



Active CIRT recommendations

Karly's Law training

Health and wellness
program guidance for
children with a medical
diagnosis

In-home safety plan
reviews

Safe Systems mapping
for youth substance use

Strengthen collaboration
with law enforcement

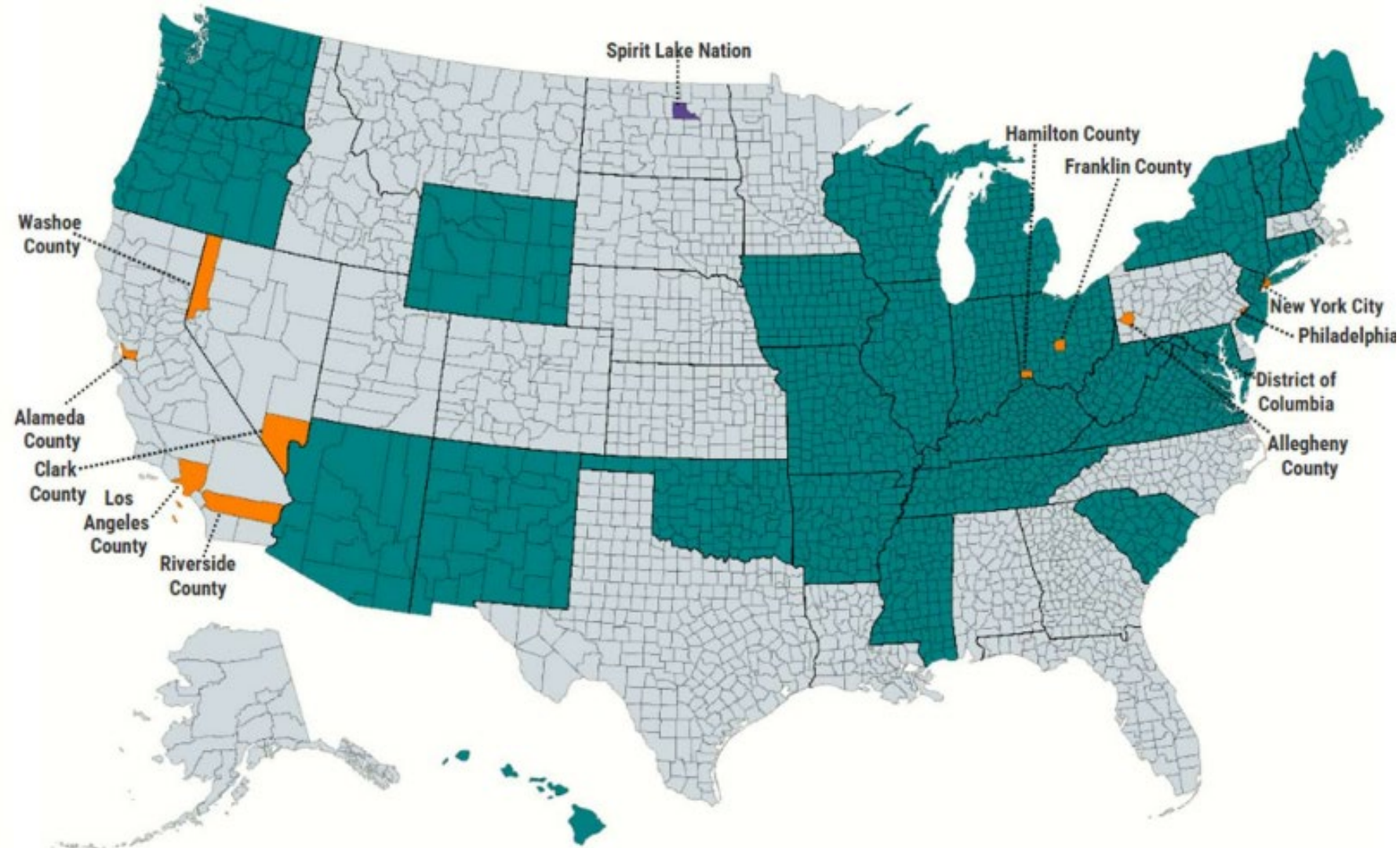
Teaming



Safety Science

Safe Systems Analysis

