HB 4130-B12 (LC 9) 3/4/24 (TSB/ps)

Requested by Representative BOWMAN

PROPOSED AMENDMENTS TO B-ENGROSSED HOUSE BILL 4130

- On page 1 of the printed B-engrossed bill, line 2, after the second semicolon insert "and".
- In line 3, delete "; and prescribing an effective date".
- On page 2, delete lines 24 through 45 and delete pages 3 through 22 and insert:
- **"SECTION 1.** ORS 58.375 is amended to read:
- 7 "58.375. (1)(a) As used in this section, 'professional corporation'
- 8 means a professional corporation organized for the purpose of prac-
- 9 ticing medicine or a foreign professional corporation with authority
- to transact business in this state that is organized for the purpose of
- 11 practicing medicine.
- 12 "(b) As used in subsection (6) of this section, 'control' has the 13 meaning given that term in ORS 732.548.
- "[(1)] (2) In a professional corporation [organized for the purpose of practicing medicine]:
- 16 "(a) Physicians who are licensed in this state to practice medicine must 17 hold the majority of each class of shares that are entitled to vote.
- 18 "(b) Physicians who are licensed in this state to practice medicine must 19 be a majority of the directors.
- 20 "(c) All officers except the secretary and treasurer, if any, must be phy-21 sicians who are licensed in this state to practice medicine. The same person

1 may hold any two or more offices.

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- "(d) Except as otherwise provided by law, the Oregon Medical Board may expressly require that physicians who are licensed in this state to practice medicine hold more than a majority of each class of shares that is entitled to vote.
- "(e) Except as otherwise provided by law, the Oregon Medical Board may expressly require that physicians who are licensed in this state to practice medicine be more than a majority of the directors.
 - "(f)(A) A shareholder, director or officer of a professional corporation who is also a physician licensed to practice medicine in this state may not:
 - "(i) Own or control shares in, serve as a director or officer of, be an employee of or an independent contractor with, or otherwise participate in managing both the professional corporation and a management services organization with which the professional corporation has a contract; or
 - "(ii) Participate in hiring, terminating, evaluating the performance of, setting work schedules or compensation for, or otherwise specifying terms of employment of a physician that the professional corporation employs or may employ while at the same time owning or controlling shares in, serving as a director of, being an employee of or an independent contractor with or otherwise participating in managing a management services organization with which the professional corporation has a contract.
 - "(B) Subparagraph (A) of this paragraph does not apply to a shareholder in the professional corporation if the shareholder does not own or control more than 10 percent of the shares of or interest in the professional corporation and:
- "(i) Is an employee of, or is a party to a contract for services with, the management services organization and provides to the manage-

- 1 ment services organization services that are compensated at the mar-
- 2 ket rate for such services and that are entirely consistent with the
- 3 shareholder's professional obligations, ethics and duties to the profes-
- 4 sional corporation and the shareholder's patients; and
- 5 "(ii) Owns shares in either the professional corporation or the
- 6 management services organization incidentally and without relation
- 7 to the shareholder's compensation as an employee of, or under a con-
- 8 tract for services with, the management services organization.
- 9 "(C) Subparagraph (A) of this paragraph does not apply to the
- shareholders, directors or officers of a professional corporation if the
- professional corporation owns a majority of the interest in the man-
- 12 agement services organization.
- 13 "(D) Subparagraph (A) of this paragraph does not apply to a physi-
- 14 cian who is a shareholder, director or officer of a professional corpo-
- 15 ration and who also serves as a director or officer of a management
- 16 services organization with which the professional corporation has a
- 17 contract if:
- 18 "(i) The physician does not receive compensation from the man-
- 19 agement services organization for serving as a director or officer of
- 20 the management services organization;
- 21 "(ii) An action of the management services organization that
- 22 materially affects the professional, ownership or governance interests
- 23 of minority owners in the management services organization requires
- 24 a vote of more than a majority of the shares of the management ser-
- vices organization that are entitled to vote, including the shares of
- 26 physicians who are shareholders, directors or officers of professional
- 27 corporations with voting rights in the management services organiza-
- 28 tion; and
- 29 "(iii) The management services organization and all of the profes-
- 30 sional corporations that have voting rights in the management ser-

- vices organization were incorporated or organized, and entered into agreements for the provision of management services, before January 1, 2025.
- "(3)(a) Except as provided in paragraph (b) of this subsection, a 4 professional corporation may not provide in the professional 5 corporation's articles of incorporation or bylaws, or by means of a 6 contract or other agreement or arrangement, for removing a director 7 described in subsection (2)(b) of this section from the professional 8 corporation's board of directors, or an officer described in subsection 9 (2)(c) of this section from an office of the professional corporation, 10 except by a majority vote of the shareholders described in subsection 11 (2)(a) of this section or, as appropriate, a majority vote of the directors 12 described in subsection (2)(b) of this section. 13
 - "(b) A professional corporation may remove a director or officer by means other than a majority vote of the shareholders described in subsection (2)(a) of this section or a majority vote of the directors described in subsection (2)(b) of this section if the director or officer that is subject to removal:
 - "(A) Violated a duty of care, a duty of loyalty or another fiduciary duty to the professional corporation;
 - "(B) Was the subject of a disciplinary proceeding by the Oregon Medical Board in which the board suspended or revoked the director's or officer's license to practice medicine in this state; or
 - "(C) Engaged in fraud, misfeasance or malfeasance with respect to the director's or officer's performance of duties for or on behalf of the professional corporation.
- "(4)(a) Except as provided in paragraph (d) of this subsection, a professional corporation may not by means of a contract or other agreement or arrangement, by providing in the professional corporation's articles of incorporation or bylaws, by forming a sub-

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- sidiary or affiliated entity or by other means relinquish control over or otherwise transfer de facto control over any of the professional corporation's administrative, business or clinical operations that may affect clinical decision making or the nature or quality of medical care that the professional corporation delivers.
- "(b) Activities that constitute relinquishing or transferring control over a professional corporation that are prohibited under paragraph (a) of this subsection include, but are not limited to:
- "(A) Entering into an agreement to restrict the sale of the professional corporation's shares or assets or otherwise permitting persons other than physicians who are licensed in this state to practice medicine to control the sale of the professional corporation's shares or assets;
 - "(B) Issuing shares of stock in the professional corporation, in a subsidiary of the professional corporation or an entity affiliated with the professional corporation, or paying dividends;
- 17 "(C) Advertising the professional corporation's services under the 18 name of an entity that is not a professional corporation; or
 - "(D) Relinquishing ultimate decision making authority over, or waiving a right or opportunity to object to:
- "(i) Hiring or terminating, setting work schedules or compensation for, or otherwise specifying terms of employment of employees who are licensed to practice medicine in this state or who are licensed in this state as physician assistants or nurse practitioners;
- 25 "(ii) Setting staffing levels, or specifying the period of time a phy-26 sician may see a patient, for any location that serves patients;
 - "(iii) Making diagnostic coding decisions;
- 28 "(iv) Setting clinical standards or policies;
- "(v) Setting policies for patient, client or customer billing and collection;

