

Oregon Advocacy Commissions Office

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Dear Co-Chairs Sen. Lieber and Rep. Sanchez, and members of the Joint Interim Committee on Ways and Means,

The Oregon Advocacy Commissions Office (OACO) submits the Reduction Options below of up to 5% for the 2025-27 biennium in alignment with the September 2025 Economic Revenue Forecast.

OACO works for the establishment and implementation of economic, social, legal, and political equity for Asian and Pacific Islander, Black, Hispanic, and women Oregonians by providing administrative support for the statutory duties of:

- Oregon Commission on Asian and Pacific Islander Affairs (OCAPIA);
- Oregon Commission on Black Affairs (OCBA);
- Oregon Commission on Hispanic Affairs (OCHA);
- and the Oregon Commission for Women (OCFW).

Currently, OACO has four (4) FTEs which include an Executive Director (ED), an Operations and Policy Analyst 3, an Executive Support Specialist 2, and a Public Affairs Specialist 2. Additionally, OACO is home to the HB 4052 (2022) and its extension bill HB 2925 (2023), tasked with convening affinity group task forces consisting of leaders of Black, Indigenous, and communities of color and members of the nine federally recognized tribes in Oregon to develop recommendations by June 30, 2026, for specific allocations to addressing their respective community's health inequities.

HB 2925 (2023) included funding for three (3) limited-duration positions to continue the work established in HB 4052 (2022). In the 2025 session, the agency's budget bill passed by the Legislature (SB 5501) did not continue funding for those three positions. But two of those positions were funded in the end-of-session bill (HB 5006).

Due to the impact of the 2025 regular session on Limited Duration (LD) staff, OACO has a vacancy of an Operations and Policy Analyst (OPA) 3 under the HB 4052 work, set to end June 30, 2026. With the Board currently in the process of hiring for the vacant ED position, expected to be filled by the end of 2025, the vacant LD OPA 3 role will remain as such until the ED role can be onboarded. Thus, it is unlikely to have the LD OPA3 position filled prior to April 2026. OACO has decided it would be inefficient to fill this role for three months.

Reduction Options of 5% include the reduction of the LD position, OPA 3 at Step 5 by eight (8) months including mass transit from General Funds totaling \$98,981 (2.5% reduction in payroll – vacancy savings) as well as \$1,272 from Other Funds (2.5% S&S). In total, OACO reduction options amount to \$100,253, or exactly 5% of the 2025-27 biennium budget.

This reduction will impact the last remaining LD position under HB 4052, tasked with solely providing a comprehensive report of recommendations by June 30, 2026, to the Oregon State Legislature.

Saba Saleem

Public Affairs Specialist, OACO









| Agency Name (Acronym) | | nym) | Oregon Advocacy Commissions Office (OACO) | | | | | | | | | | | | |
|---|-----------|--------------------------------|---|-----------|----|--------|-------|----|-------|----------|---------|------|------|---|--|
| 2025-27 Bienni | ium | | | | | | | | | | | | | | |
| | | | 2025-27 LAB | 1,979,618 | - | 25,432 | - | - | - | 2,0 | 05,050 | | | | |
| Detail of Redu | ctions to | 2025-27 Legi | islatively Adopted Budget | | | | | | | | | | | | |
| 1 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | | 13 | 14 | 15 | 16 17 |
| Priority (ranked most to least preferred) Prgm/ Dept Priori | Agency | SCR or Activity Initials | Program Unit/Activity Description | GF | LF | OF | NL-OF | FF | NL-FF | TOTAL FL | JNDS | Pos. | FTE | Gov. Reduction Target Yes / No | One-Time Yes / No Describe the reduction and associated impact on services and outcomes. Please identify the source of Other Funds reductions. |
| | 131 | 001-10 | 2.5% Payroll (vacancy savings) | 48,163 | | | | | | \$ | 48,163 | | 0.17 | yes | 8 months including mass transit |
| | 131 | 001-10 | 2.5% Payroll (vacancy savings) | 48,162 | | | | | | \$ | 48,162 | | 0.16 | yes | Reduction of 11) position ()PA3 at Step 5 (UA (1)8/2 AP) by II |
| | | | | | | | | | | \$ | - | | | | |
| | | | 2.5% S&S | 1,328 | | | | | | \$ | 1,328 | | | yes | yes S&S associated with the LD position |
| | 131 | 001-10 | 2.5% S&S | 1,328 | | | | | | \$ | 1,328 | | | yes | yes S&S associated with the LD position |
| | 131 | 001-00 | 2.5% S&S | | | 636 | | | | \$ | 636 | | | yes | no Reducing limitations in the category 4575 Agency Program Related S&S |
| | 131 | 001-00 | 2.5% S&S | | | 636 | | | | \$ | 636 | | | yes | no Reducing limitations in the category 4575 Agency Program Related S&S |
| | | | | | | | | | | \$ | - | | | | |
| | | | | | | | | | | \$ | - | | | | |
| | | | | | | | | | | \$ | - | | | | |
| | | | | | | | | | | \$ | - | | | | |
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| | | | | | | | | | | \$ | - | | | | |
| | | | | | | | | | | \$ | | | | | |
| | | | | 00.004 | | 4.2=2 | | | | \$ | - | | 2.55 | | |
| | | | TOTAL | 98,981 | - | 1,272 | - | - | - | \$ 1 | .00,253 | 0 | 0.33 | | |

