

Reduction Options

**Joint Ways and Means
Subcommittee on Natural Resources
November 18, 2025**



**Oregon Department
of Fish and Wildlife**



Criteria

- Leverage reduction lists developed for the 2025-27 Agency Requested Budget
- Minimize impacts to fish and wildlife conservation and services to Oregonians
 - Maintain core programs to maximum extent possible
 - Protect existing filled positions to maximum extent possible



Multi-Pronged Approach

- 1) Capture accrued vacancy savings and targeted/forecasted vacancy savings by delayed fill of new positions established in 2025
- 2) Implement targeted one-time reductions in services and supplies while maintaining core services and customer service
- 3) Reduce programs/positions using 2025-27 reduction lists

If reductions taken,
impacts to filled positions unavoidable



Thank You!



**Oregon Department
of Fish and Wildlife**