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- "(vi) Setting the prices, rates or amounts the professional corpo-1 ration charges for a physician's services; or 2
- "(vii) Negotiating, executing, performing, enforcing or terminating 3 contracts with third-party payors or persons that are not employees 4 of the professional corporation. 5
- "(c) The activities described in paragraph (b) of this subsection do 6 not prohibit: 7
- "(A) A management services organization from providing services 8 to assist in carrying out the activities described in paragraph (b) of this subsection if the services the management services organization provides do not constitute an exercise of ultimate decision making authority over the activity or control over the business operations or the clinical practices or decisions of the professional corporation;
 - "(B) Collection of quality metrics as required by law or in accordance with an agreement to which the professional corporation is a party; or
 - "(C) Setting criteria for reimbursement under a contract between the professional corporation and an insurer.
 - "(d) A professional corporation may relinquish or transfer control over the professional corporation's administrative, business or clinical operations only if the professional corporation executes a shareholder agreement exclusively between or among and for the benefit of a majority of shareholders who are physicians licensed in this state to practice medicine and the shareholder agreement complies with the provisions of ORS 60.265.
 - "[(2)] (5) A professional corporation that is not organized for the purpose of practicing medicine may be a shareholder of a professional corporation organized for the purpose of practicing medicine solely for the purpose of effecting a reorganization as defined in the Internal Revenue Code.
 - "[(3)(a)] (6) The provisions of subsections $[(1) \ and]$ (2) to (5) of this sec-

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1 tion do not apply to:

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- "(a) A professional corporation if the professional corporation is solely and exclusively:
- "(A) Engaged in the practice of telemedicine, as defined in ORS 677.494, without a physical presence in this state;
- "(B) A PACE organization or engaged in providing professional health care services to a PACE organization, as defined in 42 C.F.R. 460.6, as in effect on the effective date of this 2024 Act, and authorized in this state as a PACE organization;
- 10 "(C) A mental health or substance use disorder crisis line provider;
- "(D) An urban Indian health program in this state that is funded under 25 U.S.C. 1601 et seq., as in effect on the effective date of this 2024 Act;
 - "(E) A recipient of a Tribal Behavioral Health or Native Connections program grant from the federal Substance Abuse and Mental Health Services Administration; or
 - "(F) An entity that provides behavioral health care, other than a hospital, that the Oregon Health Authority has certified to provide behavioral health care or that is a licensed opioid treatment program, a qualified medical provider that primarily provides office-based and medication-assisted treatment services, a provider of withdrawal management services or a sobering center;
- "(b) A hospital, as defined in ORS 442.015, or a hospital-affiliated entity that provides outpatient health services and that is owned, operated or controlled by, or is under common ownership, operation or control with, a hospital;
- "(c) A long term care facility, as defined in ORS 442.015;
- 28 "(d) A residential care facility, as defined in ORS 443.400;
- "[(A)] (e) A nonprofit corporation that is organized under [Oregon law] the laws of this state to provide medical services to migrant, rural,

- 1 homeless or other medically underserved populations under 42 U.S.C. 254b
- 2 or 254c, as in effect on [January 1, 2018] the effective date of this 2024
- 3 **Act**;
- "(B)] (f) A health center that is qualified under 42 U.S.C. 1396d(1)(2)(B),
- as in effect on [January 1, 2018] the effective date of this 2024 Act, that
- 6 operates in compliance with other applicable state or federal law; or
- "[(C)] (g)(A) Except as provided in [paragraph (b)] subparagraph (B) of
- 8 this [subsection] paragraph, a for-profit or nonprofit business entity that is
- 9 incorporated or organized under the laws of this state, that provides the
- 10 entirety of the business entity's medical services through one or more rural
- 11 health clinics, as defined in 42 U.S.C. 1395x, as in effect on [January 1,
- 12 2018 the effective date of this 2024 Act, and that operates in compliance
- with state and federal laws that apply to rural health clinics.
- "[(b)] (B) A business entity is exempt under this [subsection] paragraph
- 15 for a period of up to one year after the business entity establishes a rural
- 16 health clinic, even though the rural health clinic that the business entity
- 17 establishes does not meet all of the elements of the definition set forth in
- 18 42 U.S.C. 1395x, as in effect on [January 1, 2018] the effective date of this
- 19 2024 Act, if during the one-year period an applicable certification for the
- 20 rural health clinic is pending.
- "SECTION 2. ORS 58.376 is amended to read:
- 22 "58.376. (1)(a) As used in this section[,]:
- "(A) 'Licensee' means an individual who has a license as a physician or
- 24 a license as a physician assistant from the Oregon Medical Board or who
- 25 has a license as a nurse practitioner from the Oregon State Board of Nurs-
- 26 ing.
- 27 "(B) 'Professional corporation' means a professional corporation
- 28 that is organized for the purpose of allowing physicians, physician as-
- 29 sistants and nurse practitioners to jointly render professional health
- 30 care services or a foreign professional corporation with authority to

- 1 transact business in this state that is organized for the purpose of al-
- 2 lowing physicians, physician assistants and nurse practitioners to
- 3 jointly render professional health care services.

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- "(b) As used in subsection (9)(b) of this section, 'control' has the meaning given to that term in ORS 732.548.
- "(2)(a) In a professional corporation [that is organized for the purpose of allowing physicians, physician assistants and nurse practitioners to jointly render professional health care services], licensees must:
- 9 "[(a)] (A) Hold a majority of each class of shares of the professional corporation that is entitled to vote; and
 - "[(b)] (B) Be a majority of the directors of the professional corporation.
 - "(b) All officers of a professional corporation, except the secretary and treasurer, if any, must be licensees. The same person may hold any two or more offices.
 - "(3) An individual whom the professional corporation employs, or an individual who owns an interest in the professional corporation, may not direct or control the professional judgment of a licensee who is practicing within the professional corporation and within the scope of practice permitted under the licensee's license.
 - "(4) A licensee whom the professional corporation employs, or a licensee who owns an interest in the professional corporation, may not direct or control the services of another licensee who is practicing within the professional corporation unless the other licensee is also practicing within the scope of practice permitted under the licensee's license.
 - "(5)(a) A shareholder, director or officer of a professional corporation who is also a physician licensed to practice medicine in this state, or licensed in this state as a physician assistant or nurse practitioner, may not:
- 29 "(A) Own or control shares in, serve as a director or officer of, or 30 otherwise participate in managing both the professional corporation

