



| Criteria used to select the reduction options | Process to evaluate proposed reductions | Plan to minimize operational impacts |
|---|--|--|
| <ul style="list-style-type: none">• Sought to avoid cuts in operational areas because of the enterprise impact on all agency core programs that rely heavily on technology and/or telecommunications• Identified sizable vendor contracts rather than reducing all programs to a level of inefficiency• Targeted existing vacancies for one-time funding reductions rather than position reductions | <ul style="list-style-type: none">• Reviewed vacancies and pending retirements• Reviewed discretionary contracts• Documented and evaluated short- and long-term impacts• Prioritized during a series of executive team meetings• Reviewed with DAS COO | <ul style="list-style-type: none">• While there is an impact to eliminating consultancy services, EIS will work to leverage best practice information from other state CIO partners, such as the National Association of State Chief Information Officers• Staff have temporarily addressed workload needs of these vacancies and may temporarily operationalize those adjustments which may extend response times and increase risks, notably in the areas of Data Center Services and Cyber Security Services |

