

From: [Burke Belit](#)
To: [John Pierce](#)
Subject: RE: DHS interactions
Date: Wednesday, August 9, 2023 6:57:00 AM

Good Morning John

ODHS employees really cannot accept any gifts, especially not from anyone in a contractual relationship. I will have to look for the ethics policy, but there are some pretty strict rules.

I think for now if you all could just put a pause on the public relations effort until we get through the questions from the Senator it would be super helpful.

Thank You
Belit

From: John Pierce <john@dynamiclifepnw.org>
Sent: Tuesday, August 8, 2023 3:36 PM
To: Burke Belit <Belit.BURKE@odhs.oregon.gov>
Subject: DHS interactions

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Hi Belit -


I am hoping this is not ground that has previously been covered with Nathan.

It is our desire to offer encouragement to the folks who work for DHS. Nathan and I have talked about the possibility of sending cards, offering to meet with and buy lunch or coffee, or other similar ways to show appreciation. I want to make sure that we don't come across as simply seeking to "buy" approval. Additionally, there may be some internal policies about DHS staff not interacting with contractors outside of the work they engage in together. I don't want to get us in trouble and I certainly don't want to cause trouble for people just trying to do their best in an already challenging job.

Are there any rules or policies you can point me to... or just straight guidance you might offer.

Thank you for your time - I know it is valuable.

John C. Pierce

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