

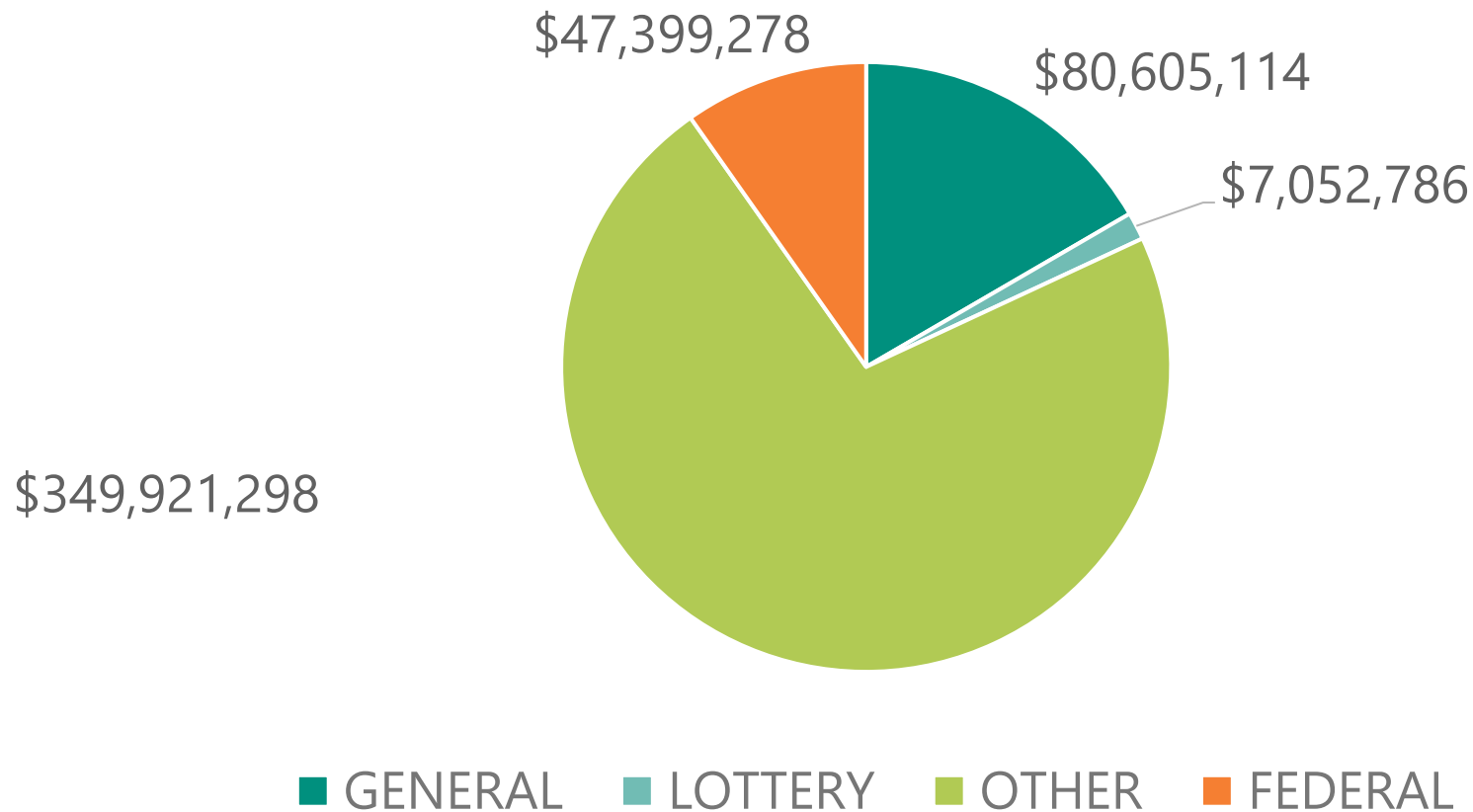
Department of Environmental Quality

5% Reduction Options

Joint Committee on Ways and Means
Natural Resources Subcommittee
November 18, 2025



