

SUBCOMMITTEE RECOMMENDATION

Item 7: Department of Human Services/Oregon Health Authority Non-State Employee Collective Bargaining

To: Ways and Means Full Committee

From: Human Services Subcommittee

Carrier: Senator Campos

The Human Services Subcommittee heard a joint request from the Department of Human Services and the Oregon Health Authority to acknowledge receipt of a report on non-state employee collective bargaining costs.

In this report, the Department of Human Services and the Oregon Health Authority request funds to cover the cost of negotiated compensation changes for the thousands of personal support workers, home care workers, and personal care attendants who serve an estimated 24,000 Oregonians monthly. Under the agreements, the base pay for these workers will increase from \$20 to \$23 per hour.

HB 5006 from the 2025 legislative session established a \$75 million special purpose appropriation to the Emergency Board for non-state employee collective bargaining, which is available to cover the request in 2025-27 biennium.

The Human Services Subcommittee recommends that the Joint Interim Committee on Ways and Means acknowledge receipt of a report on non-state employee collective bargaining; and recommend the following in a budget reconciliation bill during the 2026 legislative session to cover estimated non-state employee collective bargaining costs:

- Appropriating \$74,710,929 General Fund and increasing Federal Funds expenditure limitation by \$131,959,378 for the Department of Human Services;
- Appropriating \$289,071 General Fund and increasing Federal Funds expenditure limitation by \$395,933 for the Oregon Health Authority; and
- Decreasing the special purpose appropriation to the Emergency Board for non-state employee compensation changes by \$75 million General Fund.