

SENATE INTERIM COMMITTEE ON LABOR AND BUSINESS

November 17, 2025
11:30 AM

Hearing Room B

MEMBERS PRESENT: Sen. Kathleen Taylor, Chair
Sen. Cedric Hayden, Vice-Chair
Sen. Wlnsvey Campos
Sen. Christine Drazan
Sen. Deb Patterson

STAFF PRESENT: Whitney Perez, LPRO Analyst
Jacob Kashlak, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: Change to Alternative Weekly Minimum Benefits in Workers'
Compensation System – Informational Meeting
Update on 2025-27 Bureau of Labor and Industries (BOLI)
Budget and Funding Work Group
Overview of IRS Rule related to Taxability of Paid Leave
Contributions and Benefits

00:00:03 Meeting Called to Order
00:00:04 Chair Kathleen Taylor, Senate District 21
00:00:47 Sen. Deb Patterson, Senate District 10
00:01:09 Sen. Christine Drazan, Senate District 26
00:01:21 Sen. Wlnsvey Campos, Senate District 18
00:01:35 Vice-Chair Cedric Hayden, Senate District 6
00:02:12 Whitney Perez, LPRO Analyst

00:02:32 Change to Alternative Weekly Minimum Benefits in Workers'
Compensation System - Informational Meeting
00:02:33 Chair Taylor
00:02:51 Whitney Perez, LPRO Analyst
00:03:49 Matt West, Administrator, Workers' Compensation Division, Department of
Consumer and Business Services
00:05:56 Stacy Lewallen, Management Member, Management-Labor Advisory
Committee
00:08:16 Scott Strickland, Labor Co-Chair, Management-Labor Advisory Committee
00:10:21 Odalis Aguilar, Political Coordinator, Oregon American Federation of State,
County, and Municipal Employees
00:12:42 Kirsten Adams, Director & Counsel, Associated General Contractors
Oregon-Columbia Chapter

00:17:42 **Update on the 2025-27 Bureau of Labor and Industries (BOLI) Budget and Funding Work Group - Informational Meeting**

00:17:43 Chair Taylor

00:21:10 Whitney Perez, LPRO Analyst

00:21:27 Jessica Giannettino Villatoro, Deputy Commissioner, Bureau of Labor and Industries

00:25:25 Vice-Chair Hayden

00:31:35 Sen. Drazan

00:36:36 Paloma Sparks, Executive Vice President and General Counsel, Oregon Business & Industry

00:39:47 Catie Theisen, Political and Legislative Director, Oregon American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)

00:43:45 Sen. Patterson

00:46:40 **Overview of IRS Rule related to Taxability of Paid Leave Contributions and Benefits - Informational Meeting**

00:46:41 Chair Taylor

00:48:22 Andrew Stolfi, Director, Oregon Employment Department

00:49:54 Juan Serratos, Acting Director, Paid Leave Oregon

00:56:08 Sen. Drazan

01:02:06 Meeting Adjourned