

Submitter: Mary Elisabeth Anderson
On Behalf Of: OSEA
Committee: Joint Committee On Ways and Means
Measure: SB5506

As a member of the Oregon School Employees Association, a parent of a public school student, and a citizen who wants to see us allow all children to reach their potential,
I support quality education for all Oregon's students – from early childhood through K-12 to higher education.

Please prioritize state investment for the following bills under consideration in your committee. Our students deserve these funds now more than ever, to help their social, emotional, behavioral, physical and academic health.

Classified employees support student needs every day. It is in the best interest of every citizen to make these jobs desirable so that we can attract and retain the highest quality professionals for these positions. They support a most precious asset - our children. Classified employees deserve basic worker rights - like Just Cause protection, equal access to unemployment insurance (UI) benefits and critical provisions to mitigate on the job injury - including access to individual education plans and de-escalation training. In the final state budget, we need these core policies and investments to provide a quality education experience for all Oregon's students and families every day:

SB 283:

- Just Cause for classified employees (no fiscal impact)
- 20% Salary differential for those classified employees who support special education
- Study on minimum salaries

SB 489: Access to Unemployment Insurance for Classified Employees

HB 5015: Full current-service level K-12 State School Fund investment \$10.3 billion

HB 3198: Culturally appropriate early childhood literacy programing

Thank you for all that you do and for the opportunity to submit my comments.