Chair Rep. Nosse and members of Behavioral Health and Health Care Committee,

My name is Tony Germann. I am a rural family doctor and clinic medical director. I also currently serve on the Oregon Health Policy Board. My comments today represent my personal beliefs but are supported by the insight I have working in these arenas.

To be frank, the concept of this legislation is really simple and important to the livelihood of my profession. This is not a controversial bill. The merits of the prohibition of the corporate practice of medicine date back many decades and for clear reasons. Clinical providers should maintain decision making that is evidenced based and supported by their training, not influenced by entities with maligned incentives of profit maximization. The shareholders, I am accountable to, are our mothers, fathers, daughters, family members and friends. I must ensure they return home in good health. However, in the healthcare landscape, we are finding this is not the shared goal of many companies entering the market. We must support the practice of medicine and safeguard the integrity of the relationship between patient and provider. The delivery of care must not be influenced by outside entities that leverage their market power in the interest of making more profits.

Professional boards are being stripped of their ability to authorize someone to practice medicine in our state. I don't believe corporate entities should license the practice of medicine. We don't let just anyone perform surgery, intubate a patient, or write for insulin. Yet, behind the scenes decisions are being made that influence these practices.

Cutting corners is not an ideal way to practice medicine. Yet these tactics are becoming more clear in medicine from private corporations and private equity. If the model is to deliver short term financial goals, the methods by which this is accomplished is important. Research demonstrates practicing medicine in this manner leads to poorer health outcomes. When we permit the ownership to be composed of investors focused on more quick turnarounds to sell a practice rather than ensuring the makeup of that ownership is clinical providers, we forgo the normal checks and balances to ensure good clinical care is delivered. Providers trained in medicine should be leading these decisions. Instead we find in research, these practices of cutting corners leads to reductions in staffing, employing personnel with less training to perform skilled jobs, shorter appointments, eliminating care that is not profitable and we find pressure to do more unnecessary procedures. Making healthcare affordable and more efficient should be our goal. Not creating more work with less time to do it in and with less trained staff and resources.

The topic of healthcare provider burnout and moral injury is entirely relevant to this conversation. We need more primary care providers. The threat of providers leaving medicine is sobering. We already struggle recruiting providers to a rural practice like mine. Imagine if we allow more and more practices to become gobbled up. More providers will steer away from practices owned by companies that push them into unsafe scenarios with shorter times to see patients with less support staff. This bill is in

the weeds. Yet, it is simple language that allows providers to not to be silenced and to help them maintain independence in their already hard enough job.

This bill doesn't prohibit someone from recouping the value of their practice when they retire, either. This bill does say you can't sell that practice to an entity under the guise of a working relationship but that which undermines clinical decision making. It prohibits contracts that silence providers with NDA's and non compete contracts. It prevents a noxious environment of practice of medicine leading to worse outcomes for a community.

Oregon has a chance to lead on this issue and I believe you should promote this solid piece of legislation.

Tony Germann, MD MPH

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