

## HOUSE COMMITTEE ON BUSINESS AND LABOR

February 21, 2024  
08:00 AM

Hearing Room F

**MEMBERS PRESENT:** Rep. Paul Holvey, Chair  
Rep. Lucetta Elmer, Vice-Chair  
Rep. Nathan Sosa, Vice-Chair  
Rep. Vikki Breese-Iverson  
Rep. Dacia Grayber  
Rep. Zach Hudson  
Rep. Travis Nelson  
Rep. Rob Nosse  
Rep. Virgle Osborne

**MEMBER(S) EXCUSED:** Rep. Shelly Boshart Davis  
Rep. Anna Scharf

**STAFF PRESENT:** Patrick Brennan, LPRO Analyst  
Desi Root, Committee Assistant

**EXHIBITS:** Exhibits from this meeting are available [here](#)

**MEASURES/ISSUES:** SB 1514 – Public Hearing and Work Session  
SB 1515 A – Public Hearing and Work Session

**00:00:04** Meeting Called to Order  
**00:00:05** Chair Holvey

**00:00:33** **SB 1514 and SB 1515 A - Public Hearing**  
**00:00:34** Chair Holvey  
**00:00:52** Patrick Brennan, LPRO Analyst  
**00:02:26** Karen Hummelbaugh, Director, Paid Leave Oregon, Oregon Employment Department  
**00:10:09** Vice-Chair Elmer  
**00:13:07** Rep. Grayber  
**00:15:06** Courtney Veronneau, Deputy Director, Family Forward Oregon  
**00:20:19** Louis De Sitter, Oregon Education Association  
**00:22:08** Catie Theisen, Oregon American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)  
**00:26:19** Derek Sangston, Policy Director and Counsel, Oregon Business and Industry  
**00:31:46** Emily Gothard, affiliation unknown

00:39:58 Sen. Kathleen Taylor, House District 21

00:48:58 Rep. Nelson

00:53:25 Meeting Recessed

00:53:32 Meeting Reconvened

00:53:35 **SB 1514 - Work Session**

00:53:36 Chair Holvey

00:53:46 Patrick Brennan, LPRO Analyst

00:54:10 MOTION: VICE-CHAIR SOSA MOVES SB 1514 DO PASS

00:54:25 VOTE: 9-0-2

AYE: BREESE-IVERSON, GRAYBER, HUDSON, NELSON, NOSSE,  
OSBORNE, ELMER, SOSA, HOLVEY

EXCUSED: BOSHART DAVIS, SCHARF

CARRIER: REP. GRAYBER

00:55:14 **SB 1515 A - Work Session**

00:55:15 Chair Holvey

00:55:26 Patrick Brennan, LPRO Analyst

00:55:58 MOTION: VICE-CHAIR SOSA MOVES SB 1515 A DO PASS

00:56:39 VOTE: 9-0-2

AYE: BREESE-IVERSON, GRAYBER, HUDSON, NELSON, NOSSE,  
OSBORNE, ELMER, SOSA, HOLVEY

EXCUSED: BOSHART DAVIS, SCHARF

CARRIER: REP. NOSSE

00:57:53 Meeting Adjourned