- and a management services organization with which the professional corporation has a contract; or
- "(B) Participate in hiring, terminating, evaluating the performance of, setting work schedules or compensation for, or otherwise specifying terms of employment of a licensee that the professional corporation employs or may employ while at the same time owning or controlling shares in, serving as a director of, or otherwise participating in managing a management services organization with which the professional corporation has a contract.
 - "(b) Paragraph (a) of this subsection does not apply to a shareholder in the professional corporation if the shareholder does not own or control more than 10 percent of the shares of or interest in the professional corporation and:
 - "(A) Is an employee of, or is a party to a contract for services with, the management services organization and provides to the management services organization services that are compensated at the market rate for such services and that are entirely consistent with the shareholder's professional obligations, ethics and duties to the professional corporation and the shareholder's patients; and
 - "(B) Owns shares in either the professional corporation or the management services organization incidentally and without relation to the shareholder's compensation as an employee of, or under a contract for services with, the management services organization.
 - "(c) Paragraph (a) of this subsection does not apply to the shareholders, directors or officers of a professional corporation if the professional corporation owns a majority of the interest in the management services organization.
 - "(6)(a) Except as provided in paragraph (b) of this subsection, a professional corporation may not provide in the professional corporation's articles of incorporation or bylaws, or by means of a

- contract or other agreement or arrangement, for removing a director 1 described in subsection (2)(a)(B) of this section from the professional 2 corporation's board of directors, or an officer described in subsection 3 (2)(b) of this section from an office of the professional corporation, 4 except by a majority vote of the shareholders described in subsection 5 (2)(a)(A) of this section or, as appropriate, a majority vote of the di-6 rectors described in subsection (2)(a)(B) of this section. 7
- "(b) A professional corporation may remove a director or officer by 8 means other than a majority vote of the shareholders described in subsection (2)(a)(A) of this section or a majority vote of the directors described in subsection (2)(a)(B) of this section if the director or officer that is subject to removal:
 - "(A) Violated a duty of care, a duty of loyalty or another fiduciary duty to the professional corporation;
 - "(B) Was the subject of a disciplinary proceeding by the regulatory board that governs the director's or officer's practice as a licensee in which the board suspended or revoked the director's or officer's license; or
 - "(C) Engaged in fraud, misfeasance or malfeasance with respect to the director's or officer's performance of duties for or on behalf of the professional corporation.
 - "(7)(a) Except as provided in paragraph (d) of this subsection, a professional corporation may not by means of a contract or other agreement or arrangement, by providing in the professional corporation's articles of incorporation or bylaws, by forming a subsidiary or affiliated entity or by other means relinquish control over or otherwise transfer de facto control over any of the professional corporation's administrative, business or clinical operations that may affect clinical decision making or the nature or quality of medical care that the professional corporation delivers.

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- "(b) Activities that constitute relinquishing or transferring control over a professional corporation that are prohibited under paragraph

 (a) of this subsection include, but are not limited to:
- "(A) Entering into an agreement to restrict the sale of the professional corporation's shares or assets or otherwise permitting persons other than persons who are licensed in this state as physicians, physician assistants or nurse practitioners to control the sale of the professional corporation's shares or assets;
 - "(B) Issuing shares of stock in the professional corporation, in a subsidiary of the professional corporation or an entity affiliated with the professional corporation, or paying dividends;
- "(C) Advertising the professional corporation's services under the name of an entity that is not a professional corporation; or
 - "(D) Relinquishing ultimate decision making authority over, or waiving a right or opportunity to object to:
- "(i) Hiring or terminating, setting work schedules or compensation for, or otherwise specifying terms of employment of employees who are licensed to practice medicine in this state or who are licensed in this state as physician assistants or nurse practitioners;
 - "(ii) Setting staffing levels, or specifying the period of time a physician, physician assistant or nurse practitioner may see a patient, for any location that serves patients;
- 23 "(iii) Making diagnostic coding decisions;

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- "(iv) Setting clinical standards or policies;
- 25 "(v) Setting policies for patient, client or customer billing and col-26 lection;
- "(vi) Setting the prices, rates or amounts the professional corporation charges for a physician's, physician assistant's or nurse practitioner's services; or
- 30 "(vii) Negotiating, executing, performing, enforcing or terminating

- contracts with third-party payors or persons that are not employees of the professional corporation.
- "(c) The activities described in paragraph (b) of this subsection do
 not prohibit:
- "(A) A management services organization from providing services to assist in carrying out the activities described in paragraph (b) of this subsection if the services the management services organization provides do not constitute an exercise of ultimate decision making authority over the activity or control over the business operations or the clinical practices or decisions of the professional corporation;
- "(B) Collection of quality metrics as required by law or in accordance with an agreement to which the professional corporation is a party; or
 - "(C) Setting criteria for reimbursement under a contract between the professional corporation and an insurer.
 - "(d) A professional corporation may relinquish or transfer control over the professional corporation's administrative, business or clinical operations only if the professional corporation executes a shareholder agreement exclusively between or among and for the benefit of a majority of shareholders described in subsection (2)(a)(A) of this section and the shareholder agreement complies with the provisions of ORS 60.265.
 - "[(5)] (8) A professional corporation that is subject to ORS 58.375 may elect to become subject to this section by amending the professional corporation's articles of incorporation or bylaws.
- "(9) Subsections (2) to (7) of this section do not apply to:
- 27 "(a) A professional corporation if the professional corporation is 28 solely and exclusively:
- 29 "(A) Engaged in the practice of telemedicine, as defined in ORS 677.494, without a physical presence in this state;

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- "(B) A PACE organization or engaged in providing professional health care services to a PACE organization, as defined in 42 C.F.R. 460.6, as in effect on the effective date of this 2024 Act, and authorized in this state as a PACE organization;
- 5 "(C) A mental health or substance use disorder crisis line provider;
- "(D) An urban Indian health program in this state that is funded under 25 U.S.C. 1601 et seq., as in effect on the effective date of this 2024 Act;
- "(E) A recipient of a Tribal Behavioral Health or Native Connections program grant from the federal Substance Abuse and Mental Health Services Administration; or
 - "(F) An entity that provides behavioral health care, other than a hospital, that the Oregon Health Authority has certified to provide behavioral health care or that is a licensed opioid treatment program, a qualified medical provider that primarily provides office-based and medication-assisted treatment services, a provider of withdrawal management services or a sobering center;
 - "(b) A hospital, as defined in ORS 442.015, or a hospital-affiliated entity that provides outpatient health services and that is owned, operated or controlled by, or is under common ownership, operation or control with, a hospital;
- 22 "(c) A long term care facility, as defined in ORS 442.015; or
- 23 "(d) A residential care facility, as defined in ORS 443.400.
- **"SECTION 3.** ORS 58.381 is amended to read:

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"[(a)] (A) If the shareholder granting the proxy is a physician licensed in this state to practice medicine, the proxy may be given only to a shareholder of the same corporation who is also a physician licensed in this state to

