

Submitter: John Fortune
On Behalf Of:
Committee: Senate Committee On Rules
Measure: HB4130

As a provider of medical services, non-compete clauses give employers an unnecessary control over employees and contractors. If I am providing services to a facility and my employer no longer wants to continue servicing that facility, but I want to continue on, a non-compete allows my employer the ability to tell me I can't work or provide services there any longer. On the other side, if I am unhappy with how I am being treated by my employer and I want to find contractual work elsewhere, a non-compete forces me to leave town or start searching for work well outside where I would be willing to drive, or puts me in a position that I have to move my family, or any number of things to accommodate still providing services and living in a location of my choosing. Non-compete scenarios strip employees and contracted medical providers of the right to work where they choose and gives an employer unnecessary control over where former associates work.