



November 3, 2025

TO: Co-Chair Priest, Co-Chair Strickland,
Members of the Management-Labor Advisory Committee

FROM: Subcommittee Co-Chair Lewallen and Co-Chair Strickland

RE: Subcommittee recommendations, temporary disability rate

The subcommittee was tasked with reviewing SB 705, temporary disability rate for low income workers, from the 2025 legislative session.

The subcommittee met from May to October 2025.
Information and data can be found on the subcommittee website:
[AWW MLAC subcommittee](#)

Recommendations:

The subcommittee recommends the proposal jointly brought forward from the management (AGC and OBI) and labor (AFSCME) stakeholders: increase the temporary disability rate from 66 2/3 to 75% of the injured worker's weekly wage, for the portion of wages below 75% of the state average weekly wage (SAWW), and 65% for any wages above 75% of the SAWW.

- See the DCBS/WCD proposal [chart by the numbers](#)
- And comparison charts of [workers weekly benefits](#).

The legislative concept must have the formal MLAC review process.

The subcommittee co-chairs want to again thank all of the stakeholders who participated in the process. The work would not have been possible without their tireless efforts and focus.

Members

Lorne Bulling
IronWorkers Local 29

Emily Cronan
Oregon Nurses Association

Sara Duckwall
Duckwall Fruit

Ryan Hearn
Anduril Industries

Stacy Lewallen
Fortis Construction, Inc.

Sarah Merrick
City of Salem, Fire
Department

Patrick Priest
CIS Trust
Management co-chair

Kim Schlessinger
Samaritan Health Services

Scott Strickland
Sheet Metal Workers Local
#16 Labor co-chair

Margaret Weddell
Labor representative

Sean O'Day
Director, Oregon
Department of Consumer &
Business Services,
Ex-Officio

Committee administration

Teri Watson
Committee Administrator

Baaba Ampah
Committee Assistant