- practice medicine, or to an attorney licensed to practice law in this state or another person similarly licensed.
- "[(b)] (B) If the shareholder granting the proxy is not a physician licensed in this state to practice medicine, the proxy may be given only to another shareholder of the same corporation, whether or not the other shareholder is a physician licensed in this state to practice medicine, or to an attorney licensed to practice law in this state or another person similarly licensed.
 - "(b) A shareholder may not give a proxy to vote the shares of a professional corporation, or a foreign professional corporation with authority to transact business in this state, that is organized for the purpose of practicing medicine, for the purpose of allowing physicians, physician assistants and nurse practitioners to jointly render professional health care services, or for the purpose of practicing naturopathic medicine if the shareholder is also a shareholder, director, member, officer or employee of a management services organization with which the professional corporation or foreign professional corporation has a contract.
 - "(2) [No] A voting trust may **not** be created to vote the shares of a professional corporation organized for the purpose of practicing medicine.
 - "(3) Two or more shareholders of a professional corporation organized for the purpose of practicing medicine may enter into a voting agreement provided that the voting agreement does not transfer voting rights from a shareholder who is a physician licensed in this state to practice medicine to a shareholder who is not so licensed. Notwithstanding any provision of this subsection, voting rights may be transferred to an attorney licensed to practice law in this state or another person similarly licensed.
 - "SECTION 4. Sections 5, 6 and 7 of this 2024 Act are added to and made a part of ORS chapter 58.
- "SECTION 5. (1) As used in ORS 58.375, 58.376 and 58.381 and section
 7 of this 2024 Act, 'management services organization' means an entity

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- that under a written agreement, and in return for compensation, pro-
- 2 vides any or all of the following management services to or on behalf
- **3 of a professional corporation:**
- 4 "(a) Payroll;
- 5 "(b) Human resources;
- 6 "(c) Employment screening;
- 7 "(d) Employee relations; or
- 8 "(e) Any other administrative or business services that do not con-
- 9 stitute the practice of medicine.
- "(2)(a) 'Management services organization' does not include a hos-
- pital, as defined in ORS 442.015, or a hospital-affiliated entity that
- 12 provides outpatient health services and that is owned, operated or
- controlled by, or is under common ownership, operation or control
- 14 with, a hospital.
- 15 "(b) For the purposes of paragraph (a) of this subsection, 'control'
- 16 has the meaning given that term in ORS 732.548.
- "SECTION 6. (1) As used in this section, 'professional medical en-
- 18 tity' means:
- "(a) A professional corporation, as defined in ORS 58.375;
- 20 "(b) A professional corporation, as defined in ORS 58.376;
- 21 "(c) A professional corporation, as defined in section 7 of this 2024
- 22 Act;
- 23 "(d) A limited liability company or foreign limited liability company
- 24 with authority to transact business in this state that is organized for
- 25 a medical purpose, as defined in ORS 63.074 (3)(a);
- 26 "(e) A partnership or foreign partnership with authority to transact
- 27 business in this state, or a limited liability partnership or foreign
- 28 limited liability partnership with authority to transact business in this
- 29 state, that is organized for a medical purpose, as defined in section 11
- 30 of this 2024 Act; or

- "(f) A limited partnership or foreign limited partnership with authority to transact business in this state that is organized for a medical purpose, as defined in section 13 of this 2024 Act.
- "(2) The Oregon Health Authority may submit to the Secretary of State a complaint, and evidence concerning the complaint, that a professional medical entity violated the requirements of ORS 58.375, 58.376, 58.381 or 63.074 (3) or section 7, 11, 13, 15 or 16 of this 2024 Act. If the Secretary of State determines that a violation has occurred, the
- 8 If the Secretary of State determines that a violation has occurred, the 9 Secretary of State may take action to, as appropriate:
- "(a) Administratively dissolve the professional corporation or the limited liability company that engaged in the violation;
 - "(b) Revoke the registration of the limited liability partnership that engaged in the violation;
 - "(c) Inactivate the certificate of limited partnership for a limited partnership that engaged in the violation;
 - "(d) Revoke the authority to transact business for a foreign professional corporation, a foreign limited liability company or a foreign limited liability partnership that engaged in the violation; or
 - "(e) Inactivate the registration of a foreign limited partnership that engaged in the violation.
- "(3)(a) For the purposes of an action under ORS 60.651, 63.651, 67.660 or 70.435, a reinstatement under ORS 60.654, 63.654, 67.665 or 70.440, or an appeal under ORS 60.657, 63.657 or 67.670, a violation of ORS 58.375, 58.376 or 58.381 or section 7 of this 2024 Act is grounds:
- 25 "(A) Under ORS 60.647 or 63.647 for a proceeding to administratively dissolve:
- "(i) A professional corporation organized for the purpose of practicing medicine, a professional corporation organized for the purpose of allowing physicians, physician assistants and nurse practitioners to jointly render professional medical services or a professional corpo-

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- 1 ration organized for the purpose of practicing naturopathic medicine;
- 2 **or**

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- "(ii) A limited liability company organized for a medical purpose, as defined in ORS 63.074 (3).
- "(B) Under ORS 67.655 for a revocation of the registration of a limited liability partnership organized for a medical purpose, as defined in section 11 of this 2024 Act.
- 8 "(b) For the purposes of an action under ORS 60.741, 63.741, 67.755 9 or 70.435, a reinstatement under ORS 60.747, 63.747, 67.765 or 70.440, or 10 an appeal under ORS 60.744, 63.744 or 67.760, a violation of ORS 58.375, 11 58.376 or 58.381 or section 7 of this 2024 Act is grounds:
 - "(A) Under ORS 60.737 for the Secretary of State to revoke the authority to transact business in this state of a foreign professional corporation organized for the purpose of practicing medicine;
 - "(B) Under ORS 63.737 for the Secretary of State to revoke the authority to transact business in this state of a foreign limited liability company organized for a medical purpose, as defined in ORS 63.074 (3);
 - "(C) Under ORS 67.750 for the Secretary of State to revoke the authority to transact business in this state of a foreign limited liability partnership organized for a medical purpose, as defined in section 11 of this 2024 Act; and
 - "(D) Under ORS 70.430 for the Secretary of State to inactivate the registration of a foreign limited partnership organized for a medical purpose, as defined in section 13 of this 2024 Act.
- 25 "(c) A professional corporation described in ORS 58.375 or 58.376 or 26 section 7 of this 2024 Act is a corporation that is subject to the Sec-27 retary of State's administrative dissolution authority.
- "(d) A limited liability company described in ORS 63.074 (3) or a holding entity, as defined in ORS 63.074 (3)(a), is a limited liability company that is subject to the Secretary of State's administrative

1 dissolution authority.

