



February 13, 2024

Chair Kropf, Vice-Chairs Anderson and Wallan and Members of the Committee:

My name is Odalis Aguilar Aguilar and I am writing today on behalf of Oregon AFSCME Council 75 in support of HB 4089. Oregon AFSCME represents over 37,000 workers across the State of Oregon in both the public and private sectors. Our membership ranges from the professionals and techs at OHSU to the folks working in local governments that carry out essential services like our own city here in Salem.

We would like to thank Representative Travis Nelson who has continuously engaged stakeholders in important conversations pertaining to healthcare and the workforce. HB 4089 addresses on-call and standby compensation for nurses “regardless of whether the nursing staff member is asked by the hospital to perform work.” We support this component of the base bill and urge the legislature to revisit this concept in the future in hopes of expanding this to the technical and professional staff working in hospitals. The original bill also addresses work schedules at least 14 days in advance including all work shifts and on-call shifts for the period. Although these concepts did not make it into the -4 amendment, we support the original pieces of this legislation as they would help address concerns from healthcare workers across the state.

The -4 amendment does include hospital transparency, it would mandate that Hospitals must report to OHA their cash on hand, investments, trusts or assets held for future use. HB 4089 is a step in the right direction in order to ensure that workers are protected and can plan for the future while allowing hospitals to be financially transparent.

Thank you for the opportunity to share my support for this bill and urge the committee to vote yes on HB 4089.

Odalis Aguilar Aguilar
Political Coordinator
Oregon AFSCME