

## SUBCOMMITTEE RECOMMENDATION

### **Item 21: Department of Administrative Services Compensation Plan Changes**

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To: Ways and Means Full Committee  
From: Public Safety Subcommittee  
Carrier: Senator Campos

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The Public Safety Subcommittee received a report from the Department of Administrative Services on compensation plan changes.

Major compensation adjustments in the reported bargaining agreements include cost of living increases, an additional step added to all salary ranges, and employer paid insurance. The Department of Administrative Services estimates that the total statewide cost of the reported compensation plan changes will be \$439.8 million total funds for the 2025-27 biennium. The estimated cost for the 2027-29 biennium is \$946.2 million total funds.

The Public Safety Subcommittee recommends that the Joint Interim Committee on Ways and Means acknowledge receipt of a report from the Department of Administrative Services on compensation plan changes.