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- "(e) A limited liability partnership described in section 11 (2) of this
 2024 Act is subject to the Secretary of State's authority to revoke the
 limited liability partnership's registration.
- "(f) A limited partnership described in section 13 of this 2024 Act is subject to the Secretary of State's authority to inactivate the limited partnership's certificate of registration.
- "(g) A foreign professional corporation organized for the purpose of practicing medicine, a foreign limited liability company organized for a medical purpose, as defined in ORS 63.074 (3) and a foreign limited liability partnership organized for a medical purpose, as defined in section 11 of this 2024 Act, are each subject to the power of the Secretary of State to revoke the authority to transact business in this state.
 - "(h) A foreign limited partnership organized for a medical purpose, as defined in section 13 of this 2024 Act, is subject to the Secretary of State's power to inactivate the foreign limited partnership's registration in this state.
- "(4) Notwithstanding the 45-day period set forth in ORS 60.651, 19 60.741, 63.651, 63.741, 67.660, 67.755 and 70.435 within which a profes-20 sional medical entity must take action to remove grounds for dissol-21 ution, or for a revocation or inactivation of registration, the Secretary 22 of State, within not more than seven years after the date of a com-23 plaint alleging a violation of ORS 58.375, 58.376 or 58.381 or section 7 24 of this 2024 Act, shall require the professional medical entity to re-25 move the grounds set forth under this section for an administrative 26 dissolution, a revocation or inactivation of registration or a revocation 27 of authority to transact business in this state. 28
- 29 "(5) If the Oregon Health Authority determines that a person's merger with or acquisition of a professional corporation, limited li-

- ability company, limited liability partnership or limited partnership
- 2 has or will have the effect of violating ORS 58.375, 58.376, 58.381 or
- 3 63.074 (3) or section 7, 11, 13, 15 or 16 of this 2024 Act, as appropriate,
- 4 the authority may apply to a circuit court of this state for an order
- 5 staying the merger or acquisition.

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- 6 "SECTION 7. (1)(a) As used in this section:
- 7 "(A) 'Naturopathic medicine' has the meaning given that term in 8 ORS 685.010.
- 9 "(B) 'Naturopathic physician' has the meaning given that term in ORS 685.010.
- "(C) 'Professional corporation' means a professional corporation organized for the purpose of practicing naturopathic medicine or a foreign professional corporation with authority to transact business in this state that is organized for the purpose of practicing naturopathic medicine.
- 16 "(b) As used in subsection (7)(b) of this section, 'control' has the 17 meaning given to that term in ORS 732.548.
 - "(2)(a) In a professional corporation, naturopathic physicians must:
 - "(A) Hold a majority of each class of shares of the professional corporation that is entitled to vote; and
 - "(B) Be a majority of the directors of the professional corporation.
- "(b) All officers of a professional corporation, except the secretary and treasurer, if any, must be naturopathic physicians. The same person may hold any two or more offices.
- "(3) An individual whom the professional corporation employs, or an individual who owns an interest in the professional corporation, may not direct or control the professional judgment of a naturopathic physician who is practicing within the professional corporation and within the scope of practice permitted under the naturopathic physician's license.

- "(4)(a) A shareholder, director or officer of a professional corporation who is also a naturopathic physician licensed to practice naturopathic medicine in this state may not:
- "(A) Own or control shares in, serve as a director or officer of, or otherwise participate in managing both the professional corporation and a management services organization with which the professional corporation has a contract; or
 - "(B) Participate in hiring, terminating, evaluating the performance of, setting work schedules or compensation for, or otherwise specifying terms of employment of a naturopathic physician that the professional corporation employs or may employ while at the same time owning or controlling shares in, serving as a director of, or otherwise participating in managing a management services organization with which the professional corporation has a contract.
 - "(b) Paragraph (a) of this subsection does not apply to a shareholder in the professional corporation if the shareholder does not own or control more than 10 percent of the shares of or interest in the professional corporation and:
 - "(A) Is an employee of, or is a party to a contract for services with, the management services organization and provides to the management services organization services that are compensated at the market rate for such services and that are entirely consistent with the shareholder's professional obligations, ethics and duties to the professional corporation and the shareholder's patients; and
 - "(B) Owns shares in either the professional corporation or the management services organization incidentally and without relation to the shareholder's compensation as an employee of, or under a contract for services with, the management services organization.
- 29 "(c) Paragraph (a) of this subsection does not apply to the share-30 holders, directors or officers of a professional corporation if the pro-

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- 1 fessional corporation owns a majority of the interest in the 2 management services organization.
- "(5)(a) Except as provided in paragraph (b) of this subsection, a 3 professional corporation may not provide in the professional 4 corporation's articles of incorporation or bylaws, or by means of a 5 contract or other agreement or arrangement, for removing a director 6 described in subsection (2)(a)(B) of this section from the professional 7 corporation's board of directors, or an officer described in subsection 8 (2)(b) of this section from an office of the professional corporation, 9 except by a majority vote of the shareholders described in subsection 10 (2)(a)(A) of this section or, as appropriate, a majority vote of the di-11 rectors described in subsection (2)(a)(B) of this section. 12
 - "(b) A professional corporation may remove a director or officer by means other than a majority vote of the shareholders described in subsection (2)(a)(A) of this section or a majority vote of the directors described in subsection (2)(a)(B) of this section if the director or officer that is subject to removal:
 - "(A) Violated a duty of care, a duty of loyalty or another fiduciary duty to the professional corporation;
 - "(B) Was the subject of a disciplinary proceeding by the Oregon Board of Naturopathic Medicine in which the board suspended or revoked the director's or officer's license; or
 - "(C) Engaged in fraud, misfeasance or malfeasance with respect to the director's or officer's performance of duties for or on behalf of the professional corporation.
 - "(6)(a) Except as provided in paragraph (d) of this subsection, a professional corporation may not by means of a contract or other agreement or arrangement, by providing in the professional corporation's articles of incorporation or bylaws, by forming a subsidiary or affiliated entity or by other means relinquish control over

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- or otherwise transfer de facto control over any of the professional corporation's administrative, business or clinical operations that may affect clinical decision making or the nature or quality of medical care that the professional corporation delivers.
- "(b) Activities that constitute relinquishing or transferring control over a professional corporation that are prohibited under paragraph

 (a) of this subsection include, but are not limited to:
 - "(A) Entering into an agreement to restrict the sale of the professional corporation's shares or assets or otherwise permitting persons other than naturopathic physicians who are licensed in this state to practice naturopathic medicine to control the sale of the professional corporation's shares or assets;
 - "(B) Issuing shares of stock in the professional corporation, in a subsidiary of the professional corporation or an entity affiliated with the professional corporation, or paying dividends;
 - "(C) Advertising the professional corporation's services under the name of an entity that is not a professional corporation; or
 - "(D) Relinquishing ultimate decision making authority over, or waiving a right or opportunity to object to:
- "(i) Hiring or terminating, setting work schedules or compensation for, or otherwise specifying terms of employment of employees who are licensed to practice naturopathic medicine in this state;
- "(ii) Setting staffing levels, or specifying the period of time a naturopathic physician may see a patient, for any location that serves patients;
- 26 "(iii) Making diagnostic coding decisions;
- 27 "(iv) Setting clinical standards or policies;
- 28 "(v) Setting policies for patient, client or customer billing and col-29 lection;
 - "(vi) Setting the prices, rates or amounts the professional corpo-

