

My name is Tanya Garbett and I am a nurse practitioner in Eugene Oregon. My husband is a physician also in the same town. We have both spent over a decade of our lives in training in order to prepare us for a medical field to help care for patients. The journey to get to a position to deliver high-quality patient care, to help patients cope with their diseases, teach about diseases, save lives when a person has a stroke, hemorrhaging internally after a fall, removing a blood clot from their body, and the list goes on and on. Healthcare providers as a partner are required to sign a noncompete and arbitration agreements without being able to negotiate this in the contract. My husband's noncompete is three years involving the majority of counties in Oregon. Which leaves us having to move out of our beloved state, in order to seek work if he leaves his position. This is a disservice to all human beings who need healthcare and the families that suffer when their loved one has to seek work outside of the noncompete areas.

Healthcare providers are in great need all over the world as well as Oregon. I have personally spoke to many patients that are finding it difficult to find a primary care provider or they are waiting months to see a specialist. If you take just one healthcare provider out of the medical pool due to a noncompete, this is causing a disruption to the community medical field and affecting hundreds of patient lives. This outdated law does not apply to the current businesses of 2024, especially the medical field.

I am in support of Bill HB4130 to help change this outdated law. Please vote for HB4130 to help give healthcare providers their rights back to allow the medical field to continue without interruption despite leaving a job, and keep families together in their community without having to seek work elsewhere until their noncompete is completed. Thank you!