



Legislative Fiscal Office
 83rd Oregon Legislative Assembly
 2025 Regular Session

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 Reviewed by: Kim To, April McDonald
 Date: February 17, 2025

Bill Title: Relating to employment of forestry workers.

Government Unit(s) Affected: Department of Forestry, Department of Administrative Services

Summary of Fiscal Impact

2025-27 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Department of Administrative Services	\$ 229,154	\$ -	\$ -	\$ -	\$ 229,154	1	0.75
Total Fiscal Impact	\$ 229,154	\$ -	\$ -	\$ -	\$ 229,154	1	0.75

2027-29 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Department of Administrative Services	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
Total Fiscal Impact	\$ -	\$ -	\$ -	\$ -	\$ -	-	-

Measure Description

The measure directs the Department of Administrative Services (DAS) to conduct a study on classification and compensation for forestry and wildland fire positions in state government. The study must evaluate wage and management compression resulting from classification and compensation changes, identify deficiencies in the State Forestry Department’s organizational structure, and recommend adjustments to span of control, employee classifications, and staffing levels.

DAS is required to submit a report, which may include legislative recommendations, to the interim committees of the Legislative Assembly related to natural resources and wildfire by September 15, 2026. The measure is repealed on January 2, 2027.

Fiscal Analysis

The estimated fiscal impact of this measure is \$229,154 General Fund in the 2025-27 biennium.

Department of Administrative Services

For the Department of Administrative Services (DAS) to conduct the classification and compensation study, the department will require a limited-duration Human Resource Consultant 1 position (0.75 FTE in the 2025-27 biennium) at an estimated cost of \$215,446 General Fund for personal services and \$13,708 General Fund for associated services and supplies. This position will support the study for 18 months of the biennium under the direction of existing staff. Due to current workload demands, the DAS Chief Human Resources Office lacks the capacity to complete the study within the required timeframe without this additional staffing resource.

Department of Forestry

There is no fiscal impact anticipated for the Department.

Relevant Dates

DAS is required to submit a report to the interim committees of the Legislative Assembly related to natural resources and wildfire by September 15, 2026.

Section 1 of the measure is repealed on January 2, 2027.

The measure takes effect on January 1, 2026.