

# OFFSHORE WIND

## LABOR STANDARDS & ROADMAP | HB 4080

### BACKGROUND

The Biden-Harris administration set an aggressive clean energy goal for the country, including 30 gigawatts by 2030 from offshore wind. In Oregon estimates forecast 45,000-66,00 construction jobs and 2,300-3,400 maintenance jobs from Offshore Wind Development.\*

### TIMELINE

The Bureau of Ocean Energy Management (BOEM), the federal agency with authority to lease lands on the Oregon outer continental shelf, is preparing for the conduct of a lease sale(s) at the end of 2024. Consequently, a 2024 legislative policy is one of the few ways to influence the leasing process through application of the State's Federal Consistency Review authority. A comprehensive review of the enforceable policies\*\* applicable to Offshore Wind development will be important for the upcoming reviews on the potential effects to coastal resources and uses on the coast.

### HB 4080 GOAL

Ensure federal processes on offshore wind development are done in alignment with Oregon values:

- This means making sure projects done in Oregon – even off our coast – promote and sustain local quality jobs and careers.
- It also means making sure workers and communities have their voices heard in evaluating the impacts of Offshore Wind, through a robust Roadmap process.

### HB 4080: ROADMAP

- The bill's Offshore Wind roadmap directive will help ensure robust input from impacted communities on the potential impacts of Offshore Wind Development off of our coast and must include:
  - Investigating economic opportunities and sustainment of existing local and regional economies.
  - Protection of Tribal cultural and archaeological resources, culturally-significant viewsheds, and other interest of Indian tribes.
  - Protection of the environment, and marine species.
- The bill requires coordination with agencies and environmental, fishing, tribal, labor, and other invested communities
- The roadmap will help ensure Oregon's process is researched, methodical, and leads to a deeper understanding of what OSW investment can and should look like in Oregon
- A forthcoming amendment will clarify that the Department of Land Conservation and Development will be the primary agency for executing the roadmap, ensuring they are able to consult with other agencies as needed, and clarify standards that the roadmap must achieve, including clear tribal priorities.

### HB 4080: STRONG LABOR STANDARDS

- The bill ensures strong labor standards that are in alignment with existing Oregon State Policies and the values of the Offshore Wind Provisions in the Federal Inflation Reduction Act.
- For Offshore Wind projects, port development projects necessary for OSW, and manufacturing projects located at an Oregon Port, the bill requires:
  - Apprenticeship utilization requirements where applicable; prevailing wages or living wages where there is not a prevailing wage; family-supporting healthcare and retirement; outreach to women, minority and veteran workers; proof of compliance with state laws; and goals for building in-state, quality manufacturing.
  - In lieu of these requirements, require proof of compliance with Project Labor Agreements, Labor Harmony agreements, and a Buy America plan where practicable to help promote in-state quality manufacturing
- A forthcoming amendment will clarify the definitions of a Project Labor Agreement and Labor Peace Agreement and the required compliance with these and a Buy America plan where practicable.



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\*National Renewable Energy Laboratory, May 2016, Floating Offshore Wind in Oregon: Potential for Jobs and Economic Impacts

\*\*<https://www.oregon.gov/lcd/OCMP/Pages/Enforceable-Policies.aspx>