



Legislative Fiscal Office
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2025 Regular Session

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Bill Title: Relating to wages.

Government Unit(s) Affected: Department of Justice, Construction Contractors Board, Bureau of Labor and Industries

Summary of Fiscal Impact

Costs related to the measure are indeterminate at this time - see explanatory analysis.

Measure Description

The measure permits unrepresented employees of an owner, direct contractor, or subcontractor to bring civil action against their employer for unpaid wages or fringe benefits. The measure grants the Attorney General the authority to accept the assignment of unpaid wages, including fringe benefit claims for unrepresented employees of direct contractors or subcontractors, bring civil actions and recover costs.

Fiscal Analysis

The fiscal impact of the measure is indeterminate. The Department of Justice (DOJ) does not regulate unpaid wages or fringe benefits, so any assignments would be complaint driven which will require DOJ to establish a hotline or other means to receive complaints. The time to screen complaints, bring action for qualified complaints and litigate is unknown and is dependent on the number of complaints received and the number that will require litigation. Should the measure pass, DOJ may return to the legislature to request additional resources.

The measure has no fiscal impact on the Bureau of Labor and Industries or the Construction Contractors Board.

Relevant Dates

The measure takes effect on January 1, 2026.