

HOUSE INTERIM COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT

November 18, 2025
11:30 AM

Hearing Room E

MEMBERS PRESENT: Rep. Dacia Grayber, Chair
Rep. Lesly Muñoz, Vice-Chair
Rep. Anna Scharf, Vice-Chair
Rep. Shelly Boshart Davis
Rep. Sue Rieke Smith

MEMBER(S) EXCUSED: Rep. Lisa Fragala
Rep. Travis Nelson

MEMBER(S) VISITING: Matt Bunch, Representative Elect, House District 51

STAFF PRESENT: Erin Seiler, LPRO Analyst
Isabel Hernandez, Sr. Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: Update on IRS Rule related to Taxability of Paid Leave Contributions and Benefits – Informational Meeting
Oregon Response to Changes in Federal Labor Regulations – Informational Meeting
Update on House Bill 3363 (2025) – Application of overtime under the Oregon Public Service Retirement Plan – Informational Meeting
Overview of Labor Contractors – Informational Meeting

00:00:04 Meeting Called to Order
00:00:05 Chair Dacia Grayber, House District 28
00:00:53 Rep. Sue Rieke Smith, House District 26
00:01:37 Vice-Chair Anna Scharf, House District 23
00:02:20 Erin Seiler, LPRO Analyst
00:02:37 Vice-Chair Lesly Muñoz, House District 22
00:02:54 Rep. Shelly Boshart Davis, House District 15
00:03:29 Matt Bunch, Representative Elect, House District 51

00:05:45 [Update on IRS Rule related to Taxability of Paid Leave Contributions and Benefits - Informational Meeting](#)

00:05:46 Chair Grayber

00:06:17 Andrew Stolfi, Director, Oregon Employment Department (OED)
00:07:35 Juan Serratos, Acting Director, Paid Leave Oregon, OED
00:15:37 Vice-Chair Scharf

00:17:57 **Oregon Response to Changes in Federal Labor Regulations -
Informational Meeting**

00:17:58 Chair Grayber
00:18:30 Josh Nasbe, Legislative Director, Bureau of Labor and Industries
00:23:56 Renee Stapleton, Administrator, Oregon OSHA
00:28:28 Vice-Chair Scharf

00:34:10 **Update on House Bill 3363 (2025) - Application of overtime under the
Oregon Public Service Retirement Plan - Informational Meeting**

00:34:11 Chair Grayber
00:35:31 Jessica Knieling, Chief Human Resources Officer, Department of
Administrative Services
00:44:05 Rep. Boshart Davis
00:49:30 Vice-Chair Muñoz
00:53:18 Odalis Aguilar-Aguilar, Political Coordinator, Oregon American Federation
of State, County and Municipal Employees (AFSCME)

00:56:43 **Overview of Labor Contractors - Informational Meeting**

00:56:44 Chair Grayber
00:57:59 Laura van Enckevort, Administrator, Wage and Hour Division, Bureau of
Labor and Industries (BOLI)
01:03:56 Chris Huntington, Administrator, Construction Contractors Board
01:08:17 Josh Nasbe, Legislative Director, BOLI
01:08:59 Vice-Chair Scharf
01:29:12 Meeting Adjourned