

Submitter: David Wall
On Behalf Of: Mr Oregon SUPPORTS HB 4050
Committee: House Committee On Business and Labor
Measure: HB4050

I SUPPORT [HB 4050].

"Oregon's Equal Pay Act (as written)" has created chilling and deleterious affects upon Oregon's Economy to compete for qualified employees.

Oregon is experiencing significant disadvantages to recruit and retain qualified employees due to changing economic conditions.

The "Business Necessity" addition to bona fide factors, although vague and ambiguous, permits the required workplace flexibility to enhance Oregon's economic benefits for everyone.

David S. Wall
Mr. Oregon Concur.