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- 1 ration charges for a naturopathic physician's services; or
- "(vii) Negotiating, executing, performing, enforcing or terminating contracts with third-party payors or persons that are not employees of the professional corporation.
- 5 "(c) The activities described in paragraph (b) of this subsection do 6 not prohibit:
- "(A) A management services organization from providing services
 to assist in carrying out the activities described in paragraph (b) of
 this subsection if the services the management services organization
 provides do not constitute an exercise of ultimate decision making
 authority over the activity or control over the business operations or
 the clinical practices or decisions of the professional corporation;
- "(B) Collection of quality metrics as required by law or in accordance with an agreement to which the professional corporation is a party; or
- 16 "(C) Setting criteria for reimbursement under a contract between 17 the professional corporation and an insurer.
- "(d) A professional corporation may relinquish or transfer control over the professional corporation's administrative, business or clinical operations only if the professional corporation executes a shareholder agreement exclusively between or among and for the benefit of a majority of shareholders who are physicians licensed in this state to practice medicine and the shareholder agreement complies with the provisions of ORS 60.265.
 - "(7) Subsections (2) to (6) of this section do not apply to:
- 26 "(a) A professional corporation if the professional corporation is 27 solely and exclusively:
- 28 "(A) Engaged in the practice of telemedicine, as defined in ORS 677.494, without a physical presence in this state;
 - "(B) A PACE organization or engaged in providing professional

- 1 health care services to a PACE organization, as defined in 42 C.F.R.
- 2 460.6, as in effect on the effective date of this 2024 Act, and authorized
- 3 in this state as a PACE organization;
- 4 "(C) A mental health or substance use disorder crisis line provider;
- 5 "(D) An urban Indian health program in this state that is funded
- 6 under 25 U.S.C. 1601 et seq., as in effect on the effective date of this
- 7 2024 Act;
- 8 "(E) A recipient of a Tribal Behavioral Health or Native Con-
- 9 nections program grant from the federal Substance Abuse and Mental
- 10 Health Services Administration; or
- 11 "(F) An entity that provides behavioral health care, other than a
- 12 hospital, that the Oregon Health Authority has certified to provide
- 13 behavioral health care or that is a licensed opioid treatment program,
- 14 a qualified medical provider that primarily provides office-based and
- 15 medication-assisted treatment services, a provider of withdrawal
- 16 management services or a sobering center;
- 17 "(b) A hospital, as defined in ORS 442.015, or a hospital-affiliated
- entity that provides outpatient health services and that is owned, op
 - erated or controlled by, or is under common ownership, operation or
- 20 control with, a hospital;

- "(c) A long term care facility, as defined in ORS 442.015; or
- 22 "(d) A residential care facility, as defined in ORS 443.400.
- 23 **"SECTION 8.** ORS 60.754 is amended to read:
- "60.754. (1)(a) Notwithstanding ORS 60.074 (2), a corporation incorporated
- under ORS chapter 60 is a benefit company under ORS 60.750 to 60.770 if the
- 26 corporation's articles of incorporation state that the corporation is a benefit
- 27 company subject to ORS 60.750 to 60.770.
- 28 "(b) Notwithstanding ORS 63.074 [(3)] (4), a limited liability company or-
- 29 ganized under ORS chapter 63 is a benefit company under ORS 60.750 to
- 30 60.770 if the limited liability company's articles of organization state that the

- limited liability company is a benefit company subject to ORS 60.750 to 60.770.
- "(2)(a) A corporation that is incorporated under ORS chapter 60 may become a benefit company by amending the corporation's articles of incorporation to state, in addition to the requirements set forth in ORS 60.047, that
 the corporation is a benefit company subject to ORS 60.750 to 60.770. The
 amendment to the articles of incorporation must be approved by a minimum
 status vote.
- "(b) A limited liability company that is organized under ORS chapter 63 may become a benefit company by amending the limited liability company's articles of organization to state, in addition to the requirements set forth in ORS 63.047, that the limited liability company is a benefit company subject to ORS 60.750 to 60.770. The amendment to the articles of organization must be approved by a minimum status vote.
 - "(3) A benefit company may be formed by means of a conversion if articles of conversion that state that the converted entity will be a benefit company that is subject to ORS 60.750 to 60.770 are approved by a minimum status vote.
- "(4) An entity that is not a benefit company may become a benefit company by merging or exchanging equity interests with a benefit company if the shareholders or holders of equity interests of the entity that is not the benefit company approve, by a minimum status vote, a plan of merger or a plan for exchanging equity interests with a benefit company under which the surviving entity will be a benefit company.
 - "(5) A benefit company may become an entity other than a benefit company only if an action to remove from the articles of incorporation, articles of organization or articles of conversion the provision that states that the entity is a benefit company subject to ORS 60.750 to 60.770 is approved by a minimum status vote.
- 30 "(6)(a) A plan for a benefit company must be approved by a minimum

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status vote if the plan would:

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- 2 "(A) Merge the benefit company with an entity that is not a benefit company, if the surviving entity would not be a benefit company;
- "(B) Provide for exchanging equity interests with an entity that is not a benefit company, if the exchange would create an entity that is not a benefit company and that would hold substantially all of the benefit company's assets;
- 8 "(C) Convert the benefit company to an entity that is not a benefit com-9 pany; or
- "(D) Otherwise cause ORS 60.750 to 60.770 not to apply to the benefit company.
 - "(b) A sale, lease, exchange or other disposition of all or substantially all of a benefit company's assets must be approved by a minimum status vote unless the benefit company conducts the sale, lease, exchange or other disposition in the ordinary course of the benefit company's business.
 - "(7) A provision of a benefit company's articles of incorporation, articles of organization, articles of conversion or plan described in subsection (6) of this section may be inconsistent with or supersede a provision of ORS 60.750 to 60.770 only to the extent that the provision in the articles of incorporation, articles of organization, articles of conversion or plan imposes a more stringent requirement on the benefit company, in keeping with the purposes set forth in ORS 60.750 to 60.770, than a provision of ORS 60.750 to 60.770 imposes.

"SECTION 9. ORS 63.074 is amended to read:

"63.074. (1) Except as otherwise provided by the laws of the state and in this section, a limited liability company formed under this chapter may conduct or promote any lawful business or purpose that a partnership, corporation or professional corporation as defined in ORS 58.015 may conduct or promote, unless the articles of organization set forth a more limited purpose. A person may not organize a limited liability company under this

- chapter for any illegal purpose or with an intent to fraudulently conceal any
- 2 business activity from another person or a governmental agency.
- 3 "(2)(a) Subject to the laws of the state, the rules and regulations of a
- 4 regulatory board of a profession, if any, and the standards of professional
- 5 conduct of the profession, if any, a limited liability company or members of
- 6 the limited liability company may render professional service in this state.
- 7 "(b) Notwithstanding any other law, members of a limited liability com-
- 8 pany, including members who are managers, and who are also professionals,
- 9 as defined in ORS 58.015, are personally liable as members of the limited li-
- ability company to the same extent and in the same manner as provided for
- shareholders of a professional corporation in ORS 58.185 and 58.187 and as
- otherwise provided in this chapter.
 - "(3)(a) As used in this subsection:
- 14 "(A) 'Holding entity' means a business entity that is organized for 15 the purpose of holding or owning a majority of the ownership interests
- 16 **in:**

- "(i) A professional corporation, or foreign professional corporation,
- 18 that is organized for the purpose of practicing medicine;
- "(ii) A limited liability company, or foreign limited liability com-
- 20 pany, that is organized for a medical purpose;
- "(iii) A limited liability partnership, or foreign limited liability
- partnership, that is organized for a medical purpose; or
- "(iv) A limited partnership, or foreign limited partnership, that is
- 24 organized for a medical purpose.
 - "(B) 'Medical purpose' means, as appropriate:
- 26 "(i) The purpose of practicing medicine;
- "(ii) The purpose of allowing physicians, physician assistants and
- 28 nurse practitioners to jointly render professional health care services;
- 29 **or**

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"(iii) The purpose of practicing naturopathic medicine.

