

R A Fontes

Sources: National Transit Database, Transit Agency Profiles: fiscal years 2013 through 2023
National Transit Database, Monthly Ridership: July 2023 through June 2025

Transit ridership has not recovered from Covid while carpooling has held steady. Working from home, which had been growing before Covid, is adding commuters from other ways of getting to work.

According to AAA, the total cost of a five-seat 2025 Toyota Camry 20,000 miles per year is \$0.52 per mile.
Source: AAA, Your Driving Costs Calculator

In FY 2012, when TriMet provided over 102 million rides, its bureaucracy had about 2400 employees. Now, with an expectation of only 67 million rides this fiscal year, TriMet has budgeted over 3700 employees. Sources: TriMet adopted budgets, FY 2012 page 38 & FY 2026 page 419; TriMet Annual Performance Report

The number of TriMet highest paid executives has exploded while ridership is down.

[illegible]

6	110	Executive Director, General Counsel/HR	\$201,158	223	Director, Operational Training & Development	\$206,789
7	110	Director, Legal Services	\$162,133	225	Director, Transit Asset and Maintenance Support	\$203,828
8	110	[Special Council, budgeted at .62 x \$201,158/year but not spent]	[\$125,242]	249	Chief Financial Officer	\$360,547
9	119	Executive Director, Operations	\$166,000	249	Director, Financial Services	\$212,890
10	126	Safety & Security Executive	\$155,000	268	Chief Information Officer	\$294,218
11	178	Director, Commuter Rail	\$152,591	268	Director, Project & Portfolio Management	\$229,948
12	189	Executive Director, Capital Projects	\$188,470	269	Director, IT Operations & Infrastructure	\$234,838
13				269	Director, Information Security	\$242,817
14				270	Director, Enterprise Systems	\$252,406
15				270	Manager, Oracle Technology	\$204,405
16				270	Director, Intelligent Transportation Systems	\$231,654
17				289	Executive Director, Labor Relations & Human Resources	\$313,529
18				290	Senior Director, Talent Management	\$237,163
19				302	Executive Director, Legal Services (General Counsel)	\$345,726
20				302	Deputy General Counsel, Senior	\$206,789
21				303	Director, Legal Services	\$222,354
22				314	Executive Director, Safety & Security	\$252,501
23				326	Chief Strategy & Planning Officer	\$299,500
24				326	Senior Director, Planning	\$215,766
25				344	Executive Director, Public Affairs	\$249,956
26				345	Director, Marketing & Business Development	\$215,141
27				355	Executive Director, Public Access & Innovation	\$250,958
28				370	Executive Director, Capital Project Delivery	\$284,570
29				370	Director, Program Management	\$215,726
30				371	Director, Design & Construction	\$226,588
31				372	Director, Major Projects	\$214,633
32				372	Project Director, IBR Program	\$216,539