

Submitter: Scott Winkels  
On Behalf Of: League of Oregon Cities  
Committee: Senate Committee On Labor and Business  
Measure: HB4115

To: Chair Taylor  
Vice Chair Bonham  
Senate Committee on Labor and Business

From: Scott Winkels, League of Oregon Cities

Date: 2/26/24

Re: Position on HB 4115A

The League of Oregon Cities appreciates the collaboration with the Oregon Coalition of Police and Sheriffs in resolving this long-term contentious issue. We believe the compromises offered in the bill allow for sergeants without the ability to impose economic discipline to form the collective bargaining units is reasonable resolution to this matter. We do not interpret the bill to allow higher ranking leadership position to be swept into the union but gives front line supervisors the option. Further, the bill does not impact other types of employee classifications contained in PECBA thus allowing smaller agencies with one or two supervisors below the chief or sheriff to designate those employees as "confidential" and keep management teams intact.

The approach before you is the result of solution focused negotiations and a desire to close the chapter on long-running contentious relations between police management and police labor interests. The League does not object to the bill's passage. The LOC looks forward to a cooperative relationship with ORCOPS as we all tackle Oregon's public safety challenges together.