

## **HB 3881 STAFF MEASURE SUMMARY**

### **House Committee On Labor and Workplace Standards**

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**Meeting Dates:** 3/19

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#### **WHAT THE MEASURE DOES:**

The measure adds school districts, education service districts, and public charter schools to the definition of “qualifying agency” for the purpose of apprenticeship utilization requirements and requirement to establish and implement plan for outreach to and recruitment and retention of women, minority individuals, and veterans on public improvement projects. It requires a contractor demonstrate, as part of the qualifying agency’s process for determining a responsible bidder, material compliance with federal and state laws related to occupational and safety and health and wage rate and hours during the previous three years. The measure exempts school districts, education service districts, and public charter schools from requirements if a contractor enters into a project labor agreement. The measure applies to a solicitation for a public improvement project or public improvement contract that a qualifying agency enters into on or after January 1, 2026. The measure takes effect on the 91<sup>st</sup> day following adjournment sine die.

Fiscal impact: may have impact, statement not yet issued

Revenue impact: may have impact, statement not yet issued

#### **ISSUES DISCUSSED:**

#### **EFFECT OF AMENDMENT:**

No amendment.

#### **BACKGROUND:**

ORS 279C.533 requires a qualifying agency on a public improvement project of \$3 million or more to require each contractor to employ apprentices to perform 12 percent or more of work hours that workers in apprenticeable occupations perform; requires each subcontractor, with contract price of \$750,000 or more, to employ apprentices to perform 12 percent or more of work hours that workers in apprenticeable occupations perform on public improvement; and requires each contractor and subcontractor to establish and implement plan for outreach to and recruitment and retention of women, minority individuals, and veterans to perform work. The apprenticeable utilization threshold increases to 15 percent January 1, 2027.

House Bill 3881 expands the definition of “qualifying agency” for the purposes of the apprenticeship utilization and outreach and recruitment requirements to include school districts, education service districts, and public charter schools.

ORS 279C.375 addresses the legal requirements and procedures for awarding public improvement contracts in Oregon. The statute includes the requirements a contracting agency utilizes for determining a responsible bidder as well as what a responsible bidder must demonstrate to the contracting agency. HB 3881 requires a contractor demonstrate, as part of the agency’s process for determining a responsible bidder, material compliance with federal and state laws related to occupational and safety and health and wage rate and hours during the previous three years.