

February 7, 2024

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Higher Education Coordinating Commission

**Joint Committee on Ways and Means Subcommittee on Education
February 5, 2024 Informational Meeting – Future Ready Oregon Update**

Follow up:

- Representative McIntire asked for a copy of the Future Ready Oregon Year Two Annual Report – The Report is now included in the February 5, 2024 meeting materials posted on OLIS and can be found [here](#).
- HECC committed to providing Future Ready Oregon grant-funded project descriptions. These can be found at the links below:
 - [Postsecondary Career Pathways](#) (2023)
 - [Credit for Prior Learning](#) (2023)
 - [Workforce Ready Grants Round One](#) (2023)
 - [Workforce Ready Grants Round Two](#) (2024)
- Co-Chair McLain asked about Registered Apprenticeship and about return on investment more generally –
 - 316 Future Ready Oregon participants were served by Registered Apprenticeships. Most grantees in the Registered Apprenticeship program were working through the development and registration process during the period that captured these 316 participants. The 316 participants were served by 10 of the 49 grants that BOLI awarded. Pages 38 to 46 of the Year Two Annual Report provide more detail on the Registered Apprenticeship program and Future Ready Oregon Registered Apprenticeship investments and outcomes. More broadly, BOLI and the HECC will be measuring employment outcomes for participants this year, both by program and by priority population. These outcomes will help the Committee assess return on investment.
 - ***Please find additional information from our partners at Bureau of Labor and Industries attached separately*** – For additional information about Registered Apprenticeships, contact BOLI’s Legislative Director, Josh Nasbe at josh.d.nasbe@boli.oregon.gov.
- Co-Chair McLain asked about Youth Program investments –
 - ***From our partners at Youth Development Oregon*** – 1,141 Future Ready Oregon participants were served by Youth Programs. These investments resulted in 99% of youth who participated in Year 1 receiving Essential Employability Skills training, in addition to opportunities for job placement, paid work experience and workplace credential training. Between grant funds that went directly to support youth wages, and wage supports that were leveraged by these grants, approximately 100,000 hours of paid employment for youth were provided by Future Ready Youth Programs in 2022-2023. For additional information about Youth Programs, contact Youth Development Oregon Deputy Director and Legislative Coordinator Cord Bueker at cord.bueker@ode.oregon.gov.
- Senator Weber asked about rural investment and participation – Through June 30, 2023, 40 percent of Future Ready Oregon participants were from rural areas, and an additional 5 percent were from frontier areas. Participant geography is determined as frontier, rural, or urban based

on the ZIP code reported by the grantee. The HECC is using the Office of Rural Health at OHSU designators of frontier, rural, and urban for all ZIP codes in Oregon to determine the geographic location of the participants.

- Please find written testimony from the following community partner panelists attached separately:
 - Kim Parker-Llerenas – Executive Director, Willamette Workforce Partnership and Chair, Oregon Workforce Partnership
 - Marin Arreola – President, Advanced Economic Solutions Inc. and RJC Member
 - Dave Koehler – Dean of Instruction, Health & Public Services, Rogue Community College

From our partners at Bureau of Labor and Industries (2/6/2024)

Return on Investment (ROI) for Registered Apprenticeship:

Future Ready Oregon did not provide funding or require the longitudinal research nor data collection capacity that would be needed to assess the true return-on-investment from the funding associated with SB 1545 (2022). However, an analysis of a similar grant program run by the Department of Labor found that the median ROI of the apprentices' productivity was 44.3 percent, which means that every \$100 invested in the registered apprenticeship program generates \$144.30 in total benefits.¹

Unlike other training programs or college coursework, registered apprentices are considered employees from the beginning, and instantly contribute to the workforce through their paychecks (i.e., taxes, local economic buying power, use and access of community services, etc.). The timeline that an apprentice must participate in a Registered Apprenticeship Program is variable, as time/competency are based upon industry and occupation standards.

Pre-apprenticeship programs are designed to provide a lower level of training and skills building experiences to their participants, but often provide the base level experiences that help individuals gain the skills they need to enter a Registered Apprenticeship program.

Future Ready Oregon Round 1:

- 10 Total Grants
- Total Priority Populations Reached: 703
- Total # of Participants Enrolled: 310
- Total \$ spent by Recipients: \$1,272,961.53
- Investment Per Enrollee: \$4,106.33

Future Ready Oregon Round 2:

- 19 Total Grants
- Total Priority Population Reached: 1,622
- Total # of Participants Enrolled: 569
- Total \$ spent by Recipients: \$4,039,437.90
- Investment per Enrollee: \$6,777.58

Future Ready Oregon Round 3:

- 20 Total Grants
- Total Priority Population Reached: 637
- Total # of Participants Enrolled: 255
- Total \$ spent by Recipients: \$3,148,908.6
- Investment per Enrollee: \$12,348.66

¹ <https://www.dol.gov/agencies/eta/research/Registered-Apprenticeship-Evidence>

Round 1-3 Industry Synopsis as of 2.6.2024:

Construction:

- 28 Total Grants
 - 9 New Pre-Apprenticeship Training Programs (PATPs)
 - 16 Expansion of Existing PATPs
 - 3 Planning/Development PATPs; 0 Enrollment
 - \$8,965,714.74 Investment
 - 1078 Total Participants Construction PATPs

Manufacturing:

- 11 Total Grants
 - 3 New Registered Apprenticeship Programs (RAPs)
 - 2 New Pre-Apprenticeship Training Programs
 - 3 Expansion of Existing RAPs
 - 3 Planning/Development PATPs; 0 Enrollment
 - \$2,052,309.00 Investment
 - 60 Total Participants Construction PATPs

Healthcare:

- 9 Total Grants
 - 2 New Registered Apprenticeship Programs (RAPs)
 - 3 Expansion of Existing RAPs
 - 4 Planning/Development PATPs; 0 Enrollment
 - \$4,811,537.00 Investment
 - 61 Total Participants Construction PATPs