 Target (5%)
 98,981
 1,272

 Difference
 0
 0

OACO

2025-27 Biennium

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
|--------|-----|-----------|-------------------|---------------|--|---------|----|----|-------|----|-------|-------------|------|------|--|
| _ | | Program F | Establishment | / Expansion | | , | | | 10 | -1 | 12 | | | 13 | |
| Agency | SCR | Biennium | Effective Date | Authorization | Program Description | GF | LF | OF | NL-OF | FF | NL-FF | TOTAL FUNDS | Pos. | FTE | Implementation Status |
| OACO | 1 | 2022 | 7/1/2022 | НВ 4052 | Requires authority, based on recommendations from task forces convened by Oregon Advocacy Commissions Office, to develop recommendations on how to fund robust culturally and linguistically specific intervention programs designed to prevent or intervene in health conditions that result in inequitable and negative outcomes for individuals who are Black or indigenous, people of color and members of tribes. Requires office to report recommendations to Legislative Assembly by November 1, 2023. Requires authority, no later than November 30, 2023, to report to Legislative Assembly on development of recommendations for funding robust culturally and linguistically specific intervention programs and to report final recommendations by November 1, 2024. Sunsets January 2, 2025. | 404,927 | | | | | | \$ 404,927 | 3 | 3.00 | Phase one of this work spans from June 2022 to November 2023. In that timeframe, over 100 recommendations were generated in partnership with the four commissions, BIPOC community members including the thought-leaders who designed the original bill, community-based organizations and service providers, Tribal members, state agency partners, and two affinity group task forces: the Health Equity Advisory Leaders (HEAL) and Indigenous Health Equity Action Council. Our Interim Report was submitted in December 2023. |
| OACO | 1 | 2023 | 7/1/2023 | НВ 2925 | Extends deadlines for affinity group task forces to complete their work with respect to allocations of resources to address communities' needs and health inequities faced by communities and to report recommendations to Legislative Assembly. Extends deadlines for Oregon Health Authority to develop recommendations for linguistically specific intervention programs and to report recommendations to Legislative Assembly. Declares emergency, effective on passage | 690,920 | | | | | | \$ 690,920 | 3 | 3.00 | OACO's health equity efforts was extended through June 30, 2026 with the passage of House Bill 2925 (2023). This phase involves de-siloing equity work across the state by collaborating with the appropriate state agencies to begin implementing the recommendations identified by BIPOC Oregonians with continued accountability to those community members. This can look like assessing current programs for accessibility, expanding solutions that are working, or proposing new legislation to address racism in the state of Oregon. It also includes continuing to engage community-based organizations, coalitions, and community leaders to ensure that the solutions being developed are aligned with and addressing community needs. |
| | | | | | | | | | | | | ¢ - | | | needs. |
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| | | | | | | | | | | | | \$ - | | | |

2025-27 LAB - New and Expanded Programs OACO

OACO

2025-27 Biennium

| Detail of Programs in the 2025-27 Legislatively Approved Budget that have been established or expanded since 2021-23 | | | | | | | | | | | | | | | |
|--|-----|------------|-------------------|---------------|---------------------|-----------|----|----|-------|----|-------|--------------|------|------|-----------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| | | Program Es | tablishment | / Expansion | | | | | | | | | | | |
| Agency | SCR | Biennium | Effective Date | Authorization | Program Description | GF | LF | OF | NL-OF | FF | NL-FF | TOTAL FUNDS | Pos. | FTE | Implementation Status |
| | | | | | | | | | | | | \$ - | | | |
| | | | | | | | | | | | | \$ - | | | |
| | | | | | | | | | | | | \$ - | | | |
| | | | | | | | | | | | | \$ - | | | |
| | | | | | | | | | | | | \$ - | | | |
| | | | | TOTAL | | 1,095,847 | - | - | - | - | - | \$ 1,095,847 | 6 | 6.00 | |

Instructions

Column (5) - Authorization should identify the source of the new program or program expansion, which could include enabling legislation, approved policy option package, or administrative establishment.

Column (6) - Program description should include a summary of the program and the expansion (if applicable), including any partner state agencies.

Column (16) - Current status of program implementation should be summarized, including any future budget requests anticipated upon full program implementation.

2025-27 LAB - New and Expanded Programs OACO