

Memorandum

PREPARED FOR: Senate Interim Committee on Rules
and Executive Appointments

DATE: October 25, 2025

BY: Leslie Porter, Legislative Analyst

RE: Legislative Review of Executive Appointments



LPRO
LEGISLATIVE POLICY
AND RESEARCH OFFICE

TEACHER STANDARDS AND PRACTICES COMMISSION

The Governor has appointed the following individuals to the Teacher Standards and Practices Commission subject to Senate confirmation.¹

New Appointments

Libni Coulibaly of Portland
Nicci Harrison of Stanfield
Samantha Herron of Coos Bay
David Jaimes of Portland
Katie Lukins of Portland
Lydia Smith of Gresham

Reappointments

Carrie Kondor of Tigard
Jon Zwemke of Reedsport

Terms

Coulibaly: November 20, 2025 – December 31, 2026
Harrison, Herron, Lukins: January 1, 2026 – December 31, 2028
Jaimes: January 1, 2026 – December 31, 2027
Smith: November 20, 2025 – December 31, 2027
Reappointments: January 1, 2025 – December 31, 2027

Appointment/Confirmation Authority

[ORS 342.350 \(2023\)](#)

Statement of Economic Interest²

Not required.

Composition³

The commission consists of 17 members, including:

¹ [Or. Const. art. III sect. 4](#), [ORS 171.562](#) and [171.565 \(2023\)](#).

² [ORS 244.050 \(2023\)](#).

³ [ORS 342.350 to 342.360 \(2023\)](#); [ORS 182.100 \(2023\)](#) for affirmative action policy; [ORS 236.115 \(2023\)](#) for diversity criteria.

- four elementary school teachers (**COULIBALY**, COX, JIMENEZ, **LUKINS**);
- four middle school or high school teachers (GARCIA ARRIOLA, **HARRISON**, **HERRON**, YORK);
- one elementary school administrator (**SMITH**);
- one middle school or high school administrator (LÓPEZ ATANES);
- one superintendent of a school district (**ZWEMKE**);
- one superintendent of an education service district (WALTENBURG);
- one faculty member of an approved educator preparation provider within a private college or university (**KONDOR**);
- one faculty member of an approved educator preparation provider within a public university (NEWMAN);
- one school district board member (**JAIMES**);
- one classified staff member at a public school or for an education service district (HOFER); and
- one public member (GROSS).

Members serve three-year terms. One member must be a licensed teacher with a special education endorsement or have related experience. Except for public members and school district board members, members must have been actively engaged in their respective occupations for five years immediately preceding appointment. The commission selects its chair and vice chair and meets at least once every six months.

Duties⁴

The commission regulates teaching programs offered by colleges and universities; oversees licensure for teachers, administrators, and other personnel; and disciplines educators. The commission must:

- appoint an executive director;
- administer licensing for educators and other personnel employed in schools;
- establish a public charter school teacher and administrator registry;
- administer a pilot program on alternative authorization requirements for teachers of noncore courses;
- establish and collect fees;
- adopt standards for approving educator preparation providers and programs;
- award grants from the Teacher Education Program Accreditation Account;
- assess proficiencies developed through Braille courses; and
- investigate complaints and render decisions.

⁴ [ORS 342.121 to 342.430 \(2023\)](#).



Teacher Standards and Practices Commission

Agency: **Teacher Standards & Practices Commission**

Policy Area: **Education**

Authorization: **ORS 342.350**

Board Admin: **Rachel Alpert**

Min Members: **17** Max Members: **17**

Address:

Term Length: **3** Term Limit: **2**

250 Division Street NE

Senate Confirmation Required?: **Yes**

Salem, OR 97301

Rachel.ALPERT@tspc.oregon.gov

Current Appointments

Ms Gross, Martha D

Term(s): **1/1/2024 - 12/31/2026**

Public Member

1/1/2021 - 12/31/2023

Appointed By: Governor

1/1/2018 - 12/31/2020

Position Number: **17**

Cox, Catherine

Term(s): **1/1/2025 - 12/31/2027**

Elementary Teacher

6/5/2024 - 12/31/2024

Appointed By: Governor

Position Number: **1**

Lukins, Katie

Term(s): **1/1/2026 - 12/31/2028**

Elementary Teacher

Appointed By: Governor

Position Number: **2**

Coulibaly, Libni

Term(s): **11/20/2025 - 12/31/2026**

Elementary Teacher

Appointed By: Governor

Position Number: **3**

Ms Jimenez, Liliana

Term(s): **1/1/2018 - 12/31/2020**

Elementary Teacher

9/26/2016 - 12/31/2017

Appointed By: Governor

Position Number: **4**

Garcia Arriola, Alfonso

Term(s): **10/5/2023 - 12/31/2026**

Secondary Teacher

Appointed By: Governor

Position Number: **5**

Dr York, Michelle C	Term(s):	1/1/2023 - 12/31/2025
Secondary Teacher		10/1/2020 - 12/31/2022
Appointed By: Governor		
Position Number: 6		
Herron, Samantha	Term(s):	1/1/2026 - 12/31/2028
Secondary Teacher		
Appointed By: Governor		
Position Number: 7		
Harrison, Nicci	Term(s):	1/1/2026 - 12/31/2028
Secondary Teacher		
Appointed By: Governor		
Position Number: 8		
Smith, Lydia	Term(s):	11/20/2025 - 12/31/2027
Elementary Principal		
Appointed By: Governor		
Position Number: 9		
López Atanes, Francisco	Term(s):	1/1/2025 - 12/31/2027
Secondary Principal		6/5/2024 - 12/31/2024
Appointed By: Governor		
Position Number: 10		
Zwemke, Jon	Term(s):	1/1/2025 - 12/31/2027
School Superintendent		3/1/2022 - 12/31/2024
Appointed By: Governor		
Position Number: 11		
Mr Waltenburg, Robert E	Term(s):	1/1/2025 - 12/31/2027
ESD Superintendent		1/1/2022 - 12/31/2024
Appointed By: Governor		
Position Number: 12		
Dr Kondor, Carrie Ann "Carrie" H EDD	Term(s):	1/1/2025 - 12/31/2027
Private University Faculty Rep		1/1/2022 - 12/31/2024
Appointed By: Governor		
Position Number: 13		
Dr Newman, Rae Ette V PhD	Term(s):	1/1/2024 - 12/31/2026
State Institution of Higher Learning		1/1/2021 - 12/31/2023
Appointed By: Governor		9/23/2019 - 12/31/2020
Position Number: 14		

Jaimes, David	Term(s):	1/1/2026 - 12/31/2027
School Board Member		
Appointed By: Governor		
Position Number: 15		

Hofer, Mary	Term(s):	1/1/2025 - 12/31/2027
Classified Staff		6/5/2024 - 12/31/2024
Appointed By: Governor		
Position Number: 16		

Vacant Positions