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83rd LEGISLATIVE ASSEMBLY
SENATE COMMITTEE ON LABOR AND BUSINESS

State Capitol
900 Court St. NE
Salem, OR 97301
503-986-1524

January 13, 2026

To: Senate Interim Committee on Labor and Business
From: Whitney Perez, LPRO Analyst
Subject: 2026 Committee LCs

1. LC 155 (dated 12/02/2025): Relating to worker protections

Summary: Requires the Bureau of Labor and Industries to study issues relating to worker protections. Directs the bureau to submit findings to the interim committees of the Legislative Assembly related to labor and business no later than September 15, 2027. Sunsets on January 2, 2028.

2. LC 178 (dated 01/09/2026): Relating to total disability

Summary: Provides that the percentage of a worker's wage paid as compensation during a period of temporary total disability shall be determined by the portion of the worker's age that is less than or equal to, or greater than, 75 percent of the state average weekly wage.

3. LC 220 (dated 01/09/2026): Relating to the administration of moneys within the Paid Family and Medical Leave Insurance Fund

Summary: Authorizes the Director of the Employment Department to adopt rules establishing an accounting system for handling moneys in the Paid Family and Medical Leave Insurance Fund. Takes effect on the 91st day following adjournment sine die.