

# Memorandum

PREPARED FOR: Senate Interim Committee on Rules  
and Executive Appointments

DATE: October 31, 2025

BY: Leslie Porter, Legislative Analyst

RE: Legislative Review of Executive Appointments



**LPRO**  
LEGISLATIVE POLICY  
AND RESEARCH OFFICE

## OREGON WATERSHED ENHANCEMENT BOARD

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The Governor has appointed the following individual to the Oregon Watershed Enhancement Board subject to Senate confirmation.<sup>1</sup>

### New Appointment

Zavier Borja of Bend

### Term

November 20, 2025 – November 19, 2029

### Appointment/Confirmation Authority

[ORS 541.900 \(2023\)](#)

### Statement of Economic Interest<sup>2</sup>

Not required.

### Composition<sup>3</sup>

The board consists of 18 members, including:

- six public members, appointed by the Governor (**BORJA**, BUSHNELL, COATES, HOEFLICH, MCCLARY, MCLEOD-SKINNER);
- a representative of the Environmental Quality Commission (WEBB);
- a representative of the State Fish and Wildlife Commission (LABHART);
- a representative of the State Board of Forestry (AGPAOA);
- a representative of the State Board of Agriculture (BOYER);
- a representative of the Water Resources Commission (WOLFE);
- the Oregon State University Extension Service director, or designee, nonvoting (KERSHNER);
- a representative of the U.S. Fish and Wildlife Service, nonvoting (ZWARTJES);
- a representative of the U.S. Forest Service, nonvoting (STAAB);
- a representative of the U.S. Bureau of Land Management, nonvoting (CURTIS);
- a representative of the Natural Resources Conservation Service of the U.S. Department of Agriculture, nonvoting (TACHELLA);

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<sup>1</sup> [Or. Const. art. III sect. 4](#), [ORS 171.562](#) and [171.565 \(2023\)](#).

<sup>2</sup> [ORS 244.050 \(2023\)](#).

<sup>3</sup> [ORS 182.100 \(2023\)](#) for affirmative action policy; [ORS 236.115 \(2023\)](#) for diversity criteria.

- a representative of the U.S. Environmental Protection Agency, nonvoting (BROWN); and
- a representative of the National Marine Fisheries Service of the U.S. of Commerce, nonvoting (VACANT).

The voting members must be knowledgeable about natural resource issues, represent all geographic regions of this state, and include at least one representative of a tribe. The voting members select a chair from among the voting members. At least eight voting members must be present to take action to award grant funds.

### **Duties<sup>4</sup>**

The Oregon Plan for Salmon and Watersheds is a comprehensive program for the protection and recovery of species and for the restoration of watersheds. The board administers the Oregon Plan through grants funded by the Oregon Lottery, federal programs, and the salmon license plate. The board must:

- adopt rules and standards to carry out the watershed enhancement program;
- coordinate its activities with the Natural Resources Division of the State Department of Agriculture;
- facilitate the implementation and administration of the grant programs;
- maintain and administer specified accounts;
- report biennially to the Legislative Assembly on program implementation; and
- report biennially to the Governor and Legislative Assembly about the implementation and effectiveness of the Oregon Plan.

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<sup>4</sup> [ORS 541.898 to 541.972 \(2023\)](#).



## Watershed Enhancement Board, public members of the Oregon

Agency: **Water Resources Department, Oregon**

Policy Area: **Natural Resources**

Authorization: **ORS 541.900**

Board Admin: **Nicole Bettinardi**

Min Members: **11** Max Members: **18**

Address:

Term Length: **4** Term Limit: **2**

**775 Summer Street NE, Suite 360**

Senate Confirmation Required?: **Yes**

**Salem, OR 97301-1290**

**503-986-0180**

**Nicole.BETTINARDI@oweb.oregon.gov**

## Current Appointments

### McClary, Lindsay

Public Member

Appointed By: Governor

Position Number: **1**

Term(s): **2/25/2026 - 2/24/2030**

**3/1/2022 - 2/24/2026**

### Ms Coates, Kelly C

Public Member (Tribal Representative)

Appointed By: Governor

Position Number: **2**

Term(s): **11/19/2025 - 11/18/2029**

**11/19/2021 - 11/18/2025**

### Mr Hoeflich, Russell "Russ" S

Public Member

Appointed By: Governor

Position Number: **3**

Term(s): **6/5/2024 - 6/4/2028**

### Ms McAlister, Liza Jane

Public Member

Appointed By: Governor

Position Number: **4**

Term(s): **11/17/2021 - 11/16/2025**

**11/17/2017 - 11/16/2021**

### Borja, Xavier

Public Member

Appointed By: Governor

Position Number: **4**

Term(s): **11/20/2025 - 11/19/2029**

### Mr Buckmaster, Bruce B

Public Member

Appointed By: Governor

Position Number: **5**

Term(s): **11/17/2021 - 11/16/2025**

**9/1/2019 - 11/16/2021**

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<b>Bushnell, Raija</b>	Term(s):	<b>11/17/2025 - 11/16/2029</b>
Public Member		
Appointed By: Governor		
Position Number: <b>5</b>		
<b>Ms McLeod-Skinner, Jamie E</b>	Term(s):	<b>5/15/2023 - 5/14/2027</b>
Public Member		<b>5/15/2019 - 5/14/2023</b>
Appointed By: Governor		
Position Number: <b>6</b>		
<b>Mr Webb, Mark R</b>	Term(s):	<b>- 6/30/2025</b>
EQC Member		
Appointed By: Statute/Bill		
Position Number: <b>7</b>		
<b>Mr Labhart, Mark W</b>	Term(s):	<b>- 6/30/2027</b>
Fish and Wildlife Commission Member		
Appointed By: Statute/Bill		
Position Number: <b>8</b>		
<b>Ms Agpaoa, Elizabeth "Liz"</b>	Term(s):	<b>- 11/18/2025</b>
Board of Forestry Member		
Appointed By: Statute/Bill		
Position Number: <b>9</b>		
<b>Ms Boyer, Barbara</b>	Term(s):	<b>-</b>
Board of Ag Member (Barbara isn't term bound on Board of Ag)		
Appointed By: Statute/Bill		
Position Number: <b>10</b>		
<b>Mr Wolfe, Woody S</b>	Term(s):	<b>- 6/30/2025</b>
WRC Member		
Appointed By: Statute/Bill		
Position Number: <b>11</b>		
<b>Kershner, Jessi</b>	Term(s):	<b>-</b>
OSU Extension Rep (non-voting)		
Appointed By: Statute/Bill		
Position Number: <b>12</b>		

<b>Staab, Brian</b>	Term(s):	-
USDA USFS Rep (non-voting)		
Appointed By: Statute/Bill		
Position Number: <b>13</b>		
<b>Curtis, Aaron</b>	Term(s):	-
BLM Rep (non-voting)		
Appointed By: Statute/Bill		
Position Number: <b>14</b>		
<b>Tachella, Claire</b>	Term(s):	-
USDA NRCS Rep (non-voting)		
Appointed By: Statute/Bill		
Position Number: <b>15</b>		
<b>Brown, Dan</b>	Term(s):	-
EPA Rep (non-voting)		
Appointed By: Statute/Bill		
Position Number: <b>16</b>		
<b>Zwartjes, Michele</b>	Term(s):	<b>7/1/2025 -</b>
US Fish & Wildlife Rep		
Appointed By: Statute/Bill		
Position Number: <b>18</b>		

Vacant Positions

Pos	Former Member	Appointed By	Term Begin	Term End
17	Murray, Eric	Statute/Bill		