- "(C) 'Professional corporation' means, as appropriate:
- 2 "(i) A professional corporation described in ORS 58.375;
- "(ii) A professional corporation described in ORS 58.376; or
- 4 "(iii) A professional corporation described in section 7 of this 2024 5 Act.
- "(b) A limited liability company, or foreign limited liability com-6 pany with authority to transact business in this state, that is organ-7 ized for a medical purpose, or as a holding entity, is subject to ORS 8 58.375 or 58.376 or section 7 of this 2024 Act, as appropriate, and unless 9 exempted under ORS 58.375 or 58.376 or section 7 of this 2024 Act, must 10 comply with the requirements specified for, and the limitations im-11 posed upon, a professional corporation and the shareholders, directors 12 and officers of a professional corporation, with respect to the limited 13 liability company's, foreign limited liability company's or holding 14 entity's ownership, control, governance and management and the 15 qualifications of the limited liability company's or foreign limited li-16 ability company's members or managers or the holding entity's 17 shareholders, members, directors, officers or managers. 18
 - "(c) For the purposes described in paragraph (b) of this subsection and the purposes of determining the management and control of a limited liability company, or a foreign limited liability company with authority to transact business in this state, that is organized for a medical purpose, or of a holding entity:
 - "(A) A member or manager of the limited liability company, or the foreign limited liability company and a shareholder, member, director, officer or manager of a holding entity, is equivalent to a shareholder in a professional corporation; and
 - "(B) The rights and obligations of a member or manager of the limited liability company, or foreign limited liability company, and the rights of a shareholder, member, director, officer or manager in the

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- holding entity, are equivalent to the rights and obligations of a shareholder, director or officer in a professional corporation.
- "[(3)] (4) A business that is subject to regulation under another statute
- 4 of the state may not be organized under this chapter if the business is re-
- 5 quired to be organized only under the other statute.
- 6 "SECTION 10. Section 11 of this 2024 Act is added to and made a part of ORS chapter 67.
- 8 "SECTION 11. (1) As used in this section:
- "(a) 'Holding entity' means a partnership or limited liability partnership that is organized for the purpose of holding or owning a majority of the ownership interests in:
- 12 "(A) A professional corporation;
- 13 "(B) A limited liability company that is organized for a medical purpose;
- 15 "(C) A partnership or limited liability partnership that is organized 16 for a medical purpose; or
- "(D) A limited partnership that is organized for a medical purpose.
- 18 "(b) 'Medical purpose' means, as appropriate:
- 19 "(A) The purpose of practicing medicine;
- "(B) The purpose of allowing physicians, physician assistants and nurse practitioners to jointly render professional health care services; or
- 23 "(C) The purpose of practicing naturopathic medicine.
- "(c) 'Professional corporation' means, as appropriate:
- 25 "(A) A professional corporation described in ORS 58.375;
- 26 "(B) A professional corporation described in ORS 58.376; or
- 27 "(C) A professional corporation described in section 7 of this 2024 28 Act.
- "(2) A partnership, a foreign partnership with authority to transact business in this state, a limited liability partnership, and a foreign

- limited liability partnership with authority to transact business in this 1 state, if organized for a medical purpose, or as a holding entity, are 2 each subject to ORS 58.375 or 58.376 or section 7 of this 2024 Act, as 3 appropriate, and unless exempted under ORS 58.375 or 58.376 or section 4 7 of this 2024 Act, must comply with the requirements specified for, 5 and the limitations imposed upon, a professional corporation and the 6 shareholders, directors and officers of a professional corporation, with 7 respect to the partnership's, foreign partnership's, limited liability 8 partnership's, foreign limited liability partnership's or holding entity's 9 ownership, control, governance and management and the qualifica-10 tions of the limited liability partnership's, foreign limited liability 11 partnership's or holding entity's general partners. 12
 - "(3) For the purposes described in subsection (2) of this section and the purposes of determining the management and control of a partnership, foreign partnership, limited liability partnership or foreign limited liability partnership organized for a medical purpose, or of a holding entity:
- "(a) A general partner in the limited liability partnership or foreign limited liability partnership, or a general partner in a holding entity, is equivalent to a shareholder in a professional corporation; and
- "(b) A partner's or general partner's rights and obligations in the limited liability partnership, foreign limited liability partnership or holding entity are equivalent to the rights and obligations of a shareholder in a professional corporation.
- "SECTION 12. Section 13 of this 2024 Act is added to and made a part of ORS chapter 70.
 - "SECTION 13. (1) As used in this section:
- "(a) 'Holding entity' means a limited partnership that is organized for the purpose of holding or owning a majority of the ownership interests in:

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"(A) A professional corporation;

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- 2 "(B) A limited liability company that is organized for a medical purpose;
- 4 "(C) A partnership or limited liability partnership that is organized 5 for a medical purpose; or
- 6 "(D) A limited partnership that is organized for a medical purpose.
- 7 "(b) 'Medical purpose' means, as appropriate:
- 8 "(A) The purpose of practicing medicine;
- "(B) The purpose of allowing physicians, physician assistants and nurse practitioners to jointly render professional health care services;
- "(C) The purpose of practicing naturopathic medicine.
 - "(c) 'Professional corporation' means, as appropriate:
- "(A) A professional corporation described in ORS 58.375;
- 15 "(B) A professional corporation described in ORS 58.376; or
- 16 "(C) A professional corporation described in section 7 of this 2024
 17 Act.
- "(2) A limited partnership, and a foreign limited partnership with 18 authority to transact business in this state, if organized for a medical 19 purpose, or as a holding entity, are each subject to ORS 58.375 or 58.376 20 or section 7 of this 2024 Act, as appropriate, and unless exempted un-21 der ORS 58.375 or 58.376 or section 7 of this 2024 Act, must comply with 22 the requirements specified for, and the limitations imposed upon, a 23 professional corporation and the shareholders, directors and officers 24 of a professional corporation, with respect to the limited partnership's, 25 foreign limited partnership's or holding entity's ownership, control, 26 governance and management and the qualifications of the limited 27 partnership's, foreign limited partnership's or holding entity's general 28 partners. 29
 - "(3) For the purposes described in subsection (2) of this section and

