



Senate Interim Committee on Labor and Business

Workers' Compensation Division (WCD) Administrator, Matt West

Management-Labor Advisory Committee

- Studies workers' compensation laws and regulations.
- Evaluates benefit adequacy, cost containment, and system efficiency.
- Advises on programs funded by the Workers' Benefit Fund.
- Reviews all bills related to workers' compensation.
- Submits formal recommendations to the Legislature.

MLAC Subcommittee Co-Chairs: Labor Co-Chair, Scott Strickland and Management Member, Stacy Lewallen

- MLAC proposed a subcommittee over the summer to discuss an increase to the temporary disability rate for low-income workers, SB 705 (2025).
- The subcommittee held eight meetings to review data and provide an open forum for stakeholders.
- The subcommittee meetings averaged 35+ attendees from labor, management, insurers, TPA's, OTLA, public agencies, and many more that engaged and provided extensive feedback.
- Subcommittee made a recommendation to MLAC on Nov. 6th (see letter in OLIS).

The subcommittee co-chairs would like to extend appreciation to management (AGC –Kirsten Adams, and OBI –Paloma Sparks) and labor (AFSCME - Odalis Aguilar-Aguilar) for their commitment, collaboration, and effort in seeking a compromise.

Management – Kirsten Adams, AGC Oregon-Columbia Chapter Labor - Odalis Aguilar – Aguilar, Oregon AFSCME

Proposed change to the weekly temporary disability rate brought forward by stakeholders from management (AGC and OBI) and labor (AFSCME).

- Increase the temporary disability rate from 66 2/3 to 75% of the injured worker's weekly wage for the portion of the wages below 75% of the state average weekly wage (SAWW), and 65% for any wages above 75% of the SAWW.

Worker Weekly Benefit Comparison



	Worker's Annual Salary (Gross)*	Worker's Hourly Rate	Weekly Gross @ 40 Hours per Week	Weekly Post-tax Estimate	TTD Weekly Benefit (Current)	TTD Weekly Benefit (Option 1)	TTD Weekly Benefit (Option 1a)	TTD Weekly Benefit (Option 2)	TTD Weekly Benefit (Option 2a)	TTD Weekly Benefit (Option 2b)
Worker 1 (Single)				\$448.09						
Worker 2 (Married; 2 kids)**	\$28,496	\$13.70	\$548.00	\$498.00	\$365.35	\$383.60	\$411.00	\$438.40	\$411.00	\$411.00
Worker 2 (Single)				\$456.88						
Worker 2 (Married; 2 kids)**	\$29,120	\$14.00	\$560.00	\$508.08	\$373.35	\$392.00	\$420.00	\$448.00	\$420.00	\$420.00
Portland Metro Min Wage (Single)				\$523.75						
Portland Metro Min Wage (Married; 2 kids)**	\$33,904	\$16.30	\$652.00	\$576.77	\$434.69	\$456.40	\$489.00	\$521.60	\$489.00	\$489.00
Worker 3 (Single)				\$573.15						
Worker 3 (Married; 2 kids)**	\$37,440	\$18.00	\$720.00	\$627.38	\$480.02	\$480.02	\$480.02	\$576.00	\$540.00	\$540.00
Worker 4 (Single)				\$863.71						
Worker 4 (Married; 2 kids)**	\$58,240	\$28.00	\$1,120.00	\$924.07	\$746.70	\$746.70	\$746.70	\$888.37	\$835.23	\$834.28
2025 State Average (Single)				\$1,058.58						
2025 State Average (Married; 2 kids)**	\$73,687	\$35.43	\$1,417.06	\$1,139.08	\$944.75	\$944.75	\$944.75	\$1,086.43	\$1,033.29	\$1,027.37
Worker 5 (Single)				\$1,171.60						
Worker 5 (Married; 2 kids)**	\$83,200	\$40.00	\$1,600.00	\$1,271.99	\$1,066.72	\$1,066.72	\$1,066.72	\$1,208.39	\$1,155.25	\$1,146.28

*Illustrative workers' Gross Annual Salaries calculated as Weekly Gross (40 hours) multiplied by 52 weeks.
In practice, a worker's weekly and annual wages can vary greatly due to fluctuations in hours actually worked, inclusion of overtime, shift differentials, or other types of pay.

**calculated as sole provider; additional credits not included

Questions?

MLAC subcommittee website:

<https://www.oregon.gov/DCBS/mlac/Pages/average-weekly-wage-subcommittee.aspx>

MLAC website:

<https://www.oregon.gov/DCBS/MLAC/Pages/index.aspx>