National Partnership for Child Safety



Safety science

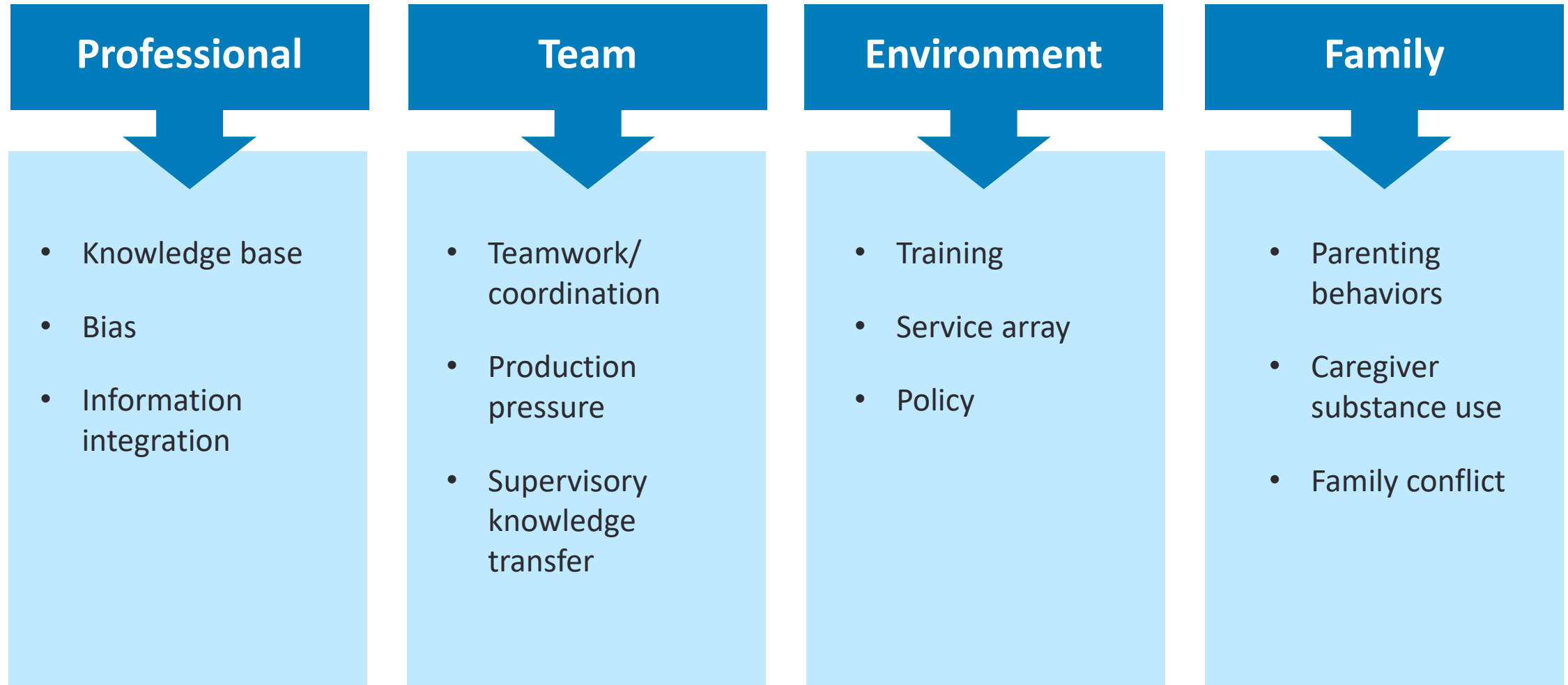
Originates from
high-risk
industries

Asks how we can
make complex
systems
safer and
more
reliable

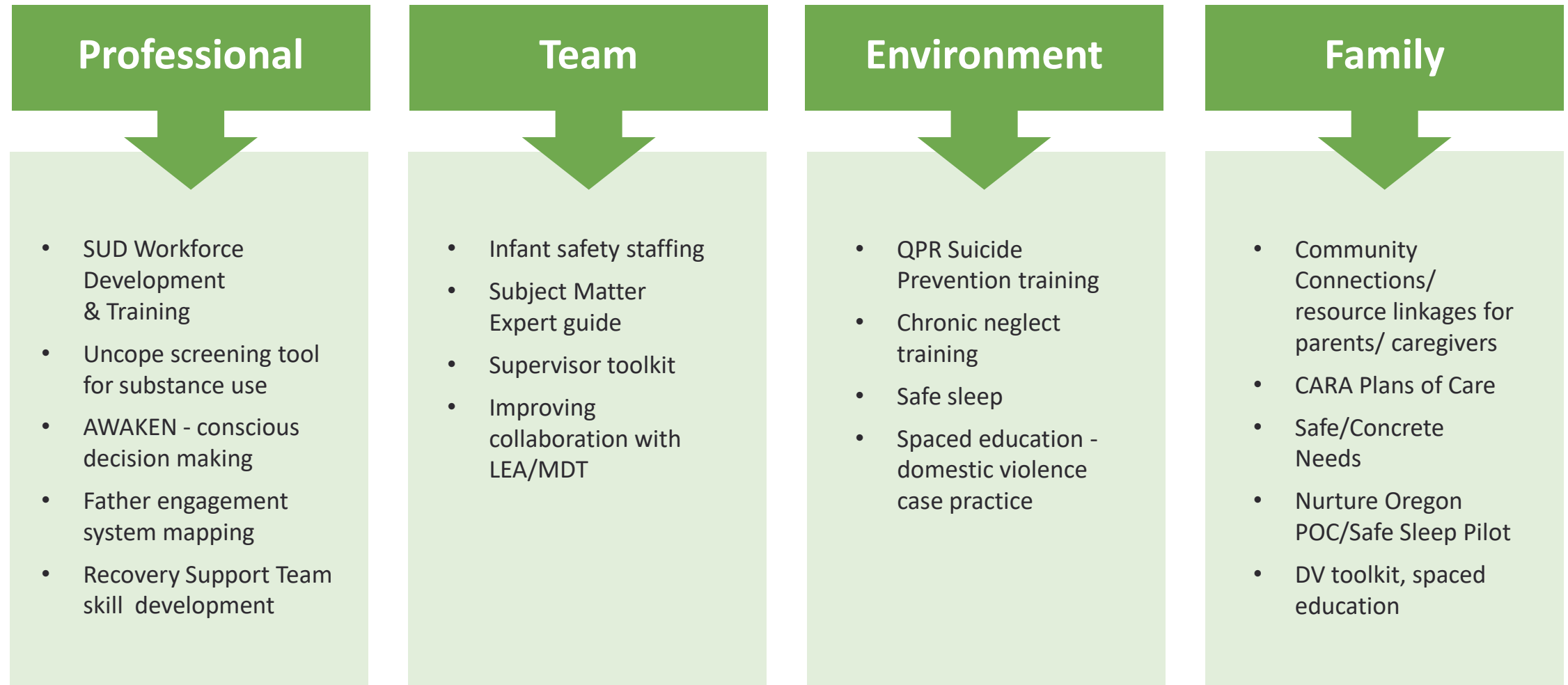
Encourages
understanding

Encourages
transparency and
learning

Safe Systems improvement tool: 4 domains



Safe Systems improvement tool: System improvement recommendations



Psychological safety is not at odds with having tough conversations. It is what allows us to have tough conversations

—Amy Edmondson



Resources and reports

- [ODHS CIRT Homepage](#)
- [ODHS CIRT Dashboard](#)
- [CIRT final reports](#)
- <https://nationalpartnershipchildsafety.org/>





Questions?

Thank you.

