



Oregon

Tina Kotek, Governor



Oregon Advocacy Commissions Office

Oregon Advocacy Commissions Office

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Dear Co-Chairs Sen. Lieber and Rep. Sanchez, and members of the Joint Interim Committee on Ways and Means,

The Oregon Advocacy Commissions Office (OACO) submits the Reduction Options below of up to 5% for the 2025-27 biennium in alignment with the September 2025 Economic Revenue Forecast.

OACO works for the establishment and implementation of economic, social, legal, and political equity for Asian and Pacific Islander, Black, Hispanic, and women Oregonians by providing administrative support for the statutory duties of:

- Oregon Commission on Asian and Pacific Islander Affairs (OCAPIA);
- Oregon Commission on Black Affairs (OCBA);
- Oregon Commission on Hispanic Affairs (OCHA);
- and the Oregon Commission for Women (OCFW).

Currently, OACO has four (4) FTEs which include an Executive Director (ED), an Operations and Policy Analyst 3, an Executive Support Specialist 2, and a Public Affairs Specialist 2. Additionally, OACO is home to the HB 4052 (2022) and its extension bill HB 2925 (2023), tasked with convening affinity group task forces consisting of leaders of Black, Indigenous, and communities of color and members of the nine federally recognized tribes in Oregon to develop recommendations by June 30, 2026, for specific allocations to addressing their respective community's health inequities.

HB 2925 (2023) included funding for three (3) limited-duration positions to continue the work established in HB 4052 (2022). In the 2025 session, the agency's budget bill passed by the Legislature (SB 5501) did not continue funding for those three positions. But two of those positions were funded in the end-of-session bill (HB 5006).

Due to the impact of the 2025 regular session on Limited Duration (LD) staff, OACO has a vacancy of an Operations and Policy Analyst (OPA) 3 under the HB 4052 work, set to end June 30, 2026. With the Board currently in the process of hiring for the vacant ED position, expected to be filled by the end of 2025, the vacant LD OPA 3 role will remain as such until the ED role can be onboarded. Thus, it is unlikely to have the LD OPA3 position filled prior to April 2026. OACO has decided it would be inefficient to fill this role for three months.

Reduction Options of 5% include the reduction of the LD position, OPA 3 at Step 5 by eight (8) months including mass transit from General Funds totaling \$98,981 (2.5% reduction in payroll – vacancy savings) as well as \$1,272 from Other Funds (2.5% S&S). In total, OACO reduction options amount to \$100,253, or exactly 5% of the 2025-27 biennium budget.

This reduction will impact the last remaining LD position under HB 4052, tasked with solely providing a comprehensive report of recommendations by June 30, 2026, to the Oregon State Legislature.

Saba Saleem
Public Affairs Specialist, OACO

2025-27 Biennium

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
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OACO 2025-27 Biennium															
Detail of Programs in the 2025-27 Legislatively Approved Budget that have been established or expanded since 2021-23															
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Agency	SCR	Program Establishment / Expansion		Authorization	Program Description	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	Implementation Status
		Biennium	Effective Date												
												\$ -			
												\$ -			
												\$ -			
												\$ -			
												\$ -			
				TOTAL		1,095,847	-	-	-	-	-	\$ 1,095,847	6	6.00	

Instructions

- Column (5) - Authorization should identify the source of the new program or program expansion, which could include enabling legislation, approved policy option package, or administrative establishment.
- Column (6) - Program description should include a summary of the program and the expansion (if applicable), including any partner state agencies.
- Column (16) - Current status of program implementation should be summarized, including any future budget requests anticipated upon full program implementation.