

DRAFT

SUMMARY

Digest: The Act requires a safety plan in certain mental health and SUD treatment settings. (Flesch Readability Score: 65.7).

Requires a behavioral health employer to develop and implement a written safety plan.

A BILL FOR AN ACT

Relating to the safety of behavioral health workers; and prescribing an effective date.

Be It Enacted by the People of the State of Oregon:

SECTION 1. (1) As used in this section:

(a) “Behavioral health employer” means any of the following entities that contract with the Oregon Health Authority for the provision of behavioral health services:

(A) A residential treatment facility, as defined in ORS 443.400;

(B) A residential treatment home, as defined in ORS 443.400;

(C) A secure residential treatment facility, as described in ORS 443.465;

(D) A secure residential treatment home, as described in ORS 443.465;

(E) A sobering facility, as defined in ORS 430.306;

(F) A detoxification center, as defined in ORS 430.306;

(G) A halfway house, as defined in ORS 430.306;

(H) A mobile crisis intervention team, as defined in ORS 430.626;

or

(I) An emergency shelter.

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 (b) “Built environment” includes facilities, vehicles and other
2 physical locations where work is performed on an ongoing basis.

3 (c) “Lone worker” means an individual who works in a situation
4 or location without a colleague nearby or where the individual works
5 without close or direct supervision.

6 (2) A behavioral health employer shall develop and implement a
7 written safety plan. The safety plan must be tailored to the behavioral
8 health employer’s specific context and easily accessible to staff. A be-
9 havioral health employer shall provide a copy of the safety plan to new
10 workers upon hire.

11 (3) A safety plan developed under this section must include:

12 (a) A plan for the safety of lone workers.

13 (b) A plan for the safety of the built environment, including:

14 (A) How workers may report structural security hazards; and

15 (B) The time frame within which the behavioral health employer
16 must respond to a report of a structural security hazard.

17 (c) Information for workers about the safety training that the be-
18 havioral health employer is required to provide under ORS 430.775, in-
19 cluding the time frame within which the employer must provide all
20 required training for a new worker and how often the employer must
21 provide renewal training for current workers.

22 SECTION 2. The requirements under section 1 of this 2026 Act apply
23 to behavioral health employers as follows:

24 (1) For a behavioral health employer that does not have a contract
25 with the authority in effect on the effective date of this 2026 Act, the
26 requirements apply on the date on which the behavioral health em-
27 ployer first enters into a contract with the authority for the provision
28 of behavioral health services.

29 (2) For a behavioral health employer that has an existing contract
30 with the authority in effect on the effective date of this 2026 Act, the
31 requirements apply on the effective date of the first renewal, extension

1 or amendment of that contract occurring after the contract's expira-
2 tion.

3 **SECTION 3. This 2026 Act takes effect on July 1, 2027.**

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