

# ODOT 2025 Winter Maintenance Preparation

Travis Brouwer, Deputy Director

Darrin Neavoll, Region 3 Manager

Oregon Department of Transportation

House Committee on Emergency Management and Veterans

November 17, 2025



# ODOT's Winter Maintenance Role





# Hiring Maintenance Workers

---

- ODOT is recruiting vacant frontline maintenance positions to ensure effective winter operations
- Since October 1 we have hired over 50 maintenance personnel– primarily winter seasonal and temporary positions
- About 100 maintenance positions are in the recruiting pipeline, including more than 50 in final stages of hiring process

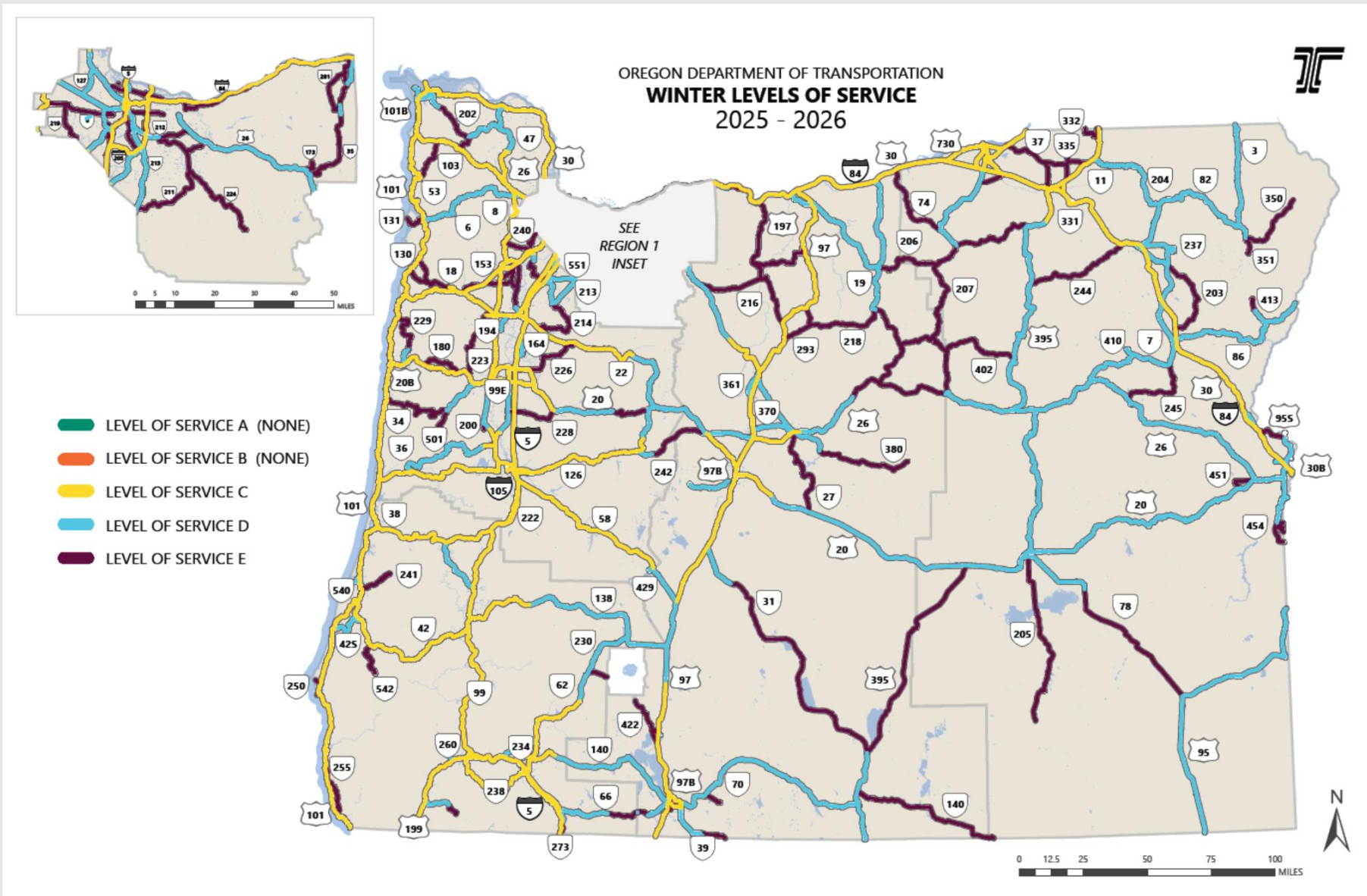


# Service Levels

## Reference: Winter Levels of Service Definition Table

LEVEL OF SERVICE	RESOURCE ALLOCATIONS					ROAD CONDITION	
	Overtime	Service Hours	Pretreat/Anti-Ice	De-Ice	Abrasives	Accumulation	Closure
Level of Service A	expected during storm may be used after storm	continuous during storm	where appropriate	where appropriate	where appropriate	bare pavement as soon as practical	open as soon as practical
Level of Service B	may be used	continuous during storm; may be gaps between shifts	trouble spots	limited treatment of roadway	where appropriate	patches of ice, slush, packed snow; bare pavement as soon as practical	open as soon as practical
Level of Service C	minimized	regular shifts; only daylight shifts if resources are limited	trouble spots	limited treatment of trouble spots	trouble spots	snow and ice accumulate regularly during storm	limited duration
Level of Service D	generally not used	regular shifts; only daylight shifts if resources are limited	generally not	generally not	trouble spots when resources become available	snow and ice accumulate regularly	frequently and/or for extended periods
Level of Service E	not used	daylight shifts if resources are available	generally not	generally not	generally not	generally plowed once when resources available	routinely for extended periods or seasonally

