



# Overview – Workers' Compensation and Worker Safety

Presenters:

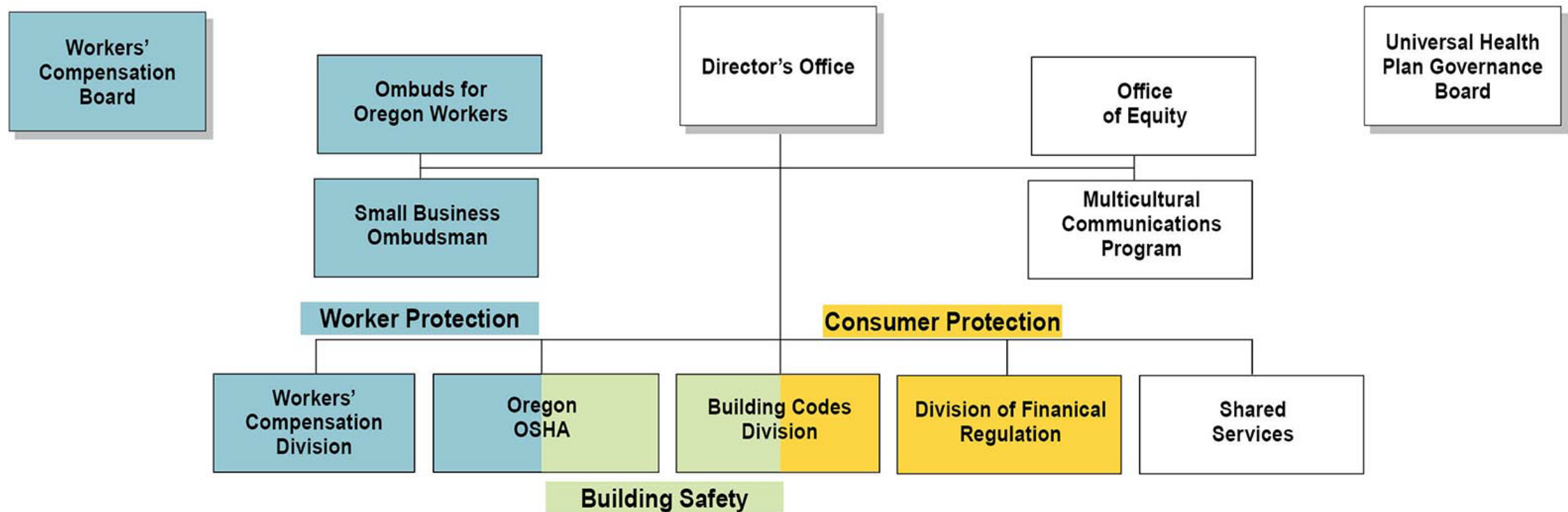
Andrew Stolfi, DCBS Director

Matt West, Workers' Compensation Division Interim Administrator

Renee Stapleton, Oregon OSHA Administrator



# DCBS organizational chart

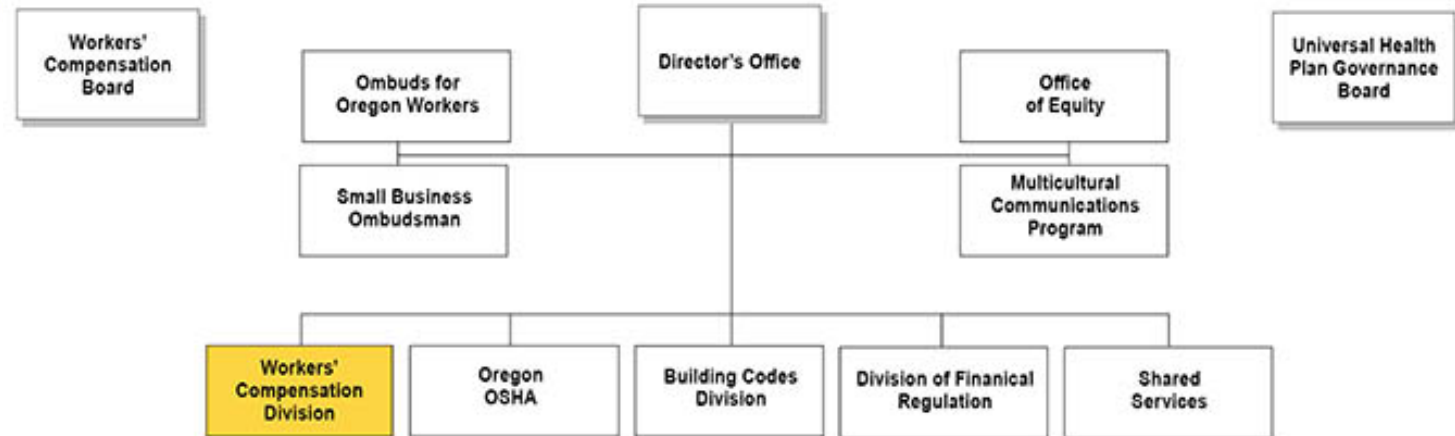


*Mission: To equitably protect and empower consumers and workers while maintaining a predictable yet innovative regulatory environment for the businesses we regulate.*