- the purposes of determining the management and control of a limited partnership, or a foreign limited partnership, that is organized for a medical purpose, or of a holding entity:
- "(a) A general partner in a limited partnership, or a foreign limited partnership, that is organized for a medical purpose, or a general partner in a holding entity is equivalent to a shareholder in a professional corporation; and
- "(b) A partner's or general partner's rights and obligations in the limited partnership, foreign limited partnership or holding entity are equivalent to the rights and obligations of a shareholder in a professional corporation.
- "SECTION 14. Sections 15 and 16 of this 2024 Act are added to and made a part of ORS chapter 677.
- "SECTION 15. (1) As used in this section and section 16 of this 2024

 15 Act:
 - "(a) 'Disciplinary action' means discrimination, dismissal, demotion, transfer, reassignment, supervisory reprimand, warning of possible dismissal, or withholding of work, even if the action does not affect or will not affect a licensee's compensation.
 - "(b)(A) 'Management services organization' means an entity that under a written agreement and in return for compensation provides to or on behalf of a licensee business management services including, but not limited to, payroll, human resources, employment screening, employee relations and other similar or related services that do not constitute the practice of medicine.
 - "(B) 'Management services organization' does not include a hospital, as defined in ORS 442.015, or a hospital-affiliated entity that provides outpatient health services and that is owned, operated or controlled by, or is under common ownership, operation or control with, a hospital. For the purposes of this subparagraph, 'control' has

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the meaning given that term in ORS 732.548.

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- "(c) 'Noncompetition agreement' means a written agreement be-2 tween a licensee and another person under which the licensee agrees 3 that the licensee, either alone or as an employee, associate or affiliate 4 of a third person, will not compete with the other person in providing 5 products, processes or services that are similar to the other person's 6 products, processes or services for a period of time or within a speci-7 fied geographic area after termination of employment or termination 8 of a contract under which the licensee supplied goods to or performed 9 services for the other person. 10
 - "(d) 'Nondisclosure agreement' means a written agreement under the terms of which a licensee must refrain from disclosing partially, fully, directly or indirectly to any person, other than another party to the written agreement or to a person specified in the agreement as a third-party beneficiary of the agreement:
 - "(A) A policy or practice that a party to the agreement required the licensee to use, in patient care, other than individually identifiable health information that the licensee may not disclose under the Health Insurance Portability and Accountability Act of 1996, P.L. 104-191, as in effect on the effective date of this 2024 Act;
- "(B) A policy, practice or other information about or associated with the licensee's employment, conditions of employment or rate or amount of pay or other compensation; or
- "(C) Any other information the licensee possesses or to which the licensee has access by reason of the licensee's employment by, or provision of services for or on behalf of, a party to the agreement, other than information that is subject to protection under applicable law as a trade secret of, or as otherwise proprietary to, another party to the agreement or to a person specified in the agreement as a third-party beneficiary of the agreement.

- "(e) 'Nondisparagement agreement' means a written agreement under which a licensee must refrain from making to a third party a statement about another party to the agreement or about another person specified in the agreement as a third-party beneficiary of the agreement, the effect of which causes or threatens to cause harm to the other party's or person's reputation, business relations or other economic interests.
- 8 "(f) 'Professional medical entity' means:
- 9 "(A) A professional corporation described in ORS 58.375;
- "(B) A professional corporation described in ORS 58.376;
- "(C) A professional corporation described in section 7 of this 2024

 Act;
- "(D) A limited liability company organized for a medical purpose, as defined in ORS 63.074 (3)(a); or
- 15 "(E) A limited liability partnership organized for a medical purpose, 16 as defined in section 11 of this 2024 Act.
 - "(2)(a) Notwithstanding ORS 653.295 (1) and (2), and except as provided in paragraph (b) of this subsection, a noncompetition agreement between a licensee and another person is void and unenforceable.
 - "(b) A noncompetition agreement between a licensee and another person is valid and enforceable to the extent and under the terms provided in ORS 653.295 if the licensee is a shareholder or member of the other person or otherwise owns or controls an ownership or membership interest that is equivalent to 25 percent or more of the entire ownership or membership interest that exists in the other person.
- "(3)(a) A nondisclosure agreement or nondisparagement agreement between a licensee and a management services organization, or between a licensee and a hospital, as defined in ORS 442.015, or hospital-affiliated entity, if either the hospital or the hospital-affiliated

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- 1 entity employs a licensee, is void and unenforceable.
- "(b) Paragraph (a) of this subsection does not limit or otherwise affect any cause of action that:
- "(A) A party to, or third-party beneficiary of, the agreement may have with respect to a statement of a licensee that constitutes libel, slander, a tortious interference with contractual relations or another tort for which the party has a cause of action against the licensee; and
- 8 "(B) Does not depend upon or derive from a breach or violation of 9 an agreement described in paragraph (a) of this subsection.
 - "SECTION 16. A management services organization or a professional medical entity may not take disciplinary action against a licensee as retaliation for, or as a consequence of, the licensee's violation of a nondisclosure agreement or nondisparagement agreement or because the licensee in good faith disclosed or reported information that the licensee believes is evidence of a violation of a federal or state law, rule or regulation.
 - "SECTION 17. (1) Except as provided in subsection (2) of this section, sections 5, 6, 7, 11, 13, 15 and 16 of this 2024 Act and the amendments to ORS 58.375, 58.376, 58.381, 60.754 and 63.074 by sections 1, 2, 3, 8 and 9 of this 2024 Act apply to contracts that a person enters into or renews on or after the operative date specified in section 18 of this 2024 Act.
 - "(2) Except as otherwise provided in section 15 of this 2024 Act, a noncompetition agreement, nondisclosure agreement or nondisparagement agreement, as those terms are defined in section 15 of this 2024 Act, into which a licensee, as defined in ORS 677.010, enters before, on or after the operative date specified in section 18 of this 2024 Act may not be enforced.
- 29 "SECTION 18. (1) Sections 5, 6, 7, 11 and 13 of this 2024 Act and the 30 amendments to ORS 58.375, 58.376, 58.381, 60.754 and 63.074 by sections

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1, 2, 3, 8 and 9 of this 2024 Act become operative on January 1, 2031.

"(2) The Secretary of State and the Director of the Oregon Health 2 Authority may adopt rules and take any other action before the oper-3 ative date specified in subsection (1) of this section that is necessary 4 to enable the Secretary of State and the Director of the Oregon Health 5 Authority, on and after the operative date specified in subsection (1) 6 of this section, to undertake and exercise all of the duties, functions 7 and powers conferred on the Secretary of State and the Director of the 8 Oregon Health Authority by sections 5, 6, 7, 11, 13, 15 and 16 of this 9 2024 Act and the amendments to ORS 58.375, 58.376, 58.381, 60.754 and 10 63.074 by sections 1, 2, 3, 8 and 9 of this 2024 Act.". 11