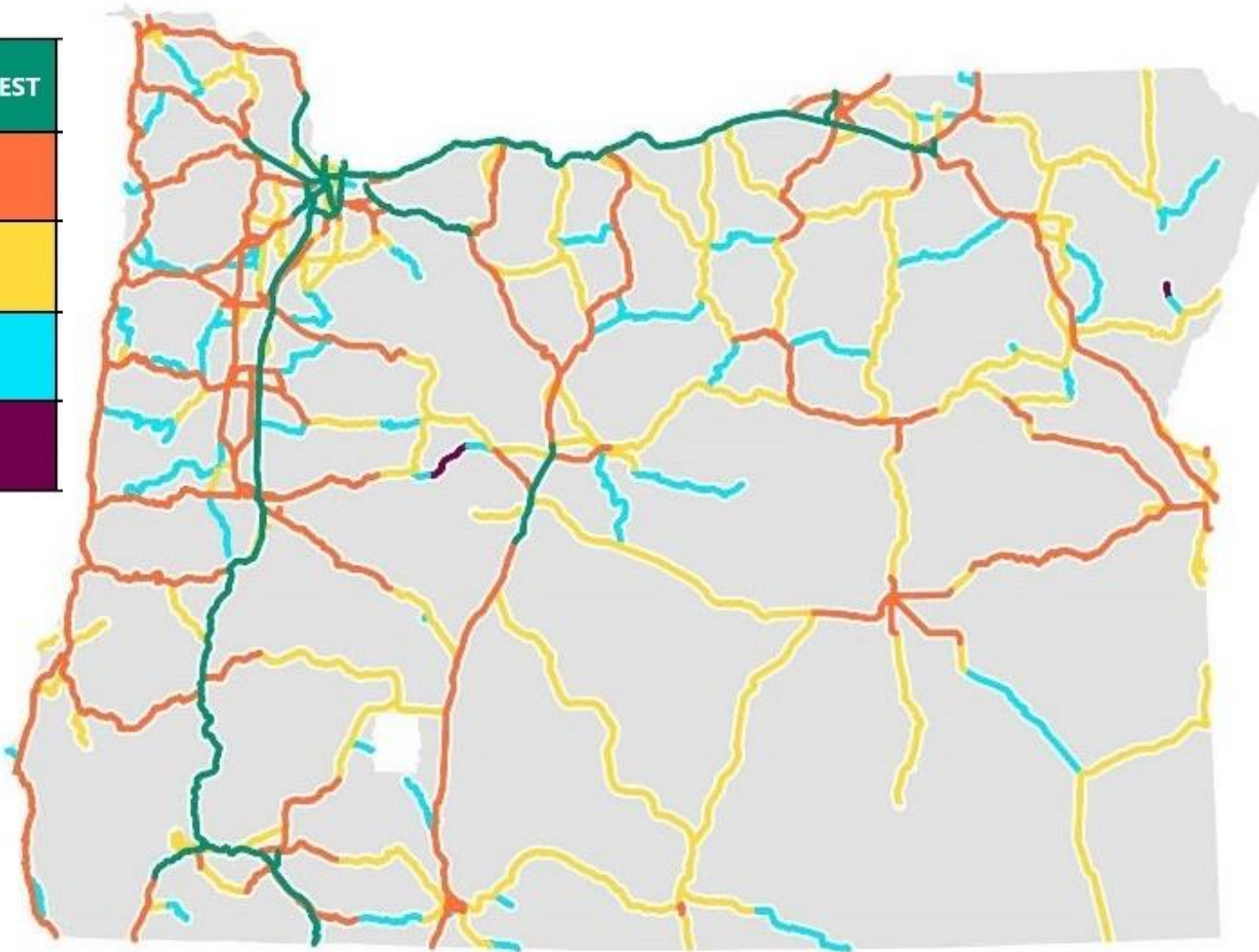
# Winter Service Levels without HB 3991





# Winter Service Levels with HB 3991

Level of Service A	<b>GREATEST</b>
Level of Service B	
Level of Service C	
Level of Service D	
Level of Service E	<b>LEAST</b>



# Region Status Update

---

- Winter operations meetings complete or underway
- Winter schedules developed and staffing being finalized
- Vacancies on the maintenance crews have been advertised with interviews underway
- Equipment is being inspected and prepared for winter weather
- Active engagement with all local partners (cities, counties, EMS, etc.) on winter operations and have shared our level of service maps
- Engagement with other state agencies to coordinate inclement weather office closure procedures

# TripCheck – Know Before You Go

The screenshot displays the Oregon Department of Transportation TripCheck website. The header includes the TripCheck logo and navigation tabs: Road & Weather, Text Reports, Travel Center, Transit & More, About TripCheck, On the Go, and Contact Us. The main map shows Oregon with various traffic indicators: red for closures, orange for heavy traffic, yellow for moderate traffic, and green for light or free flow. Major cities like Portland, Salem, Albany, Eugene, and Bend are labeled. On the left, a 'Map Features' sidebar allows users to toggle layers for Road Map, Aerial Map, Road, Cameras, Incidents, Travel Time, Weather, Parking lot, Restrictions, Municipalities, Waze Events, Waze Traffic, and Live Traffic. It also includes a 'Save This Map' option. On the right, an 'Alerts' section highlights a closure on ORE234 with a 3-mile detour west of the intersection with Crater Lake Highway ORE62 MP 15. Below this is an 'Announcements' section featuring a truck and the text 'CHAIN IT OR PAY IT. \$880 FINE FOR TRUCKS.' The bottom of the map shows coordinates: Lat 44.3576, Long -125.0140, and a scale bar for 40km/30mi.



# Questions?