Oregon Department of Human Services

Presentation to the Senate Committee on Human Services

Agency with Choice update

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Agenda

I. Current in-home service options

II. Three future options

III. Senate Bill 104 requirements

IV. Questions

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Disabilities Services

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of Human Services

Current: Two in-home service options

Currently, ODDS has two in-home service delivery models:

Personal support workers (PSWs)

- Individual or their representative serves as employer of record for their PSWs.
- PSWs represented by SEIU.
- Wages bargained with the union.
- Oregon Home Care Commission enrolls and provides training.
- ODDS funds wages.
- Fiscal intermediary process payroll and does other admin tasks.

Agency providers and direct support professionals (DSPs)

- Agency employs, hires, trains and manages DSPs.
- ODDS funds agencies for services based on rate models.
- Agency determines DSP wages.
- Agency works with individuals to ensure DSPs are available when indicated in person's support plan.
- Mixed business models.

PSW

DSP

Future: Three in-home service options

By January 2026, ODDS is directed to establish new Agency type: Agency with Choice.

Personal support workers

Agency with Choice and direct support workers (DSWs)

- Agency serves as employer of record for DSWs.
- Agency performs admin: payroll, taxes, background checks.
- Individual is managing co-employer of and supervises DSWs.
- Agency supports individuals in performing employer responsibilities.
- ODDS pays rate to agencies.

Agency providers and direct support professionals

- Standard Model Agency
- Community Living Support Agency (CLS)

PSW

DSW

DSP

Senate Bill 104 requirements

ODDS to contract with one or more organizations to deliver enhanced supports to employers of personal support workers.

- Deadline: June 30, 2024.

Anticipated scope of work

- Communications
- Administrative assistance
- Assistance with employer responsibilities
- Verification of services delivered
- Training

Questions?

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Thank you