



Legislative Fiscal Office
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Bill Title: Relating to employment classification of certain strike-prohibited employees.

Government Unit(s) Affected: Department of State Police, Oregon Health Authority, Bureau of Labor and Industries, Department of Corrections, Employee Relations Board

Summary of Fiscal Impact

Costs related to the measure for the Department of State Police are indeterminate at this time --see explanatory analysis.

Measure Description

The measure clarifies definitions related to an employee’s ability to strike, expanding the definition of “supervisory employee” to include employees within the Criminal Justice Division of the Department of Justice who manage police officers, guards at correctional institutions or mental hospitals and eligible police officers with a minimum rank of lieutenant. Exclusions to “supervisory employee” are also expanded to include emergency communications workers, and guards at correctional or mental health facility and police officers who rank at or below sergeant, are already prohibited from striking per ORS 243.736, and manages the work of other employees but does not have authority to hire, discharge, or enforce economic discipline on those employees.

Fiscal Analysis

The measure has an indeterminate impact on the Oregon State Police (OSP). Currently OSP has 16 telecommunicator supervisors and two dispatch center directors that would qualify as “emergency communication workers” being added to the definition of a nonsupervisory employee under the measure. Should these positions be included under union representation, they could become overtime eligible at a significant cost to the Department for the operation of these 24/7 dispatch centers.

The measure has no fiscal impact on the Bureau of Labor and Industries, the Department of Corrections, the Employee Relations Board, or the Oregon Health Authority.

Relevant Dates

The measure declares an emergency and takes effect on passage.