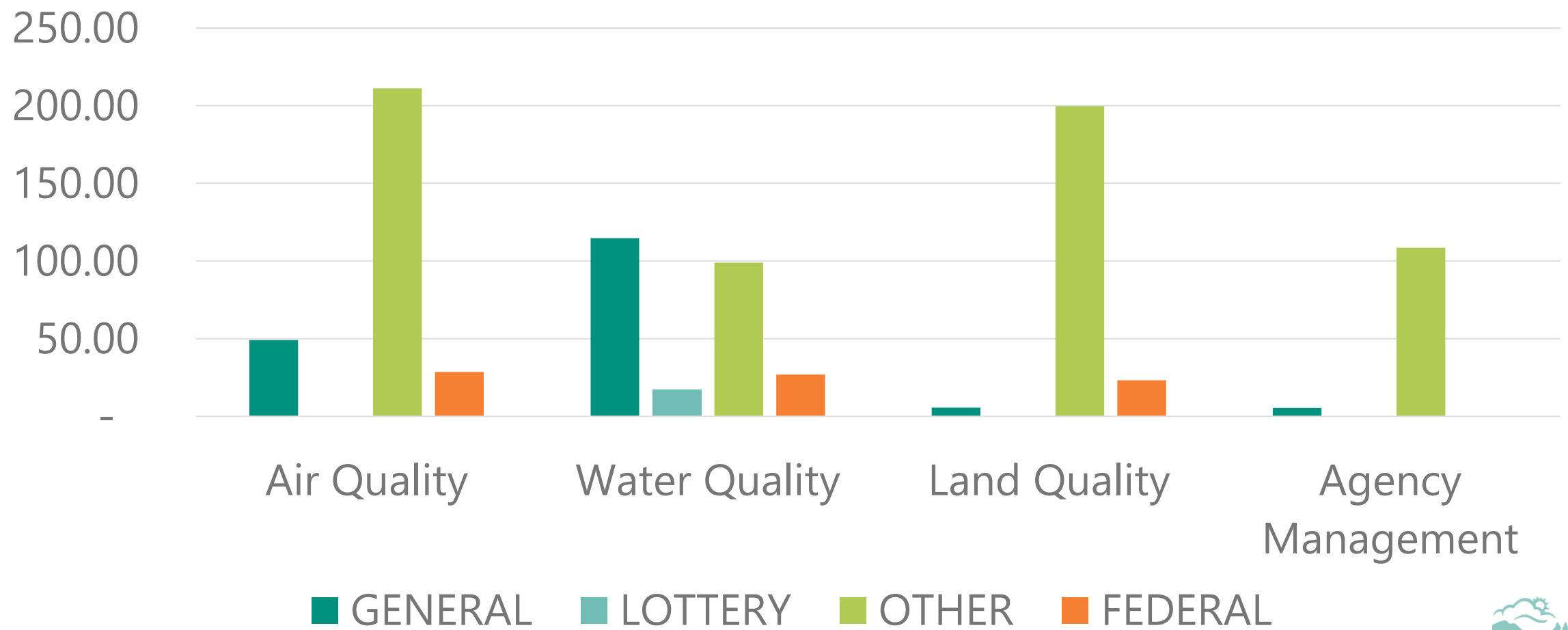
25-27 LAB by Fund Type



| Fund Type | 5% Reduction Target |
|-----------|---------------------|
| General | \$4,030,256 |
| Lottery | \$352,539 |

*Excludes CPRG FF Limitation, and Non-Limited

25-27 FTE by Division and Fund Type



Criteria

- Minimize impacts to operations and service delivery
- Minimize impacts to filled positions
- Avoid impacts to new business permitting
- Make progress on legislative mandates

Process

Step 1

- Identify vacancy savings accrued or anticipated

Step 2

- Identify options and impacts of delayed hiring of new and vacant positions

Step 3

- Apply criteria to 25-27 10% Reduction Options

Impacts of 5% Reductions

- Initial 2.5% options are compromised of vacancy savings
- Second 2.5% options are a mix of vacancy savings, and filled positions (9 filled positions)
 - Stalled progress tackling emerging environmental issues (wildfire and toxics monitoring, harmful algal blooms, groundwater contamination)
- DEQ's laboratory heavily impacted
- Filled positions at DEQ identified in other agency Reduction Options

Programmatic Impacts and Maintaining Services

- Air Quality Monitoring
 - ***Wildfire smoke***
 - ***Air toxics***
 - Compliance with Federal Airshed Standards (maintained)
- Harmful Algal Blooms
 - ***Recreational water monitoring and advisories***
 - Drinking water protection (maintained)
- Groundwater Protection
 - Permitting (maintained)
 - ***Place-based planning***

Questions
