Memorandum

PREPARED FOR: Senate Interim Committee on Rules

and Executive Appointments

DATE: October 31, 2025

BY: Leslie Porter, Legislative Analyst

RE: Legislative Review of Executive Appointments



STATE BOARD OF LICENSED SOCIAL WORKERS

The Governor has appointed the following individual to the State Board of Licensed Social Workers subject to Senate confirmation.¹

New Appointment

Troy Costales of Keizer

Term

November 20, 2025 – June 30, 2029

Appointment/Confirmation Authority

ORS 675.590 (2023)

Statement of Economic Interest²

Not required.

Composition³

The board consists of seven Oregon residents:

- three licensed clinical social workers (ASHTON-WILLIAMS, FARR, JANSSEN);
- one licensed baccalaureate social worker, a licensed master's social worker, or a certified clinical social work associate (BORMANN); and
- three public members with interest in clinical social work, who are not regulated social workers or a spouse, domestic partner, child, parent, or sibling of a regulated social worker (COSTALES, PANTLEY, VACANT).

Regulated social workers are appointed from lists of nominees submitted by relevant professional organizations. Members serve four-year terms and are eligible for reappointment. A member is removed if they fail to maintain appointment criteria or have three consecutive unexcused absences.

Duties⁴

The board regulates the practice of clinical social work. The board must:

¹ Or. Const. art. III sect. 4, ORS 171.562 (2023) and ORS 171.565 (2023).

² ORS 244.050 (2023).

³ ORS 675.590 (2023); ORS 182.100 (2023) for affirmative action policy; ORS 236.115 (2023) for diversity criteria.

⁴ ORS 675.510 to 675.600 (2023).

- administer licensing for regulated social workers;
- · adopt rules for the administration of specified laws;
- · establish and collect specified fees;
- formulate and enforce a code of professional conduct;
- annually publish a list of authorized regulated social workers;
- establish a voluntary arbitration procedure to resolve disputes between clients and workers; and
- report to the Legislative Assembly on its activities regarding authorizations to practice regulated social work during the preceding biennium.



Licensed Social Workers, State Board of

Agency: Health Authority, Oregon

Authorization: ORS 675.590

Min Members: 7 Max Members: 7

Term Length: 4 Term Limit: 2

Senate Confirmation Required?: Yes

Policy Area: Human Services

Board Admin: Ray Miller

Address:

3218 Pringle Rd SE #240

Salem, OR 97302-6310

(503) 373-1163

Ray.MILLER@blsw.oregon.gov

Current Appointments

Farr, Paddy

Licensed Clinical Social Worker

Appointed By: Governor

Position Number: 1

Janssen, Melissa "Mollie" C

Licensed Clinical Social Worker

Appointed By: Governor

Position Number: 2

Ashton-Williams, Amy

Licensed Clinical Social Worker

Appointed By: Governor

Position Number: 3

Bormann, Olivia

Clinical Social Work Associate

Appointed By: Governor

Position Number: 4

Mr Costales, Troy E

Public Member

Appointed By: Governor

Position Number: 5

Pantley, Nicole

Public Member

Appointed By: Governor

Position Number: 6

Term(s):

2/16/2024 - 6/30/2027

Term(s):

7/1/2023 - 6/30/2027

9/23/2019 - 6/30/2023

Term(s):

7/1/2022 - 6/30/2026

Term(s):

5/1/2025 - 6/30/2027

Term(s):

11/20/2025 - 6/30/2029

Term(s):

7/1/2025 - 6/30/2029

5/1/2025 - 6/30/2025

Vacant Positions				
Pos	Former Member	Appointed By	Term Begin	Term End
7	Ms Dennis, Brenda L	Governor	7/1/2019	6/30/2023
7	Ms Dennis, Brenda L	Governor	7/1/2015	6/30/2019
7	Ms Dennis, Brenda L	Governor	6/1/2014	6/30/2015
7	Ms Custer, Kittee	Governor	12/1/2011	6/30/2015
7	Mr Troseth, Mark P	Governor	7/1/2006	6/30/2010