# Workers' Compensation Division

To ensure an  
equitable workers'  
compensation  
system for all



# Workers' Compensation Division: Key stats

## Key division statistics

- Two primary customers
  - Subject workers: 2,024,000 (2023)
  - Subject employers: 136,700 (2023)
- 10th lowest workers' compensation costs in U.S. (2022)

# Workers' compensation system

**The workers' compensation system is designed to provide:**

- Prompt and complete medical treatment
- Adequate and reasonable income benefits
- A fair and just administrative system
- Self-sufficiency for workers
- A sole and exclusive remedy

# Agency bills related to workers' compensation

## House Bill 2800 – Worker Leasing Statute Update

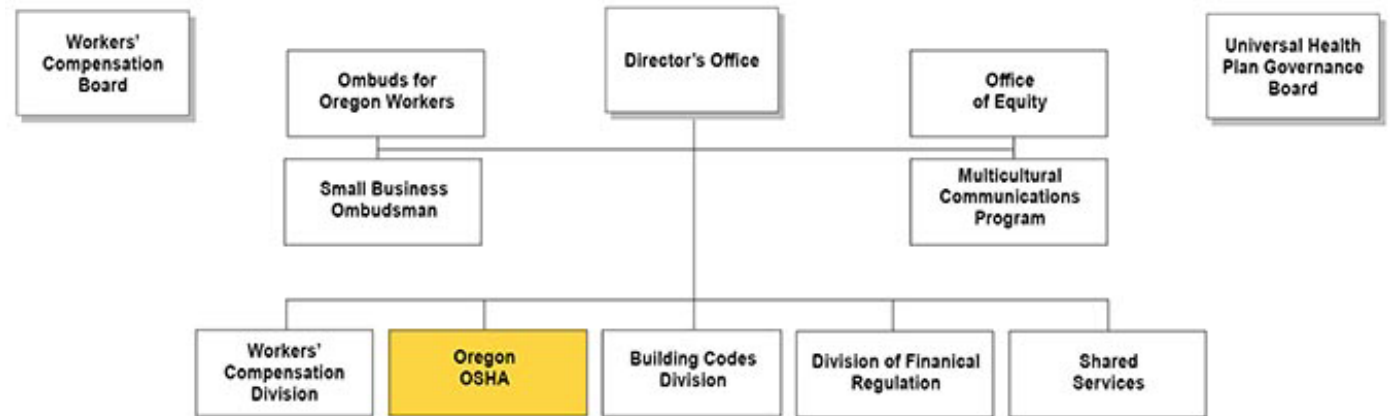
- Address outdated provision and definitions
- Update paper-based reporting requirements
- Decrease likelihood of coverage & licensing disputes
- Reduce administrative burdens

## House Bill 2802 – Lump Sum Payments of PPD Awards

- Ensure workers can receive full amount of award quickly
- Increase threshold for automatic lump sum payment

# Oregon OSHA

**Improving  
workplace safety  
and health for all  
Oregon workers**



# Oregon OSHA: What we do

## The division:

- Inspects places of employment
- Helps employers identify and eliminate hazards
- Investigates workplace fatalities/accidents/complaints

## Key division stats

- Oregon OSHA serves:
  - Workers (2022): 1,950,774
  - Business and government establishments (2022): 183,124
- Third highest inspection rate in the nation (2024)



# Oregon OSHA: Accomplishing the mission

- Focus education, outreach, and enforcement on protecting particularly vulnerable and hard-to-reach worker populations
- Maintain one of the strongest consultation presences in the nation – providing free, voluntary, on-site safety and health program evaluation, training, and resources to employers
- Continue to maintain one of the highest enforcement presences in the nation
- Target educational, collaborative, and enforcement efforts to high-hazard industries and occupations, and small employers
- Continue to intentionally engage with historically underrepresented communities
- Increase employer and employee access to safety and health training through improved use of technology

# Agency bills related to workplace safety

## House Bill 2570

- Keep confidential identifiable information of witnesses obtained during an inspection, investigation, or consultation
- Establish and adopt rules to establish procedures necessary to carry out the provisions
- Required by federal OSHA as part of the Federal Annual Monitoring Evaluation
- Rules for discovery for the Workers' Compensation Board contested cases remain the same



# Questions?